

COQUITLAM TEACHERS' ASSOCIATION

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Lobbying In Victoria

This past weekend, a Coquitlam delegation travelled to Victoria to lobby NDP delegates attending the NDP convention at the Empress Hotel. It was a sea of red, as teachers from across the province walked along the streets around the Empress Hotel to have conversations about the current state of public education with NDP delegates and the public. Teachers handed out brochures, pins, and stickers. The atmosphere was enthusiastic and positive as there was consistent honking and thumbs up from drivers and passersby. Lobbying started at 8am and carried on throughout the day with a series of media interviews with BCTF President Teri Mooring at noon. A huge thank you to Ben Whipps (Coquitlam River Elementary), Karen Learmonth (Gleneagle Secondary), Vicki Weger (Central Elementary), Tessa Voykin (Gleneagle Secondary), Sandra Cowan (Local Rep, Seaview Elementary), Amanda Roberts (Local Rep, Port Moody Secondary), Andy Gilligan (Local Rep, CTA LR Officer), Diether Malakoff (2nd VP CTA), Kara Obojski (1st VP CTA), and Ken Christensen (CTA President) for their advocacy! Please log into the BCTF portal for bargaining updates.

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Information Meetings

IMPORTANT BARGAINING INFORMATION

ALL MEMBERS ARE ENCOURAGED TO ATTEND

THURSDAY DECEMBER 5, 2019

MONDAY DECEMBER 9, 2019



Silver City Theatre - Auditorium 10

4:00 - 6:00 PM

170 Schoolhouse Street, Coquitlam

The Prevalence Model of funding for Special Needs is an ongoing concern for the CTA and the BCTF. The CTA has pamphlets and postcards for teachers to distribute to parents, informing them about the model and its implications. The BCTF and BCPSEA have signed a protocol agreement. Teachers are allowed to distribute these materials, individually, at parent-teacher conferences or via students, as long as they tell their administrator at least four hours in advance and give the information to the parent in a sealed envelope. The employer in no way objects to the distribution of these materials.

Prevalence Model Information Distribution

If you are interested in distributing these materials, please let Kelly Stewart [kstewart@cta43.org] at the CTA know and we will produce the number you request as well as provide you with the envelopes.

#RedforBCed

Bargaining Updates

Please remember to check both the BCTF Portal for bargaining updates as they come in. The easiest and fastest way to stay up to date with information and news!

www.bctf.ca

BCTF AGM DELEGATES

We will elect delegates to the BCTF AGM at our General Meeting on January 22, 2020. The 2020 AGM will be held March 14 - 17, 2020 in Vancouver.

We encourage members to seriously consider attending the BCTF AGM this year.

Please submit your CV form to the CTA office before January 13, 2020.

Forms can be found on our website or clicking here.

NEW TEACHER WORKSHOP AND INDUCTION

While we look forward to our retired teachers' celebration each year, we equally enjoy hosting new teacher workshops and new teacher induction ceremony! We were happy to have BCTF facilitator Melanie Miki guide our new teachers through the Collective Agreement and discuss important topics such as health and safety, evaluations, and professional development. Mentoring Co-ordinator, Tamara Sengotta, also gave an interactive and in-depth presentation on our mentoring network here in Coquitlam and the supports it can provide to help new teachers. Our new teachers were definitely engaged and enthusiastic throughout both workshops. It was wonderful to have BCTF EC Member-At-Large, Violette Baillargeon, CTA EC members, and trustees in attendance for our induction ceremony.

Thank you for attending and welcome to Coquitlam and the BCTF!



2020 BCTF Womens Institute

Interested members who identify as women are invited to apply to attend the 2020 BCTF Women's Institute.

The annual Women's Institute will be held at the Pacific Gateway Hotel in Richmond from 7:00 p.m. on Thursday, February 13 to 1:00 p.m. on Saturday, February 15, 2020. The BCTF Executive Committee will be appointing 20 delegates selected from the membership at large to attend the 2020 Women's Institute. Preference will be given to those who, in addition to identifying as women, are members of other equity-seeking groups and who did not attend either the 2018 or the 2019 Women's Institute. Locals will also be asked to choose one delegate who identifies as a woman to attend this event.

The purpose of this event is to:

1. create an opportunity for members who identify as women to share their experiences, build community, and learn new leadership skills and strategies together.
2. support and inspire women's leadership in the workplace, union, and broader community.
3. deepen understanding of women's issues, feminist analyses, intersectionality, and effective collective organizing.
4. celebrate the contributions of women in the union, profession, and community.
5. gather feedback from the participants' lived experiences as to the opportunities for and challenges to participation at the school, local, and community levels.

Deadline: Friday, December 6, 2019, at 5:00 p.m. (late applications will not be accepted)

To apply to be one of the 20 applicants to be selected at large: Please submit your completed CV form electronically.

A CV application form can be found on the BCTF website at bctf.ca/forms/CV/.



No Heat in Your School? Here's the District Protocol to Follow

This is the district protocol when the heat breaks down in schools.

