

# COQUITLAM TEACHERS' ASSOCIATION

May 10, 2019 - No. 32

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Wednesday, May 15, 2019

4pm

Winslow Gym



## CTA ELECTIONS FOR 2019/2020

Please come to our Year End Meeting to elect the CTA Executive Committee for next school year.

### Elections



The following people have submitted their names and cvs by the deadline. Please note anyone may be nominated and run for any position from the floor.

President: Ken Christensen (CTA)  
1st Vice-President: Kara Obojski (CTA)  
2nd Vice-President: Diether Malakoff (CTA/Centennial)  
Local Reps to the BCTF (2):  
Amanda Roberts (PMSS) Meggan Crawford (Suwa'ikh)  
Members-At-Large (6 vacancies):  
Haymen Leong (PMSS) Christine Wong (Con't Ed.)

## *President's Message*

### **P1 Status**

Lots of questions swirl around P1 status at this time. Since much of P1 is practice and not language, we have sought clarification as to the understanding the employer is using around P1 status in school organization. First, P1 means that there is an excess of teachers in the school and some will have to be surplussed. In compensation for this uproot, teachers surplussed get greater rights to seek other employment through posting. How does the school figure out who gets the P1? Although volunteers can be sought, this is practice, not contract language. All the contract states is that the people with the greatest aggregate district seniority will be retained. If there are no volunteers, it goes to the person with the lowest seniority. If there are multiple volunteers and one of them is the lowest seniority person, then it goes to them. If there are multiple volunteers who are not the lowest, it's management discretion in the building, meaning, the Principal decides. There are additional subtleties, for example: a dual track school that is short of English students. Surplussing the lowest French Immersion teacher will not solve the staffing problem. Thus, the P1 may go to the lowest English-side teacher. If you have any questions, please direct them to your Principal and to the CTA, for clarification.

### **Seniority**

On a related note, if you are converting shortly to a continuing contract and have recently come from another district, please remember that you have 90 days from your conversion date to continuing status to port up to ten years of seniority to SD43. Seniority only affects people in surplus or layoff situations but, we have had a number of calls lately from people who have not done this within the timelines and have, thus, lost this seniority.

## MLA Campaign Launch

The BCTF is asking its membership to lobby their MLAs on contract negotiations matters like the concessions being placed on the table provincially around our class size and composition language and the upcoming funding review. This is to exert pressure on MLAs around matters on education.

The BCTF has produced a handy document which autofills your MLA's information and allows you to put it your own message.

It's easy and takes less than a minute to complete. Find it here: <https://www.bctf.ca/form.aspx>

May 7, 2019 (Re-circulated on behalf of the BCTF)

### The BCTF Bargaining Team needs your help

With only seven weeks to go until the end of the school year and the expiration of our current collective agreement, your provincial bargaining team needs your help. We need to take action now, so we don't have to escalate later.

The Bargaining Team needs you to email your local NDP MLA and ask them to get the current demands for concessions off the table and increase the funding available to get a deal.

If you don't have an NDP MLA, you can email the Premier.

Currently, the BC Public School Employers' Association has made proposals that would undo our court win on class size, composition, and specialist staffing ratios. This would mean layoffs in more than half of BC's school districts.

The specifics are still confidential, but members can access them by reading the bargaining updates on the MyBCTF portal.

If we're going to get good deal by the end of June, the Bargaining Team needs your help to convince MLAs to pressure their team to change course and increase the funding.

There's a simple **online form** ready for you to send that email. It's loaded up and ready to go with a standard message. You can also add your own story before hitting "send." The Minister of Education and the Minister of Finance will be copied on your email as well.

Let's show this government that teachers stand behind our Bargaining Team. Send the email today and let's get those concessions off the table!

Glen Hansman  
BCTF President

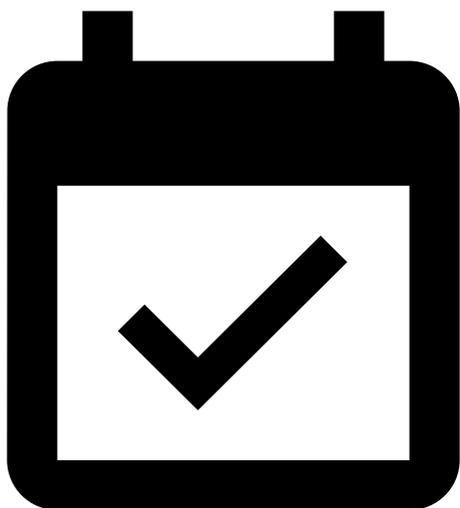
# CTA UPDATES

From Edward Csuka of Terry Fox Secondary:

I'm excited to tell you that Coquitlam won the Provincial Finals on May 7th **YELL Venture Challenge for Young Entrepreneurs!**

Our 'foodprint!' team, consisting of (left to right) Andy Nguyen [Port Moody], Isabela Moise [Port Moody], Daniel Shmidov [Terry Fox] and Taryn Wou [Dr.Charles Best] placed first out of about 50 teams in the province. Today, they bravely out-pitched the other top Semi-Finalists in front of a huge audience of business professionals at Downtown SFU's Work Centre For Dialogue.

