

COQUITLAM TEACHERS' ASSOCIATION

June 28, 2019 - No. 39

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President's Message

Last newsletter of the year! Enjoy the summer break, everyone, I hope it is rejuvenating and an enjoyable time to spend with friends and family. Thank you to all the members of the CTA for keeping us informed about the comings and goings in schools and, for all your hard work this year.

There has been a lot of change that teachers have been asked to absorb in the last couple years, new curriculum, new reporting model, new IEP format piloted, MyEd inclusion at elementary and middle piloted, bargaining, remedy, restored language implementation, you name it. Teachers have continued to excel despite these challenges.

Thanks are also owed to the CTA EC for its work in a bargaining year, to the staff of the CTA, who make everything we do possible and to the members of every CTA committee out there who provide ground level insight into PD, Social Justice, Adult Education, school design, Health and Safety, etc. I am looking forward to next year with cautious optimism that provincial bargaining will be resolved and we can move forward with a new contract in hand.

The CTA office remains open until July 12, 2019 and then starts up again on August 26, 2019. The officers are also available on call during the break. Call and leave a message or, for a swifter response, email us and let us know how to reach you.

Take care and, again, enjoy the summer and see you in September!



The graphic features a bright orange background with a teal and yellow umbrella in the top left, a white wavy line, and a sun icon on the right. The title 'CTA SUMMER OFFICE HOURS' is in large white letters. Below it, another white wavy line and a sun icon are on the left. The text describes the office's summer schedule and voicemail service.

CTA SUMMER OFFICE HOURS

During the summer months, the CTA office will be open until Friday, July 12th and starting up again on Monday, August 26th. Members needing assistance during the summer vacation, when the office is closed, can leave a message on the CTA voicemail. Messages will be checked regularly throughout the summer.



Congratulations to Lorna Wou: BCTF Appointment

W.R. Long International Solidarity Fund Committee: That Lorna Wou (Coquitlam) be appointed to the W.R. Long International Solidarity Fund Committee for a three-year term.

Thank you for your time and for bringing Coquitlam Teachers' voices to the provincial table.

*re-circulated on behalf of BCTF

June 25, 2019

Mediation set to begin in the first week of July
Following the appointment of a mediator under Section 74 of the Labour Relations Code, the two sides have been speaking with the mediator, David Schaub, and preparing separately for mediation. Mr. Schaub has agreed to begin official mediation in the first week of July.

The bargaining update from June 20 provides specific details about Mr. Schaub and this Labour Relations Board mediation process. **Read it here <https://bctf.ca/myBCTF/BargUpdate.aspx?id=54193>.** Once mediation is under way, updates will continue to be posted here for members on the MyBCTF portal. The BCTF has agreed that the parties will take steps to ensure specific details of mediation be kept off social media as well as out of mainstream media, in order to move discussions forward.

Future updates under mediation should be treated as confidential and in-committee. Members can share the details with each other but should not post or broadcast any details online.

The mediator's request does not hamper our ability to advocate for more funding. So, we encourage members to continue their advocacy around the need for more money to be put on the bargaining table to help reach a good settlement.

We encourage members to stay informed with how bargaining is progressing over the summer, even though you are enjoying a well-deserved break.

SUMMER BENEFITS PAYCHEQUE DEDUCTIONS

Continuing teachers are triple deducted for their benefits on their June paycheque for coverage in July, August and September (you always pay for benefits a month in advance).

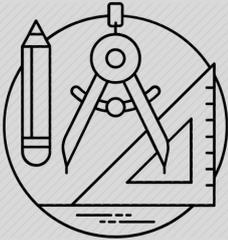
Teachers with continuing status as of June 30 should be triple deducted for benefits since they are converting to converting to continuing status by the end of this school year. If you are not triple deducted on your final pay June 30, and believe you should have been, you can contact benefits@sd43.bc.ca to inquire.

Those who are in temporary contracts and will not convert this school year should be single deducted for July benefits and should be contacted by the district prior to July 31st, 2019 with an option to sign up for summer benefits (August and September) as a TTOC.

Those who post into a contract starting in September will be deducted in September or October benefits moving forward.

Your June 30 pay stub will indicate your deductions and therefore your coverage for the summer months. The district and CTA offices are open part of July should you have any questions about this process.

District School Design Committee



The district is seeking 4 elementary teachers to serve on the School District Design Committee for new elementary schools. The Design Team will work with the Architect and Facilities Personnel to provide feedback on designing new elementary schools in School District # 43. The time commitment will be approximately 2-3 meetings per month from 3:30 – 5:30 pm over a period of approximately 3-4 months during the fall of 2019/early 2020. There will also be documents and drawings to review between meetings.

Send your CV form to padolf@cta43.org.



