

# COQUITLAM TEACHERS' ASSOCIATION

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## President's Message

### Prevalence Model Update

The CTA is renewing action on resistance to the Prevalence Model of funding for students with special needs, after the summer break. We will be presenting concerns to the DPAC General Meeting on October 30th and are distributing pamphlets and postcards on this item to any school that asks for them. We have a protocol agreement in place with the employer on the distribution of these materials via students or to parents. Please reach out to us at the CTA, if you wish to help us with this campaign. The prevalence model, if implemented, would render our class size and composition language moot, as the limits are based upon categories and numbers in the system, not by the prevalence of a particular condition in the general population.

### FSA Tests

There appears to be some renewed enthusiasm publicly for elimination of the FSA test. Recent statements by Patti Bacchus and a report of a student being forced to take the test over parental objection have stimulated conversation on this point. The NDP promised, in its electioneering, to scrap the FSA and replace it with a randomized sample test but, they have not kept that promise; in fact, under their leadership the old test was just revised. While everyone's attention is rightfully focussed on bargaining at this point, it bears minding that this waste of collective effort and instructional time still continues.

Yours, in Solidarity,  
Ken

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The Prevalence Model of funding for Special Needs is an ongoing concern for the CTA and the BCTF. The CTA has pamphlets and postcards for teachers to distribute to parents, informing them about the model and its implications. The BCTF and BCPSEA have signed a protocol agreement. Teachers are allowed to distribute these materials, individually, at parent-teacher conferences or via students, as long as they tell their administrator at least four hours in advance and give the information to the parent in a sealed envelope. The employer in no way objects to the distribution of these materials.

## Prevalence Model Information Distribution

If you are interested in distributing these materials, please let Kelly Stewart [kstewart@cta43.org] at the CTA know and we will produce the number you request as well as provide you with the envelopes.

### Occupational Health & Safety Committee Training

The district Occupational Health and Safety Department will be holding in-house paid training with instructors coming in from the BCFed Health & Safety Centre.

Please discuss which training is right for you with your Joint Health and Safety Committee reps to ensure you don't miss out and are taking the right training.

Please email your name and the session you are interested in to JHSC@sd43.bc.ca as soon as possible. Members can look for additional information in their emails closer to the date of the course.

#### Occupational Health & Safety Part 1

For brand new members and those that did not finish new member training

Thursday, November 14, 2019 7:30 am to 3:30 pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-0>

#### Office Occupational Health & Safety Part 2

Pre-requisite is OHS Part 1

Thursday October 24, 2019 8:00am to 4:00pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-1>

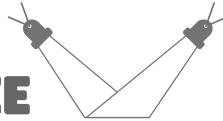
#### Incident Investigations

Tuesday, November 5, 2019 8:00am to 4:00pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-3>

### Spotlight on the CTA TTOC COMMITTEE



This committee provides a chance for TTOCs to share experiences and provide support to each other on a variety of matters. Meetings are held roughly every second month or monthly depending on the will of the committee. The group organizes and plans events that support TTOCs and advocates for TTOC issues in the district.

There are several vacancies on the committee and we're very interested in having new people come out. If you're a TTOC or if you know some TTOCs that are looking to have a place to connect and get involved in knowing more about how the district and the union can support TTOCs, please reach out.

If you have questions, please contact Diether Malakoff (dmalakoff@cta43.org)

### CCPA Fundraising Dinner

The Canadian Center for Policy Alternatives (CCPA) is holding a fundraising dinner on

Thursday, November 21, 2019 with Nancy MacLean.

The topic for the evening is "The Rise of the Radical Right: How libertarian intellectuals, billionaires, and white supremacists shaped today's politics".

Tickets are \$50/person (actual ticket price is subsidized by the CTA). Tickets are limited and attendees will be selected on a first-come-first-served basis. Please join us for a wonderful buffet Indian dinner, an engaging presentation, and thoughtful discussion.

If you have any questions or would like to attend, please contact Diether Malakoff (dmalakoff@cta43.org).

# PD Power



Thank you to all the school-based PD Reps who came out to the CTA for an afternoon of training this past week!

There was some great conversation and lots of discussion around school committees, their importance, and the ways in which we can shape our school-based PD days. Each school should have its own school-based Pro-D committee and there is no limit to how many people you can have involved. If you have questions about PD or if you'd like to join your school's committee, please get in touch with your school-based PD rep!

