

COQUITLAM TEACHERS' ASSOCIATION

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What a teacher writes
on the chalkboard of life
can never be erased.

President's Message

Political Action v. Job Action

Here is a suggestion to help us support the Bargaining Team that is completely legal and fair: Several locals have decided to wear red shirts on a day to support our BCTF Bargaining Team. If you want to organize this among your staff, please do so, take a picture of all of you and send it to us at the CTA (kroberts@cta43.org). Our Bargaining Team is working hard and showing solidarity really helps. This is NOT a job action; this is political action and completely ok. If asked, you can say you are wearing red to support our BCTF Bargaining Team. If you are directed to cover up or change, the response is work now and grieve later so, follow the direction and let us know.

Metro West Zone Meeting

This weekend, several of the officers and teacher delegates will be at the BCTF Metro West Zone Meeting. It promises to be an interesting one. Bargaining will obviously rate high on topics for conversation, as will the current state of a system under stress. The Prevalence Model, TTOC/Contract Teacher shortages, unfilled positions, uncertified teachers, increases in health and wellness concerns will hit the floor. We are also set to discuss how teachers can advance reconciliation in their classrooms. The delegates look forward to participating and reporting out on what they find out at this meeting.

Yours, in Solidarity,
Ken

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CTA INDUCTION

Coquitlam Teachers' Association invites you to attend an Induction to welcome teachers new to the district and to induct teachers new to the profession into the BC Teachers' Federation.

Thursday, November 21, 2019

4:00 p.m. – 6:00 p.m.

Milestones Bar & Grill

2745 Barnet Hwy, Coq., BC

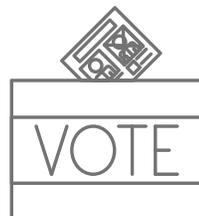
Teachers hired from November 1, 2018 to October 31st, 2019 will be inducted.

Please RSVP Pat (padolf@cta43.org)

by Friday, November 15, 2019

Don't Forget to Vote!

The CTA Office will
close at 4pm on
Monday, October 21st, 2019
To allow all staff and officers
time to cast their ballots.



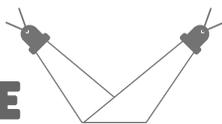
To find your polling
station visit;
<https://www.elections.ca/home.aspx>

The Prevalence Model of funding for Special Needs is an ongoing concern for the CTA and the BCTF. The CTA has pamphlets and postcards for teachers to distribute to parents, informing them about the model and its implications. The BCTF and BCPSEA have signed a protocol agreement. Teachers are allowed to distribute these materials, individually, at parent-teacher conferences or via students, as long as they tell their administrator at least four hours in advance and give the information to the parent in a sealed envelope. The employer in no way objects to the distribution of these materials.

Prevalence Model Information Distribution

If you are interested in distributing these materials, please let Kelly Stewart [kstewart@cta43.org] at the CTA know and we will produce the number you request as well as provide you with the envelopes.

Spotlight on the CTA CASJ COMMITTEE



Committee for Action on Social Justice (CASJ): This is a group with diverse interests in facilitating conversation and taking action to push for progress on various social justice issues. This is the second year under the CASJ model. Prior to this, the CTA had separate standing committees that dealt with specific social justice issues such as the "Status of Women", "Multicultural and Anti-Racism, aka MARC", and "Social Justice" committees. In some years, these former committees were not active and the budgeted resources were not used. The CASJ model, developed and adopted by the BCTF in 2007, allows for budgeted resources to be better focussed into groups that are active in any given year. CASJ is not restricted to any specific social issue, the work of the committee is driven by its members. Subcommittees of CASJ focus on specific social justice topics and the group as a whole offers a rich opportunity for the exchange of ideas. The CASJ committee has some initiatives that are ongoing from last year and are open to new interests and ideas. Meetings occur on a nearly monthly basis. If you have questions about this year's initiatives or would like to be added to the email distribution list for the CASJ committee, please reach out to CASJ Chair Karen Learmonth (klearmonth@sd43.bc.ca) or CTA liaison Diether Malakoff (dmalakoff@cta43.org).

CCPA Fundraising Dinner

The Canadian Center for Policy Alternatives (CCPA) is holding a fundraising dinner on Thursday, November 21, 2019 with Nancy MacLean.

The topic for the evening is **"The Rise of the Radical Right: How libertarian intellectuals, billionaires, and white supremacists shaped today's politics"**.

