

COQUITLAM TEACHERS' ASSOCIATION

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President's Message

CTA Annual General Meeting

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OHS TRAINING - 2

Teri Mooring, BCTF President, updated the assembled membership at the AGM Wednesday on the state of bargaining currently. She did reiterate that we need to continue to pressure MLAs and to extend that to speaking to Trustees. We have and will continue to engage with trustees on this, the prevalence model, funding envelope and any other issues they know about and can assist with advocacy. The trustees and the union have a long history of working collaboratively when we can on matters of common interest.

Prevalence Model

CCPA DINNER - 2

The CTA recently communicated with Staff Reps about the availability of pamphlets and postcards articulating our objection to the Prevalence Model of funding for special needs that is being proposed by the provincial government. It is completely acceptable to distribute these to parents with some simple rules that your Staff Rep can share with you. Please call the CTA Office or email kstewart@cta43.org to request packages.

PD POWER - 3

TTOC Shortages

CTA CONTACTS- 4

We are starting to get reports down here of TTOC shortages, sometimes serial in the week. If this becomes more routine in your school, please reach out to the CTA on this matter. We are predicting, as cold and flu season ramps up, that we may be faced with challenges here. If we can get in a little ahead of crisis here and firefight some of the worst problems, we would like very much to do that.

Yours, in Solidarity,
Ken

Occupational Health & Safety Committee Training

The district Occupational Health and Safety Department will be holding in-house paid training with instructors coming in from the BCFed Health & Safety Centre.

Please discuss which training is right for you with your Joint Health and Safety Committee reps to ensure you don't miss out and are taking the right training.

Please email your name and the session you are interested in to JHSC@sd43.bc.ca as soon as possible. Members can look for additional information in their emails closer to the date of the course.

Occupational Health & Safety Part 1

For brand new members and those that did not finish new member training

Thursday, November 14, 2019 7:30 am to 3:30 pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-0>

Office Occupational Health & Safety Part 2

Pre-requisite is OHS Part 1

Thursday October 24, 2019 8:00am to 4:00pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-1>

Incident Investigations

Tuesday, November 5, 2019 8:00am to 4:00pm

District Board Office

For more information, click <https://www.healthandsafetybc.ca/course-calendar/course-descriptions/#toc-3>

How Well Do You Know Your Collective Agreement?

Our intent in this section of the newsletter is to help SD43 teachers become more familiar with their contract. Each week we will list an article below with a link to our Collective Agreement. The onus is on the employee to be aware of their contractual rights.

G.20 (1)(a-n) - Leaves of Absence (pgs. 111-113)

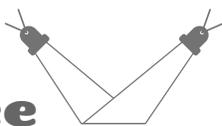
Section 1 on G.20 deals with general leave provisions that are paid leaves. Leaves in this section include things like Writing Exams, Court Attendance, Care of Child/Dependent parent to name a few. Each of these has specific language and some are pro-rated based on FTE. Our advice is to apply for leaves well in advance. If it is denied, give us a call in the office and we can inquire as to the reasons for the denial.

<http://www.coquitlamteachers.com/wpcontent/uploads/2016/02/2013-2019-CollectiveAgreement-Nov-9-2016-version.pdf>

If you have any further questions please contact Andy Gilligan (Labour Relations Officer) at 604.936.9971

Spotlight on the

CTA PD Committee



The Professional Development Committee is a group of teachers from elementary, middle, and secondary schools who meet once a month to discuss PD challenges and goals within our district.

The Committee reviews appeals for PD reimbursement, collaborates with learning services, and supports colleagues to find PD options or plan activities for school-based PD days.

One of the main jobs of the PD Committee is to plan and organize our February CTA PD Day. This small group organizes everything for that day, from keynote to catering to which sessions we think will provide the best learning opportunities for our colleagues.

The PD Committee is a friendly group and a great option for those who are just starting to become more active with their union.

Thanks go out to our current members: Holly Stibbs, Ron Morwick, David Grender, Roger Raghoobarsingh, Amanda Roberts, Greg Sutherland, and Aliisa Sarte.

The Committee currently has openings for one elementary level rep and one middle school rep!

CCPA Fundraising Dinner

The Canadian Center for Policy Alternatives (CCPA) is holding a fundraising dinner on Thursday, November 21, 2019 with Nancy MacLean.

The topic for the evening is "**The Rise of the Radical Right: How libertarian intellectuals, billionaires, and white supremacists shaped today's politics**".

Tickets are \$50/person (actual ticket price is subsidized by the CTA). Tickets are limited and attendees will be selected on a first-come-first-served basis. Please join us for a wonderful buffet Indian dinner, an engaging presentation, and thoughtful discussion.

