

COQUITLAM TEACHERS' ASSOCIATION

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President's Message

Prevalence and Per-student Funding

The Government has quit the field on the above two items. They have agreed not to proceed with these terrible changes for at least the next school year. This is different than a delay, this is a cessation of action. This should be taken as the victory that it is and gratitude should be extended to every teacher that made an effort to prevent these changes from hurting the kids we serve. Thanks to the BCTF also for their persistent advocacy and help in this campaign. We all owe each other a drink to celebrate the positive conclusion to a lengthy campaign.

BCTF Rep Assembly and Job Action

As you probably all know by now, the BCTF held its Representative Assembly last weekend and your Local Reps and President attended.

The Job Action Plan consumed much of the agenda for discussion over the two days and the key details have been shared with you by the BCTF through your personal emails. It was a very lively debate on all points. Personally, I have never seen one subject be as comprehensively debated in nearly twenty years of union work.

The BCTF remains committed to the mediation process and maintaining its focus on achieving a negotiated settlement at the table. The Minister of Education also seems to think that we will be bargaining in February and dates have been submitted by the BCTF to the mediator.

It is important that we keep this issue live. We got a great deal of column inches in the last couple days from both local and national media. So, keep talking to MLAs, wearing Red for Ed on Wednesdays and Fridays (and sending us photos) and participating in the survey currently out from the BCTF that is all over social media <https://www.change.org/p/the-bc-ndp-government-our-kids-and-their-teachers-worth-investing-in>.

In solidarity,
Ken

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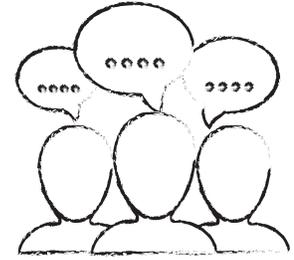
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Representative Assembly

February 19, 2020 Winslow Gallery Room

1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the Rep. Assembly held January 22, 2020
2. President's Report
3. CTA Financial Report
4. BCTF
 - Winter Rep Assembly Update (Jan 31 & Feb 1, 2020) [In-Committee]
 - Bargaining [In-Committee]

5. Grievance Report [In-Committee] – A. Gilligan, Labour Relations Officer
6. School Concerns
7. Prize Draw
8. Adjournment



Are you a new teacher waiting on TRB certification or your TQS category card for pay?

If you have recently graduated from a teacher program, you need to apply to both the Teacher Regulation Branch (TRB) for your teacher certification and to the Teacher Qualification Service (TQS) that adjudicates your level of course work to determine your pay category. These are two separate organizations which have their own processes and requirements for documentation. If you are experiencing delays, please follow up with both the TRB and TQS. There is collective agreement language around submission deadlines and communicating to the employer any possible delays in receiving TRB/TQS documentation. You will be placed on the Teachers' Salary Scale at Category 4 with 0 years experience until documentation has been received to warrant an upgraded placement/category and to receive retroactive pay according to Articles B.1.9 and B.12.

Missing any deadlines can result in the loss of pay if not communicated to the employer prior to the deadline.

Article B.1.9.a.iv. "Each employee shall submit all documentation required by the Board to establish salary placement, including category and experience. Such documentation shall be submitted within three (3 months) of commencement of employment, or change in categorization or certification. The employee shall be responsible for advising the Board, in writing, if delays which occur in obtaining the documentation necessitate an extension of the time limits."

Article B.1.9.a.v. "The Board shall not refuse a request for extension of the time limits if it can be proven that the teacher:

(1) Has provided all documents and/or fees necessary to the Teacher Regulation Branch, if relevant; and (2) Provides written proof, within one (1) month of the deadline, that the delay in obtaining a transcript, a certificate or category card has been caused by a university, a Ministry of Education, Teacher Regulation Branch, the Teachers' Qualification Service, other relevant institution, or circumstances beyond the control of the teacher."

Please email Nadine Tambellini: ntambellini@sd43.bc.ca with any notice of delays with written proof at least a month before the deadline. You can also contact the CTA if you have further questions.