Tickets are \$50/person (actual ticket price is subsidized by the CTA). Tickets are limited and attendees will be selected on a first-come-first-served basis. Please join us for a wonderful buffet Indian dinner, an engaging presentation, and thoughtful discussion.

If you have any questions or would like to attend, please contact Diether Malakoff (dmalakoff@cta43.org).



Mentoring Retreat

A few weeks ago a group of SD43 mentors and mentees spent some time collaborating at Harrison Hot Springs. This kickoff to the mentoring year focuses on building the skills we need to be effective collaborators and gives everyone the time and space to connect with each other and learn about one another's goals for the year. This amazing event has run for the last several years and is one of the highlights of the mentoring program. In addition to the weekend retreat, the mentoring program provides a series of after school network sessions, often with guest speakers who are there to teach and inspire on a variety of topics. For example, the early October session featured Miriam Miller discussing SEL and emotional literacy, and the end of October brings the opportunity to learn new ELL strategies that are effective for all learners from Kanta. The benefits and opportunities that mentoring provides are immense! If you are in a new position or are new to the district and would like some added support take a look at all that mentoring has to offer and get in touch with Tamara Sengotta (tsengotta@sd43.bc.ca) to sign up.

PD Power★

Plans are already in the works for our CTA Pro-D Day, which will be on February 28, 2020. We are excited to be returning to Pinetree Secondary this year and look forward to a day full of inspiration and learning.

The PD Committee met recently and decided that this year's theme will be Social Justice. What, you might ask, does that include? Officially, social justice is defined as "The objective of creating a fair and equal society in which each individual matters, their rights are recognized and protected, and decisions are made in ways that are fair and honest." (Oxford, 2007)

We will be tackling a wide range of topics including, but not limited to inclusivity, gender equality, racism, climate change, indigenous perspectives, and so much more! The call for presenters will be coming to your inboxes very soon, but in the meantime if you have any suggestions for presenters, workshops, or topics that you would like to see please do not hesitate to share them with me at mcrawford@cta43.org. ★

-Meggan Crawford
CTA PD Chairperson
mcrawford@cta43.org



Occupational Health & Safety Committee Training

The district Occupational Health and Safety Department will be holding in-house paid training with instructors coming in from the BCFed Health & Safety Centre.

Please discuss which training is right for you with your Joint Health and Safety Committee reps to ensure you don't miss out and are taking the right training.

Please email your name and the session you are interested in to JHSC@sd43.bc.ca as soon as possible. Members can look for additional information in their emails closer to the date of the course.

Occupational Health & Safety Part 1

For brand new members and those that did not finish new member training

Thursday, November 14, 2019 7:30 am to 3:30 pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-0>

Office Occupational Health & Safety Part 2

Pre-requisite is OHS Part 1

Thursday October 24, 2019 8:00am to 4:00pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-1>

Incident Investigations

Tuesday, November 5, 2019 8:00am to 4:00pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-3>



How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

workhealthlife.com

Dates to Remember

Federal Election Day

CTA office closes at 4pm

Monday, October 21st, 2019

Provincial PD Day

Friday October 25, 2019

New Teacher Training

November 20th and 21st

Committee Vacancies

District Student Services Advisory Committee

- 2 CTA reps

CTA Negotiations Committee

- 1 member-at-large

District Student Achievement Advisory Committee

- 2 Elementary reps, 2 Middle reps and 1 Secondary rep

District Review Panel Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 2 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

District Elementary School Design Committee

- 3 Elementary reps

District French Advisory Committee

- 2 CTA reps

New Westminster & District Labour Council

- 5 CTA reps

CTA PD Committee

- 1 Elementary rep

CTA Teachers Teaching on Call Committee

- 4 members-at-large

CTA Committee - Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at

604-936-9971.

Contact Us:

Ken Christensen, President

kchristensen@cta43.org

Kara Obojski, First Vice President

kobojski@cta43.org

Diether Malakoff, Second Vice President

dmalakoff@cta43.org

Andy Gilligan, Labour Relations Officer

agilligan@cta43.org

Meggan Crawford, PD Chairperson

mcrawford@cta43.org

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Phone: 604-936-9971

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Kelly Roberts, Executive Coordinator

kroberts@cta43.org

Heidi Davis, Finance Administrator

hdavis@cta43.org (Leaves, PD Reimbursement)

Pat Adolf, Administrative Associate

padolf@cta43.org (PD Day/Committees)

Kelly Stewart, Office Clerk

kstewart@cta43.org (Member Records)

Corbey Heyes-Jones, Office Clerk

corbeyhj@cta43.org (Communications)



www.coquitlamteachers.com