

# COQUITLAM TEACHERS' ASSOCIATION

#208 2502 St Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515



## President's Message

### Personal Emails

Given the evolving circumstances around bargaining, it is imperative that your Staff Reps and the CTA have your personal email on file. There are things that can be conveyed by district mail but, many things in bargaining are confidential and, as such, the CTA needs your personal email to communicate them to you. Staff reps have been developing their phone trees and email lists since the beginning of the year. We have approximately 1900 of 2400 personal emails so far. We are doing well but, if you've not given us your personal email, we are asking that you do so now, things can start to happen very fast in bargaining and you deserve to be in the know.

Please call the office or email Kelly Stewart at [kstewart@cta43.org](mailto:kstewart@cta43.org).

### Red for BCed at the RA/GM

Members are invited to attend the next Rep Assembly/General Meeting on Nov 13th, 4 pm at Winslow Centre, Gallery Room. Kip Wood, BCTF Executive Member, will be there to provide a Bargaining update. The CTA is asking that every member attending wear their red clothing, as a sign of solidarity and support for BC Education at that meeting.

Yours, in Solidarity,  
Ken

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## CTA Rep Assembly and General Meeting

Wednesday November 13, 2019  
Winslow Gallery Room, 4:00 pm

### Rep Assembly Agenda

- Ratification of Committee Appointments

### General Meeting Agenda

- Presentation of Roy Krutow Scholarships (2 @ \$1250)
- President's Report
- Proposed CTA Policy Changes  
Policy 9 – Professional Development (PD Committee)
- Bargaining Update [In- Committee] Kip Wood BCTF MAL will be in attendance
- BCTF Fall Rep Assembly Update [Nov 1 & 2, 2019] [In-Committee]
- CTA Resolutions to the BCTF AGM 2020
- Committee Reports
- School Concerns
- Prize Draw

## 2019 SEASONAL FLU SHOT CLINIC

Available to all school district employees  
In Addition: Tetanus will be available to Maintenance and Caretakers

### FREE OF CHARGE

The seasonal influenza vaccine is recommended for individuals to offer protection against the seasonal strains that may be circulating.

Getting a flu shot can significantly reduce your chances of getting sick.



### Terry Fox Secondary

1:30 to 4:30

Tuesday, November 12, 2019

For further information, please see the following website:

[www.healthlinkbc.ca/kb/major/hw122012.html](http://www.healthlinkbc.ca/kb/major/hw122012.html)

Prevention:

[www.healthlinkbc.ca/kb/content/major/hw122012.html#hw122163](http://www.healthlinkbc.ca/kb/content/major/hw122012.html#hw122163)

**MUST BE DONE ON EMPLOYEE'S PERSONAL TIME**

### Career Opportunities at SD43

School District 43 (Coquitlam) is hosting a Career Fair and you're invited to explore the exceptional career opportunities at one of BC's leading school districts.

Talk with HR staff, meet other employees, ask questions and explore the following career opportunities:

- Educational Assistants
- School and district-level clerical positions
- Teachers and TTOCs
- Tradespeople, Caretakers, and other positions

Coquitlam School District  
**CAREER FAIR**

Thursday, November 28th, 2019 from 6 – 8pm

Hillcrest Middle School GYM  
2161 Regan Avenue:  
Coquitlam, BC V3J 3C5



To learn more visit: [www.sd43.bc.ca](http://www.sd43.bc.ca)

## SD 43 Career Fair

Thursday, November 28, 2019

Hillcrest Middle School

6:00 - 8:00 pm

If you know someone who might want to change careers or work in SD43, please invite them to attend this career fair.

They will be able to meet HR Staff and SD43 employees, ask questions and inquire about opportunities in the district; Teaching, Clerical, Trades Persons, TTOC, Education Assistants, Caretakers and other positions.

CTA membership has grown by more than 450 new teachers in the last three years and we are always happy to welcome new teachers to this great district.

The Prevalence Model of funding for Special Needs is an ongoing concern for the CTA and the BCTF. The CTA has pamphlets and postcards for teachers to distribute to parents, informing them about the model and its implications. The BCTF and BCPSEA have signed a protocol agreement. Teachers are allowed to distribute these materials, individually, at parent-teacher conferences or via students, as long as they tell their administrator at least four hours in advance and give the information to the parent in a sealed envelope. The employer in no way objects to the distribution of these materials.

## Prevalence Model Information Distribution

If you are interested in distributing these materials, please let Kelly Stewart [kstewart@cta43.org] at the CTA know and we will produce the number you request as well as provide you with the envelopes.

# New Teacher Training

Wednesday, November 20, 2019 OR

Thursday, November 21, 2019

Times: 8:45 a.m. – 2:45 p.m.

Location: CTA Office (Correction)

This day workshop is for new teachers who have been teaching 3 years or less and is a paid day.

Topics covered will include:

Professional Relationships

Rights & Responsibilities

Professional Learning and more

Registration is on a first-come first-serve basis. To register please email Pat ([padolf@cta43.org](mailto:padolf@cta43.org)).

# CTA INDUCTION

Coquitlam Teachers' Association invites you to attend an Induction to welcome teachers new to the district and to induct teachers new to the profession into the BC Teachers' Federation.

