

COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



President's Message

TABLE OF CONTENTS

GENERAL MEETING - 2

FAILURE TO FILL - 2

PD POWER - 3

COMMITTEE VACANCIES - 4

Spring Break!

First of all, we all hope everyone has a restful and recuperative Spring Break. The BCTF AGM has been postponed due to concerns around COVID-19 and large meetings. Certain things need to be done before July 1st, like electing an Executive and passing a fee recommendation but, options are being considered for how to hold the meeting virtually or otherwise. The BCTF AGM has been postponed twice before, in all of BCTF history, the most recent in 2007, in the wake of a labour dispute inside the BCTF building.

Last word on COVID (before the break, anyway)

The employer has been in the media making statements about what they are doing in response to COVID as far as cleaning schools goes, etc. They are taking their lead from recommendations of the Fraser Health Authority. The return from Spring Break may bring new developments in this evolving situation. The recent announcements on voluntary self-quarantine for travellers and restrictions on travel remain a discussion item. No firm decisions have been made as to how that will be treated after the break. The CTA is remaining in contact with the employer over the break and will be watching the decisions made carefully. The CTA will update members as we become aware of any new information

<https://www.coquitlamteachers.com/portal/portal-page/general-information/>

In solidarity,
Ken

CTA General Meeting

Wednesday, April 8, 2020 ● Winslow Gallery Room ● 4:00 p.m.

1. Call to order
 - Adoption of the agenda
 - Adoption of the minutes of the General Meeting held January 22, 2020
2. President's Report
3. SD43 Budget 2020-2021
4. CTA By-Law & Policy changes
5. BCTF
 - AGM 2020
 - Provincial Bargaining [In-Committee]
6. Committee Reports
7. School Concerns
8. Prize Draw
9. Adjournment [5:45 pm]

CTA PD Chairperson

The CTA Professional Development Chair position is filled on an annual basis. As such, the CTA is seeking members interested in the position of Professional Development Chair for 2020-21.

Release time for this position is currently 0.4 and the responsibilities include (but are not limited to):

- chairing the PD Committee, the CTA PD Day Committee and LSA Council
- planning, developing, organizing and implementing professional development activities for the CTA Professional Development Day
- processing applications for PD assistance and course fee assistance
- maintaining a liaison between the CTA and the BCTF in matters of Professional Development

The successful candidate will have a sound knowledge of and be highly committed to, professional development; will be well organized and will support a collaborative and collegial office atmosphere. Interested members should go to our website for a curriculum vitae form, which must be submitted to the **CTA by Wednesday, April 8, 2020 4:30 p.m.**

CTA Labour Relations Officer

The CTA Labour Relations Officer position is filled on an annual basis. The CTA is now seeking members interested in the position for 2020-21.

Release time for this position is currently 1.0 and the responsibilities (include but are not limited to):

- dealing with member problems and issues
- researching, preparing and presenting grievances
- collaborating with Table Officers
- maintaining confidentiality

The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontational and stressful situations.

Interested members should go to our website for a curriculum vitae form, which must be submitted to the **CTA by Wednesday, April 8, 2020 4:30 p.m.**

CONCERNS WITH CADS BOOKINGS

We have had a few reports from TTOCs that the hours of work reported by CADS does not turn out to be the actual work day of the callout upon arrival at the school. The result of this is that the TTOC ends up working less than they anticipated when accepting the call for the day. If you are booking an absence in CADS, it is important that you make sure that the hours shown in CADS matches your actual work day including prep blocks. The issue seems to only affect partial day callouts. When using the 'AM' or 'PM' buttons for partial days, make sure the hours shown match the intended work day (including prep). If you are taking a full day off but your FTE is below 1.0, it is important that the CADS booking correctly reflects your hours of work (including prep). If you have any direct experience with this issue or any other insights that could help us, please email Diether Malakoff at the CTA (dmalakoff@CTA43.org).

Pam Shantz is Retiring!!



Please join us as we help her celebrate this momentous occasion

Location: Milestones (2745 Barnet Hwy)

Date and Time: Friday, May 29, 5-8pm.

Cost: \$45. Covers appetizers, cake, and gift. (\$10 gift only)



Please RSVP by April 20th at the following link:

<https://sd43.schoolcashonline.com/Fee/Details/51749/108/False/True>

SERVICE LOSS SURVEY FAILURE TO FILL

The CTA continues to gather information on service loss when there are TTOC shortages. We are looking to document any service lost through TTOC shortages, as well as unfilled remedy requests. We have received hundreds of responses to date. We are hoping that every teacher who encounters service loss will fill in this very brief survey. Please fill out the survey for each loss. This information will help us understand the impact of the teacher shortage better here in Coquitlam.

PD Power

Happy Spring Break! I hope that everyone has some rest and relaxation planned for the next two weeks. If you're looking for something to enhance your professional learning, consider some of these FREE options: UBC offers a few Massive Open Online Courses (MOOCs) at no cost. With two self-paced options on mental health literacy and a third on reconciliation through indigenous education, there is plenty to discuss and dive into. (The reconciliation course is not currently scheduled, but keep an eye out!) <https://pdce.educ.ubc.ca/open-learning/>

U of T offers a MOOC that you can audit for free on the topic of Aboriginal worldviews and education. This course has received critical acclaim! Check it out at <https://www.coursera.org/learn/aboriginal-education#faq>

Meggan Crawford
CTA PD Chairperson
Pronouns: she/her/hers
mcrawford@cta43.org



Political ACTION Meme Contest - Early Entries

We are still working out specific details and deadlines BUT...