If you have any questions or would like to attend, please contact Diether Malakoff (dmalakoff@cta43.org).

PD Power

Still looking for an interesting PD option for the PSA day on October 25th?

Here are some opportunities you may have missed:

CUEBC: The Computer Using Educators Conference is happening right here in Coquitlam at Terry Fox Secondary! Explore topics around social media safety, tools for classroom use, and how technology can be used in connection with the new curriculum. https://whova.com/portal/registration/cubec_201906/

Aboriginal Education Association: This year's theme of "Moving Forward Together" brings a variety of sessions around embedding authentic Aboriginal Education in your practice, while also talking about what each of us can do to be more active in social justice and truth and reconciliation. <https://aea.ourconference.ca/>

Specialist Association of Gifted Educators in BC: Spend a day focused on the core competencies and how we can better engage our students to dive deep into their work. Pick up tips and tricks for making differentiation, critical thinking, and creativity a part of your everyday work. <https://sagebc.ourconference.ca/>

Whatever you choose to attend, remember that for PD reimbursement you must have your yellow form in to the CTA office by 4:30pm on Friday, October 11th!!

-Meggan Crawford
CTA PD Chairperson



Congratulations to Cheryl Noon, our yellow form quiz winner!!



Elementary Music Teachers Resource and Idea Sharing

Thursday, October 10th, 2019

4:00-5:30pm

Walton Elementary School
(in the Music room)

RSVP to Andrew Dyer-Dietz
adyer@sd43.bc.ca



New Mass Email Campaign

The previous mass email campaign to MLAs was stunningly successful. If an MLA or government at large receives a thousand messages on a topic, it's a wow moment. The last campaign generated over 20,000 individual communications and took the government completely by surprise. We need to continue to ramp up the pressure to get a deal at the bargaining table.

It is also suggested that calling constituency offices, sending paper letters or faxes helps significantly to bring things to the attention of MLAs and other government leaders.

Click here to email your MLA

(please note you must use Chrome or Firefox to make this form work)

Call for Workshop Proposals

Workshop submissions for the BCTF New Teachers' Conferences are now being accepted until October 7, 2019. Two conferences will be held this year;

RICHMOND

January 25, 2020

NELSON

May 23, 2020

The theme of the NTCs 2020 is: Wellness Safety Balance in life and on the job. Members can submit their workshop proposals here

<https://bctf.ca/forms/ntc.aspx?ekfrm=51454>

Priority will be given to BCTF and PSAs workshops

**IGNITE
YOUR
PASSION**

THURSDAY, OCTOBER 24, 2019
5:30 - 9:30 PM

\$38 | 3 COURSE DINNER | BCECTA & BCCLA MEMBERSHIP | FAST AND FUN PRESENTATION SERIES

MILESTONES, COQUITLAM
2745 BARNET HWY
[HTTPS://PSAIGNITE.EVENTBRITE.CA](https://psaignite.eventbrite.ca)



How EFAP Can Help

Information to help with work and life

Confidential · Immediate Assistance · 24/7/365

Morneau Shepell · 1-844-880-9142

workhealthlife.com

Dates to Remember

PD Rep Afternoon Training

October 8, 9 & 10, 2019

Deadline for PD Forms to CTA

Friday October 11th, 2019

Provincial PD Day

Friday October 25, 2019

Committee Vacancies

District Student Services Advisory Committee

- 2 CTA reps

CTA Negotiations Committee

- 1 member-at-large

District Student Achievement Advisory Committee

- 2 Elementary reps, 2 Middle reps and 1 Secondary rep

District Review Panel Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 2 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

District Elementary School Design Committee

- 3 Elementary reps

District French Advisory Committee

- 2 CTA reps

New Westminster & District Labour Council

- 5 CTA reps

CTA PD Committee

- 1 Elementary rep, 1 Middle rep

CTA Teachers Teaching on Call Committee

- 4 members-at-large

CTA Policies & Procedures Committee

- 2 members-at-large

CTA Committee - Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps

Teachers interested in any of these committees should go onto our website or click here for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at

604-936-9971.

Contact Us:

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Diether Malakoff, Second Vice President

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Andy Gilligan, Labour Relations Officer

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Meggan Crawford, PD Chairperson

mcrawford@cta43.org

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Heidi Davis, Finance Administrator

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Pat Adolf, Administrative Associate

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Kelly Stewart, Office Clerk

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Corbey Heyes-Jones, Office Clerk

corbeyhj@cta43.org (Communications)



www.coquitlamteachers.com