1. The employee(s) advise(s) the principal of the temperature issue.
2. If the principal is unable to make appropriate temperature adjustments, he/she contacts the Manager of Maintenance for expedited assistance.
3. The principal shares information with the staff and the school site based Health and Safety Committee and will also contact the District Health & Safety Officer.
4. The principal contacts the Assistant Superintendent and, if necessary, discusses alternative arrangements, including relocation within the school or to an alternate site, or student dismissal.

This protocol has been in effect since 2005: District staff and school administration are well aware of the process. In the event that several schools simultaneously experience heating difficulties, the district prioritizes its responses depending on the severity of the various situations. For example, a whole building without heat is a higher priority than a wing of a building, etc. The district also gives higher priority to a room without heat versus one with too much heat. Review AP132 Closure of Schools for Extreme Weather Conditions - Section 6 Deals with school closures due to lack of heat.

PD Power

Thank you to everyone who got their conference reports and receipts in to the CTA office by our November 25th deadline. There are still a few steps that these forms go through before cheques will be sent out, but they are being processed as we speak. Please be patient while we finish up with the hundreds of forms and get the cheques sent out to everyone. If you have moved, changed your name, or if any of your other info has changed, please let Kelly Stewart (kstewart@cta43.org) know so that your cheque goes to the right person and place!

This February we are also excited to have a BCTF workshop on “Teaching Green: Food Security” that will discuss the ways in which food security impacts our communities and our students. There will be exploration into the local and global impact that food sovereignty issues have, while also considering the ways that food security intersects with culture and starting the process of designing an action plan for the school community to ensure food security.

District Working Group K-8 Reporting

The purpose of the group is to further refine and enhance student reporting in the School District. The intention is to build on the recent work of teachers and administrators on reporting. This will involve collecting input from teachers and administrators. It will also involve planning the next steps in improving reporting from Kindergarten to Grade 8.

CTA Reps needed are:

- * Six (6) from elementary school
- * Six (6) from middle school

You will be working with Principals and Vice-Principals, Learning Services leaders and members of the District Leadership Team.

Terms of Reference:

1. An initial planning meeting will be held on Monday, January 15, 2020 at Winslow Fir Room from 4:00 to 5:30 PM. At the meeting the Working Group terms of reference will be discussed, a schedule will be set, and initial planning will be done. Most of the Working Group sessions will take place outside of regular school hours. Some small-group work may be done during school hours with teacher-teaching-on-call time provided, as required.
2. The Working Group will meet three or four times from January to May of 2020.
3. The Working Group will make recommendations to the Assistant Superintendent responsible for Communicating Student Learning.

If you are interested please fill out a CV (here) and send it to Pat at padolf@cta43.org by 4:30 pm Tuesday, December 3, 2019. The Executive Committee will then appoint reps at the December 4, 2019 EC meeting



The NTC 2020 will feature a renowned keynote speaker, a panel of teachers, a wide range of workshop topics, a resource fair and more. Most of all, this event is an opportunity to network with teachers coming from all over the province and make some new lifelong friendships. The conference is specifically designed to serve teachers who have been teaching for five years or less, it is also open to teachers who have come back to the classroom after a leave or who changed district and/or workload.

2020 Cross Border Social Justice Conference

February 29th, 2020

Kwantlen Park Sec., Surrey, BC

We are seeking workshops on climate justice and social justice themes. Your audience will be K-12 classroom teachers. Workshop sessions will be 90 minutes and need to include active participation. Have a great idea? Please submit your proposal for a workshop by following this link <http://crossborderconference.weebly.com/> Deadline for proposals is December 1st.

This is a great opportunity for BC teachers to meet and work with teachers from Washington, Oregon, and other places... a unique opportunity supported by the Surrey Teacher's Association with support from other locals.



How EFAP Can Help

Information to help with work and life
Confidential · Immediate Assistance · 24/7/365
Morneau Shepell · 1-844-880-9142
workhealthlife.com

Has anything changed? Did you move? Get married?

If you have changed your name, address or email please make sure you tell us and remember to

- Notify the CTA
- Notify SD43
- Notify BCTF

Committee Vacancies

District Student Services Advisory Committee
- 2 CTA reps

District Student Achievement Advisory Committee
- 2 Elementary reps, 2 Middle reps and 1 Secondary rep

District Review Panel Committee
- 1 CTA rep

District Student Wellness & Safety Committee
- 2 CTA reps

District Aboriginal Ed Advisory Committee
- 1 CTA rep

District French Advisory Committee
- 2 CTA reps

New Westminster & District Labour Council
- 5 CTA reps

CTA PD Committee

- 1 LSA Council Rep, 1 TTOC Rep, 1 Adult Ed Rep

CTA Teachers Teaching on Call Committee

- 4 members-at-large

CTA Committee - Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps

CTA Negotiations Committee

- 1 member-at-large

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at **604-936-9971**.

Contact Us:

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Kelly Roberts, Executive Coordinator
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Heidi Davis, Finance Administrator
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Pat Adolf, Administrative Associate
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Kelly Stewart, Office Clerk
kstewart@cta43.org (Member Records)

Corbey Heyes-Jones, Office Clerk
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www.coquitlamteachers.com