The Prevalence Model of funding for Special Needs is an ongoing concern for the CTA and the BCTF. The CTA has pamphlets and postcards for teachers to distribute to parents, informing them about the model and its implications. The BCTF and BCPSEA have signed a protocol agreement. Teachers are allowed to distribute these materials, individually, at parent-teacher conferences or via students, as long as they tell their administrator at least four hours in advance and give the information to the parent in a sealed envelope. The employer in no way objects to the distribution of these materials.

Prevalence Model Information Distribution

If you are interested in distributing these materials, please let Kelly Stewart [kstewart@cta43.org] at the CTA know and we will produce the number you request as well as provide you with the envelopes.



Saturday February 29th, 2020
**Cross Border
Conference**
Kwantlen Park Sec.
10441 132nd Street
Surrey, BC

Leaping Into Action

Teachers Rise for Climate Justice

A Social Justice Conference for BC, Washington and Oregon Teachers

The CTA's Committee for Action on Social Justice (CASJ) is coordinating Teachers to attend the Crossborder Conference on Feb 29th in Surrey very very near to the Surrey Central Skytrain Station.

This is a unique conference that offers the opportunity to connect with teachers from Oregon and Washington as well as from across BC. Registration is \$50 and several great workshops and presenters will be there.

[This year's theme is "Leaping into Action: Teachers rise for climate justice"](#)

This event is organized by the Surrey Teachers' Association and is supported by many locals in the province as well as the BCTF.

Please forward any questions to Diether Malakoff (dmalakoff@cta43.org)

PD Power

The countdown continues with 3 weeks until our Beyond Words:

Taking Action Pro-d Day! Over a thousand people have already registered, but if you haven't already, please visit

<https://www.coquitlamteachers.com/professional-development/pro-d-day/> to register before workshops are cancelled next week for low enrollment!

Still looking for a workshop? We are excited to have a full day session called the "Lil' Red Dress Project" where you can learn about the Missing and Murdered Indigenous Women and make a beaded dress pin to help spread awareness of this crisis. Spots are going quickly, so sign up for this wonderful opportunity asap!

-Meggan Crawford
CTA PD Chairperson

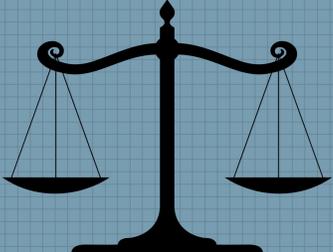
CTA PRO-D DAY

BEYOND WORDS: TAKING ACTION

A Social Justice themed Professional Development day for Coquitlam Teachers.

FEBRUARY 28TH, 2020 @ PINETREE SECONDARY SCHOOL

FEATURING KEYNOTE SPEAKER
NATASHA TONY



CTA PD Day - February 28, 2020 Beyond Words: Taking Action

Here is some important information you need to know beforehand.

The shape of our day:

7:45 Coffee, Mingle, & Publishers

8:30 Welcome and Opening (Gym)

8:45 Keynote: Natasha Tony (Gym)

10:00 Session A, Session C Starts

Social justice theme – lots of workshops that are relevant for all educators publishers with amazing resources over a hundred sessions

Choose EITHER: A (morning) + B (afternoon) **OR** C (full day)

Bring your own mug and/or water bottle live music in the morning and at lunch

A warm snack/light lunch will be available – vegan/gluten free chili, fruit, and a baked treat – when you register please indicate if you plan to enjoy this snack so we order for the correct number of people

Parking is limited – consider carpooling or taking transit

[Click here to register now!](#)

Multicultural Training Tour

Join us for a fascinating and enriching training tour of a Muslim Mosque, Hindu Temple, Buddhist Temple and a Sikh Temple.

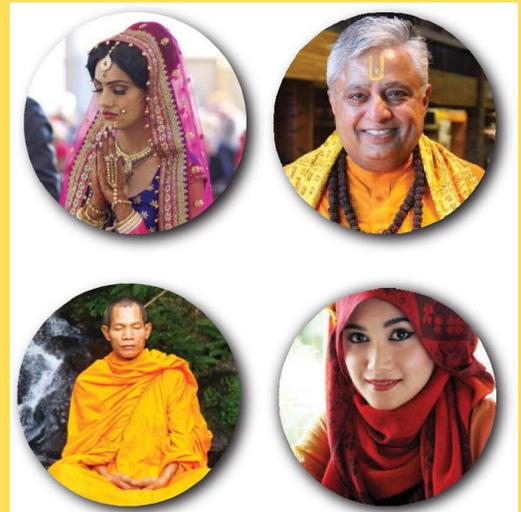
- Discover global cultural communities in your neighborhood
- Learn effective cross-cultural communication styles and techniques
- Discover how to build bridges with diverse cultural communities
- Beating racism with education and increased cultural tolerance