**MORNEAU
SHEPELL** 

Access your Employee
and Family Assistance
Program (EFAP) 24/7
by phone, web or
mobile app

1.844.880.9142 or
workhealthlife.com

BCRTA 
BC Retired Teachers Association

Are You Retiring This Year?

Congratulations! BC Retired Teachers' Association (BCRTA) and local Coquitlam Branch (CRTA) invite you to test drive membership for a year, for free!

As a BCRTA/ CRTA member, you will have access to a wide range of extended health plan benefits, travel insurance, consumer and travel discounts, and many retirement resources. You will be part of an organization that stands up for pension rights, public education and seniors. You will also find new opportunities for personal connections and learning experiences. It only takes five minutes to join. Go to www.bcrta.ca click on join.

Welcome aboard!

EXPERIENCES

- 1) Visit some local sites – suggested by Holly Stibbs (CTA)

<https://www.bcfieldtrips.ca/>

<http://www.metrovancouver.org/events/school-programs/K-12-field-trips/Pages/default.aspx>



- 2) Join a book club - suggested by Kelsey Keller (Baker Drive)

<https://mailchi.mp/08b2f1483d20/summer-pd?e=bfa13cdbd9>



- 3) Plan an Ignite presentation to share at our next Ignite43 (suggested by Amanda Long)

<http://www.ignitetalks.io/>



- 4) Attend a workshop

<https://artstarts.com/summercamp>

<https://tribes.com/courses/boc/>

<https://bctf.ca/PDCalendar/index.cfm?action=month&month=8&year=2019>



Are you new to your role, grade, school or our district? **Summer Boot Camp** may be just the thing to help you feel confident starting off the school year. The district Mentoring Team is offering a variety of sessions from August 27-30th to support you. Contact Tamara at tsengotta@sd43.bc.ca

- 5) Learn something new – make jam

learn to knit



build a planter box



One more book idea as suggested by Jens Preshaw (Glenayre)
'Quiet: The Power of Introverts in a World That Can't Stop Talking' by Susan Cain

But most of all...take time to relax and reconnect with self, family and friends.



On a personal note, I have very much enjoyed my role as PD Chairperson. Looking back over the last four years, it's been a very busy and exciting time. There are many people who have helped me along the way. I am staying involved as a member of the PD Committee so you will continue to see me around!

I'd like to give a BIG shout out to our incredibly supportive CTA office staff: Kelly Roberts, Heidi Davis, Pat Adolf, Kelly Stewart and Corbey Heyes-Jones who go with the flow to thoughtfully pull things together behind the scenes. Thank you to the amazing PD Committee who have helped guide me on this journey with their big picture thinking and attention to detail (Michelle Ciolfitto, Meggan Crawford, Jaqueline Favelle, Dave Grender, Ron Morwick, Roger Raghoobarsingh, Aliisa Sarte, Greg Sutherland).

And a final thank you to all of you for suggesting workshop presenters and speakers for PD days and afterschool workshops, providing feedback, getting involved and sharing encouraging words. You continue to inspire me every day!

With gratitude,
Holly

COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website or click [here](#) for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org).

If you have questions, call the CTA Office at 604-936-9971.

CTA PD Committee

- 1 elementary rep

CTA Teachers Teaching on Call Committee

- 4 members-at-large

CTA Policies & Procedures Committee

- 2 members-at-large

CTA Committee of Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps

District Student Services Advisory Committee

- 2 CTA reps

District French Advisory Committee

- 3 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 2 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

District Elementary School Design Committee

- 3 Elementary reps

New Westminster & District Labour Council

- 5 CTA reps



For Retirement announcements go to:

<https://my432016.sd43.bc.ca/Departments/CommunityRelations/default.aspx>



UPCOMING EVENTS: submit your details to kstewart@cta43.org for posting.

AUGUST

BCTF Summer Conference Tuesday-Friday, **August 20-23**

SEPTEMBER

School Year Begins Tuesday, **September 3**

CTA Executive Committee Wednesday, **September 4**

CTA Executive Committee Wednesday, **September 11**

CTA Retirement Reception Thursday, **September 12**

BCTF Staff Rep Training (Session 1)

Thur/Tues/Thurs **Sept 12/17/19**

PD Training (after school) Tuesday, **September 17**

CTA Executive Committee Wednesday, **September 18**

District PD Day Friday, **September 20**

CTA Rep Assembly Wednesday, **September 25**

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*Back issues of the previous school year CTA Newsletters can be found on our website.



[/CTA43](https://www.facebook.com/cta43)



[@CTA43](https://twitter.com/cta43)

The CTA can be found on Facebook and Twitter. You can also email us or check out the website

www.coquitlamteachers.com

CTA Contacts:

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Holly Stibbs, PD Chair
hstibbs@cta43.org

Kelly Roberts, Executive Coordinator
kroberts@cta43.org

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hdavis@cta43.org

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