Do you have what it takes to create a viral meme?

The CTA, with support from the CTA Committee for Action on Social Justice (CASJ), invites all BCTF members create and submit their best political memes! Members will vote on submitted memes in order to determine the winner. Winners, in addition to fame and glory, will also receive a prize in recognition of their achievement. Prizes will likely include gift cards to different service providers in our community as well as CTA or BCTF swag, specifics at a later date (suggestions will be appreciated).



We are looking for memes that bring awareness to issues facing education or relating to our bargaining challenges. Please remember, when doing political action, we **CAN NOT** be publicly critical of our direct employer (school or district admin, trustees or other district personnel etc) but politicians and the government are fair game. Be bold, funny, ridiculous, innovative, imaginative or maybe even a little irreverent!! Start creating those memes!!

All entries and questions or feedback should be emailed to Diether at dmalakoff@cta43.org via your personal email addresses (do not use district mail).



**CTA 2020-2021 CALENDAR
IS NOW ONLINE
[CLICK HERE TO TAKE A LOOK!](#)**

British Columbia Retired Teachers' Association Golden Star Awards 2020

Are you offering a program that involves interaction between students and seniors Has your program been in place for at least one full school year or one full semester?
Could you use \$1500 to enhance your program?

If you answered 'yes' to these questions, you can apply for one of five BCRTA Golden Star Awards. One BCRTA/Legion Golden Star Award is also offered for a program that involves student interaction with veterans.

Deadline for applications is April 15th each year.

To access the Golden Star Awards application forms and a video featuring winners in 2019, please go to [https://bcרתa.ca/bcרתa-golden-star-awards/](https://bcрта.ca/bcрта-golden-star-awards/)

ACE 2020

Coquitlam Continuing Education is hosting a conference on May 14-15th focused on adult learners and adult education.

This year's venue is the Executive Inn, Coquitlam.

The keynote speaker is Inuit singer/songwriter Susan Aglukark. The cost for teachers attending the entire conference is \$399 (early bird). This includes dinner/social/workshops on Thursday as well as a continental breakfast/lunch, keynote address, and workshops on Friday. The Thursday or Friday only price is \$299 (early bird).

For more information or to register follow this link

<http://www.aceconference.net/index.html>

Wear #RedforBCEd Campaign

CTA members are encouraged to wear red shirts on Wednesdays and Fridays to show their support for public education and the adequate funding of public education. Join teachers across the province who are also participating in this collective action.

Remember to take photos of yourself and willing colleagues, post them on social media and send them to the CTA for posting on our social sites and news letters. Let's all help keep education issues in the news and on peoples' minds.



SD43 Indigenous Education

Mother Earth Community Dinner

Crafts!

Plant Sale!

Food!

Entertainment!

Entertainment by:

Wayne Lavallee

Date: Wednesday, **April 22nd, 2020**

Time: 4:30-7:30 pm

Place: **Indigenous Education Office (Suwal'kh)**

1432 Brunette Ave, Coquitlam, BC

RSVP by April 15th to abedinfo@sd43.bc.ca

604-945-7386



How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

workhealthlife.com

Has anything changed?

Did you move? Get married?

If you have changed your name, address or email please make sure you tell us and remember to

- Notify the CTA email kstewart@cta43.org
- Notify SD43
- Notify BCTF via your [BCTF Portal](#)

Questions about your pension?

Go straight to the source for answers.

<https://tpp.pensionsbc.ca/pension-basics>

Online workshops and learning

<https://tpp.pensionsbc.ca/learning-resources>

Retirement Health Coverage

<https://tpp.pensionsbc.ca/retirement-health-coverage>

Committee Vacancies

District Student Services Advisory Committee

- 2 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 3 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

District French Advisory Committee

- 2 CTA reps

New Westminster & District Labour Council

- 5 CTA reps

CTA PD Committee

- 1 Secondary Rep, 1 Middle, 1 LSA Council Rep, 1 TTOC Rep,
1 Adult Ed Rep

CTA Teachers Teaching on Call Committee

- 4 members-at-large

CTA Committee - Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps,
1 member-at-large

CTA Negotiations Committee

- 1 member-at-large

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at 604-936-9971.

Contact Us:

Ken Christensen, President

kchristensen@cta43.org

Kara Obojski, First Vice President

kobojski@cta43.org

Diether Malakoff, Second Vice President

dmalakoff@cta43.org

Andy Gilligan, Labour Relations Officer

agilligan@cta43.org

Meggan Crawford, PD Chairperson

mcrawford@cta43.org

Kelly Roberts, Executive Coordinator

kroberts@cta43.org

Heidi Davis, Finance Administrator

hdavis@cta43.org (Leaves, PD Reimbursement)

Pat Adolf, Administrative Associate

padolf@cta43.org (PD Day/Committees)

Kelly Stewart, Office Clerk

kstewart@cta43.org (Member Records)

Corbey Heyes-Jones, Office Clerk

corbeyhj@cta43.org (Communications)

Suite 208 - 2502 St. Johns Street
Port Moody, BC V3H 2B4
Phone: 604-936-9971
Fax: 604-936-7515



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