## LSA Council:

The Local Specialist Association (LSA) Council is made up of one representative from each of our LSAs. As LSAs start up this year their focus is on supporting and advocating for teachers in specialty areas. Our LSAs work to provide professional development opportunities to teachers, both at our February CTA day and throughout the year. Keep an eye out for emails inviting you to join these incredible groups at their next meetings and events. If you would like to form a new LSA in a subject area that is not currently represented there is still time: email [mcrawford@cta43.org](mailto:mcrawford@cta43.org) to find out what you need to do and to get the required grant application.

-Meggan Crawford  
CTA PD Chairperson  
[mcrawford@cta43.org](mailto:mcrawford@cta43.org)



## How Well Do You Know Your Collective Agreement?

Our intent in this section of the newsletter is to help SD43 teachers become more familiar with their contract. Each week we will list an article below with a link to our Collective Agreement. The onus is on the employee to be aware of their contractual rights.

### B.22 Teacher in Charge (p.52)

This week's article highlights the rights/responsibilities around a Teacher in Charge.

Please take a few minutes to review the article by clicking onto the link below.

<http://www.coquitlamteachers.com/wp-content/uploads/2016/02/2013-2019-Collective-Agreement.pdf>

If you have any further questions please contact Andy Gilligan (Grievance Officer) at 936-9971.



**IGNITE**  
**YOUR**  
**PASSION**

THURSDAY, OCTOBER 24, 2019  
5:30 - 9:30 PM

\$38 | 3 COURSE DINNER | BCECTA & BCCLA MEMBERSHIP | FAST AND FUN PRESENTATION SERIES

MILESTONES, COQUITLAM  
2745 BARNET HWY

[HTTPS://PSAIGNITE.EVENTBRITE.CA](https://psaignite.eventbrite.ca)



## New Mass Email Campaign

The previous mass email campaign to MLAs was stunningly successful. If an MLA or government at large receives a thousand messages on a topic, it's a wow moment. The last campaign generated over 20,000 individual communications and took the government completely by surprise. We need to continue to ramp up the pressure to get a deal at the bargaining table.

It is also suggested that calling constituency offices, sending paper letters or faxes helps significantly to bring things to the attention of MLAs and other government leaders.

[Click here to email your MLA](#)

(please note you must use Chrome or Firefox to make this form work)



## How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142  
[workhealthlife.com](http://workhealthlife.com)

## Dates to Remember

Deadline for PD Forms to CTA

Friday October 11th, 2019

Provincial PD Day

Friday October 25, 2019

New Teacher Training

November 20th and 21st

## Committee Vacancies

### District Student Services Advisory Committee

- 2 CTA reps

### CTA Negotiations Committee

- 1 member-at-large

### District Student Achievement Advisory Committee

- 2 Elementary reps, 2 Middle reps and 1 Secondary rep

### District Review Panel Committee

- 1 CTA rep

### District Student Wellness & Safety Committee

- 2 CTA reps

### District Aboriginal Ed Advisory Committee

- 1 CTA rep

### District Elementary School Design Committee

- 3 Elementary reps

### District French Advisory Committee

- 2 CTA reps

### New Westminster & District Labour Council

- 5 CTA reps

### CTA PD Committee

- 1 Elementary rep

### CTA Teachers Teaching on Call Committee

- 4 members-at-large

### CTA Committee - Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office ([padolf@cta43.org](mailto:padolf@cta43.org)).

If you have questions, call the CTA Office at  
**604-936-9971.**

## Contact Us:

Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Kara Obojski, First Vice President  
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[dmalakoff@cta43.org](mailto:dmalakoff@cta43.org)

Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

Meggan Crawford, PD Chairperson  
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Kelly Roberts, Executive Coordinator  
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Heidi Davis, Finance Administrator  
[hdavis@cta43.org](mailto:hdavis@cta43.org) (Leaves, PD Reimbursement)

Pat Adolf, Administrative Associate  
[padolf@cta43.org](mailto:padolf@cta43.org) (PD Day/Committees)

Kelly Stewart, Office Clerk  
[kstewart@cta43.org](mailto:kstewart@cta43.org) (Member Records)

Corbey Heyes-Jones, Office Clerk  
[corbeyhj@cta43.org](mailto:corbeyhj@cta43.org) (Communications)



[www.coquitlamteachers.com](http://www.coquitlamteachers.com)