Congratulations!



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### TTOC WORKSHOP OPPORTUNITY!

Employment Insurance: Navigating the EI Claim Process

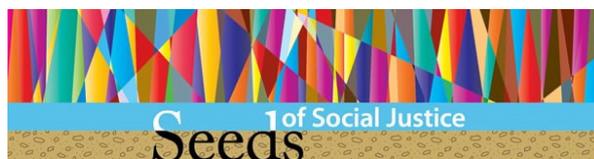
This seminar helps TTOCs understand the steps to follow in applying for, and obtaining, EI benefits.

**When:** Thursday, May 16, 2019

**Where:** Gallery Room, Winslow Centre

**Time:** 4 – 6pm

**RSVP:** Pat at padolf@cta43.org by Monday, May 13, 2019



Click on image for this issue.



# COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a **curriculum vitae form** and submit it to the CTA Office (padolf@cta43.org) by: **Monday, May 27, 2019.**

If you have questions, call the CTA Office at 604-936-9971.

## **CTA PD Committee**

- 1 elementary rep

## **CTA Teachers Teaching on Call Committee**

- 4 members-at-large

## **CTA Policies & Procedures Committee**

- 2 members-at-large

## **CTA Committee of Action on Social Justice (CASJ)**

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps

## **District Student Services Advisory Committee**

- 2 CTA reps

## **District French Advisory Committee**

- 3 CTA reps

## **District Student Achievement Advisory Committee**

- 4 CTA reps

## **District Review Panel Committee**

- 1 CTA rep

## **District Technology Advisory Committee**

- 1 CTA rep

## **District Student Wellness & Safety Committee**

- 2 CTA reps

## **District Aboriginal Ed Advisory Committee**

- 1 CTA rep

## **New Westminster & District Labour Council**

- 5 CTA reps



## **Opportunities for Members: BCTF advisory committees**

The BCTF has several advisory committees that meet throughout the year to discuss current topics affecting teachers, make recommendations to the BCTF Executive Committee, design resources, and plan training events. They are an important part of the Federation's overall engagement with members and cover such topics as bargaining, pensions, health and safety, and social justice. Learn more about the various committees and **apply online by May 24, 2019.**



**UPCOMING EVENTS:** submit your details to [kstewart@cta43.org](mailto:kstewart@cta43.org) for posting.

**MAY**

- CTA Year End Meeting (Elections) Winslow GYM Wednesday, **May 15**
- Victoria Day Stat Monday, **May 20**
- CTA Old/New Executive Committee Wednesday, **May 29**
- BCTF Representative Assembly Fri -Sat, **May 31 & June 1**

**JUNE**

- CTA Old/New Executive Committee Wednesday, **June 5**
- CTA Old/New Executive Committee Wednesday, **June 12**
- School Year Ends – Administrative Day Friday, **June 28**

**CMTA - Around the District**

- District Elementary Honour Choir at Cape Horn Elementary - **April 26**
- District Junior Jazz Band Day at Maillard Middle School – **May 1**
- Music Monday – National event – **May 6**
- Elementary Choral Jamboree at Aspenwood Elementary – **May 8**
- Beginning Band Day at Moody Middle School – **May 10**
- Rock the Fox at Terry Fox Secondary – **May 14, 15, 16**
- Big Band Night at Heritage Woods Secondary - **May 31**

**May**

- 3: World Press Freedom Day
- 5: International Family Equality Day
- 11: World Fair Trade Day
- 15: International Day of Families
- 17: International Day Against Homophobia and Transphobia
- 21–25: Aboriginal Awareness Week

**Asian Heritage Month**

**June**

- 1: Injured Workers' Day
- 2–8: Canadian Environment Week
- 5: World Environment Day
- 9: Canadian Rivers Day
- 12: World Day Against Child Labour
- 20: World Refugee Day
- 21: National Indigenous Peoples' Day
- 27: Canadian Multiculturalism Day

**Aboriginal History Month**

**LGBTQ Pride Month**

\*Back issues of the previous school year CTA Newsletters can be found on our website.



[/CTA43](https://www.facebook.com/cta43)



[@CTA43](https://twitter.com/cta43)

The CTA can be found on Facebook and Twitter. You can also email us or check out the website

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

**CTA Contacts:**

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