Thursday, November 21, 2019

4:00 p.m. – 6:00 p.m.

Milestones Bar & Grill

2745 Barnet Hwy, Coq., BC

Teachers hired from November 1, 2018 to October 31, 2019 will be inducted.

Please RSVP Pat ([padolf@cta43.org](mailto:padolf@cta43.org))  
by Friday, November 15, 2019

# PD Power

Planning continues for our CTA Pro-D Day, which is held every year on the last Friday in February. This year's theme of "Beyond Words: Taking Action" will encompass a wide array of presenters and will touch on many topics that are incredibly important for the classrooms of today. We know that many of our Coquitlam teachers are already doing incredible work in areas connected to social justice and more and are certain that we will see a schedule full of presentations from our district staff! Keep an eye on your inbox for an invitation to become one of the presenters on our February 28th, 2020 day!

Have you submitted your conference report and receipt for the October PSA Day?

They are due into the office on or before 4:30pm on November 25th.

The yellow form that you submitted before attending your PD event gave you pre-approval, but you are not finished until you submit your conference report and receipt within thirty days of attending. You can either drop your report and receipt off at the CTA office or email them to [pd@cta43.org](mailto:pd@cta43.org). If you are scanning it from the copier, remember to scan it to yourself first and then forward it to us with your name as the subject line.

-Meggan Crawford  
CTA PD Chairperson  
[mcrawford@cta43.org](mailto:mcrawford@cta43.org)



BCTF New Teachers' Conference NTC

**Registration is now OPEN**

January 25, 2020  
Richmond, BC

[bctf.ca/NewTeachers.aspx](http://bctf.ca/NewTeachers.aspx)

The NTC 2020 will feature a renowned keynote speaker, a panel of teachers, a wide range of workshop topics, a resource fair and more. Most of all, this event is an opportunity to network with teachers coming from all over the province and make some new lifelong friendships. The conference is specifically designed to serve teachers who have been teaching for five years or less, it is also open to teachers who have come back to the classroom after a leave or who changed district and/or workload. Student teachers are encouraged to attend.

## Have you recently converted and have TTOC experience credit?

Teachers often make the choice to transfer TTOC experience credit to their contract experience credit bank to increase their pay scale when they stop working as a TTOC. Teachers have two "banks" of experience credit that count towards salary increments. One bank is accruing experience as a working TTOC. The other bank is for every day working as a teacher on contract. Once you no longer TTOC those TTOC days sit in the bank unless you request a transfer. This can happen twice a year and the next deadline is approaching. If you are no longer working as a TTOC and would like to transfer your TTOC experience credit to your continuing teacher experience credit bank, the form is available on the SD43 website: log into Mysd43, click on Forms, and click on Human Resources to find the form LOU 16(c). This form is due by November 15th, 2017. For the purpose of transfer, 17 FTE days of TTOC experience credit will be converted to one month of experience credit in your continuing teacher bank. The transfer will become effective as of December 31st. It's a complex and personal decision to make. Please phone or email the office if you have any questions. Add a little bit of body text



## How EFAP Can Help

Information to help with work and life

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workhealthlife.com

## Dates to Remember

**CTA Rep Assembly/General Meeting**

November 13, 2019

**New Teacher Training**

November 20 and 21, 2019

**CTA Induction**

Thursday, November 21, 2019

## Committee Vacancies

**District Student Services Advisory Committee**

- 2 CTA reps

**District Student Achievement Advisory Committee**

- 2 Elementary reps, 2 Middle reps and 1 Secondary rep

**District Review Panel Committee**

- 1 CTA rep

**District Student Wellness & Safety Committee**

- 2 CTA reps

**District Aboriginal Ed Advisory Committee**

- 1 CTA rep

**District Elementary School Design Committee**

- 3 Elementary reps

**District French Advisory Committee**

- 2 CTA reps

**New Westminster & District Labour Council**

- 5 CTA reps

**CTA PD Committee**

- 1 LSA Council Rep, 1 TTOC Rep, 1 Adult Ed Rep

**CTA Teachers Teaching on Call Committee**

- 4 members-at-large

**CTA Committee - Action on Social Justice (CASJ)**

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps

**CTA Negotiations Committee**

- 1 member-at-large

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at **604-936-9971**.

*Congratulations and thank you to Jacqueline Favelle our newest PD Committee member!*

## Contact Us:

**Ken Christensen, President**  
kchristensen@cta43.org

**Kara Obojski, First Vice President**  
kobojski@cta43.org

**Diether Malakoff, Second Vice President**  
dmalakoff@cta43.org

**Andy Gilligan, Labour Relations Officer**  
agilligan@cta43.org

**Meggan Crawford, PD Chairperson**  
mcrawford@cta43.org

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**Kelly Roberts, Executive Coordinator**  
kroberts@cta43.org

**Heidi Davis, Finance Administrator**  
hdavis@cta43.org (Leaves, PD Reimbursement)

**Pat Adolf, Administrative Associate**  
padolf@cta43.org (PD Day/Committees)

**Kelly Stewart, Office Clerk**  
kstewart@cta43.org (Member Records)

**Corbey Heyes-Jones, Office Clerk**  
corbeyhj@cta43.org (Communications)



www.coquitlamteachers.com