Richmond, BC Saturday, Feb.15, 2020 10AM - 3PM

Registration is \$99

Facilitator: Dr. David McLauren is a highly sought- after keynote speaker, facilitator, and an expert on Leadership, Diversity & Inclusion. He consistently energizes, educates, and empowers his audiences.

To register and receive more info, please contact: Shirley McLauren, Events Director <https://davidmclauren.com/> 604 897 4224 shirleymclauren@gmail.com



Calling All Fibre Enthusiasts!

Do you enjoy knitting, crocheting, or another yarn hobby?

Meggan Crawford and Kara Obojski are starting a craftivist circle with the intention to connect with new maker friends, share our passion for all things made out of yarn, and to create a space of relaxation and fun while making beautiful things along the way.

Our first meeting will be:

Tuesday, February 18th from 4:30 – 6pm

Caffe Divano: 3003 Burlington Drive, Coquitlam

Please RSVP to Kobojski@cta43.org by February 17th and bring a project with you!



Social Justice Ignite! Call for Presenters

If you have a social justice topic that is important to you and you would like to spark interest in others, we're looking for you! Presenters are given 5 minutes to present their idea, with 20 slides rotating automatically every 15 seconds. The intention is to spark or "ignite" an idea and allow time to discuss and share ideas between presentations.

Please join us on April 22nd at Samz Pub in Port Coquitlam. The event will run from 5:30pm-8:30pm. If you're interested or have

questions contact Diether at dmalakoff@cta43.org. Some examples of other Ignite events from other organizations are available here:

<http://www.ignitetalks.io/>.



How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

workhealthlife.com

Has anything changed?

Did you move? Get married?

If you have changed your name, address or email please make sure you tell us and remember to

- Notify the CTA email kstewart@cta43.org
- Notify SD43
- Notify BCTF via your [BCTF Portal](#)

Questions about your pension?

Go straight to the source for answers.

<https://tpp.pensionsbc.ca/pension-basics>

Online workshops and learning

<https://tpp.pensionsbc.ca/learning-resources>

Retirement Health Coverage

<https://tpp.pensionsbc.ca/retirement-health-coverage>

Committee Vacancies

District Student Services Advisory Committee

- 2 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 3 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

District French Advisory Committee

- 2 CTA reps

New Westminster & District Labour Council

- 5 CTA reps

CTA PD Committee

- 1 Middle, 1 LSA Council Rep, 1 TTOC Rep, 1 Adult Ed Rep

CTA Teachers Teaching on Call Committee

- 4 members-at-large

CTA Committee - Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps,
1 member-at-large

CTA Negotiations Committee

- 1 member-at-large

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at 604-936-9971.



Congratulations and Thank You! to the following teachers on their committee appointments:

Ron Morwick (Blakeburn) and **Greg Sutherland** (Best) to the PD Committee

Christine Wong (Continuing Ed) to the Adult Ed Committee

Elaan Bauder (Learning Services), **Rick Botero** (Eagle Ridge)

and **Terry Linburg** (Gleneagle) to the District Technology Advisory Committee

Contact Us:

Ken Christensen, President

kchristensen@cta43.org

Kara Obojski, First Vice President

kobojski@cta43.org

Diether Malakoff, Second Vice President

dmalakoff@cta43.org

Andy Gilligan, Labour Relations Officer

agilligan@cta43.org

Meggan Crawford, PD Chairperson

mcrawford@cta43.org

Kelly Roberts, Executive Coordinator

kroberts@cta43.org

Heidi Davis, Finance Administrator

hdavis@cta43.org (Leaves, PD Reimbursement)

Pat Adolf, Administrative Associate

padolf@cta43.org (PD Day/Committees)

Kelly Stewart, Office Clerk

kstewart@cta43.org (Member Records)

Corbey Heyes-Jones, Office Clerk

corbeyhj@cta43.org (Communications)

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