

COQUITLAM TEACHERS' ASSOCIATION

May 3, 2019 - No. 31

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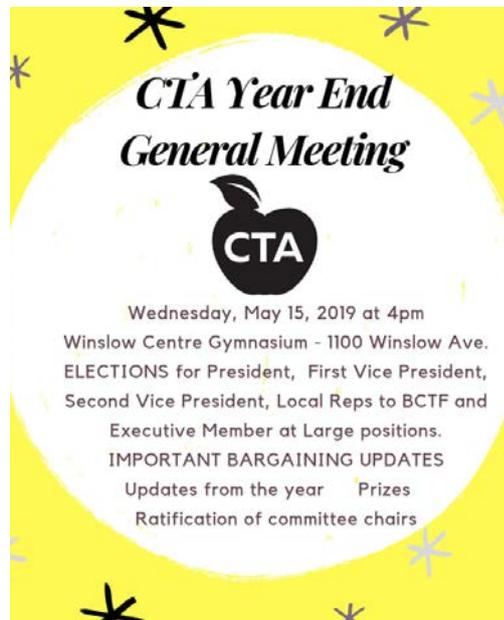
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**CTA Year End
General Meeting**



Wednesday, May 15, 2019 at 4pm
Winslow Centre Gymnasium - 1100 Winslow Ave.
ELECTIONS for President, First Vice President,
Second Vice President, Local Reps to BCTF and
Executive Member at Large positions.
IMPORTANT BARGAINING UPDATES
Updates from the year Prizes
Ratification of committee chairs



CTA

**Coquitlam
Teachers'
Association**

President's Message

Operation Urgency Rising

Members of the CTA, the EC and released officers are going to a meeting on May 13th to discuss strategies to put pressure on the bargaining table currently and also on the Funding Review situation that looms out there for the future. I (Ken Christensen) have been asked to be a panelist to discuss building coalitions amongst partner groups, given our recent work on the Funding Review. Other confirmed attendees will be Andy Gilligan, Diether Malakoff and Natalie Malakoff. There is no question we need to exert ourselves here. We all want a freely negotiated collective Agreement as soon as possible and protections for our language on workload control.

Leaves, etc.

The CTA is receiving a large number of calls asking about whether or not people can take personal or other leaves now. This is indicative of the stresses in the system currently, brought about by some of the factors I've described earlier: increasing behaviour incidents, relationship challenges with parents, colleagues, administration and increased workload around curriculum and reporting. The short answer to the personal leave question is no; the deadlines for personal leave passed at Spring Break. People with medical conditions need to be guided by their Doctor's advice and those types of leaves happen when it is medically appropriate. The CTA will continue to support members facing challenges like I describe. There is a lot we can do to mitigate many of these and it's a large part of our duties right now.

Postings

It's that time of year again. Schools have been given their staffing allocations and are beginning the organization process for next year. Teachers looking for a move will see the first round of postings out on May 23rd, as per previous communication from District Principal, Nadine Tambellini. Rounds will follow at one week intervals on the four subsequent Thursdays.

CTA REPRESENTATIVE ASSEMBLY

Wednesday, May 8, 2019

Winslow Centre – Gallery Room, 4:00 p.m.

Recorder: K. Roberts

Chairs: S. Cowan/A. Roberts

Agenda

Recognition of First Nations Territory Greeting

1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the Representative Assembly held January 23, 2019.
2. Ratification of Committee Appointments
3. President's Report
4. CTA Finance Update
5. Bargaining [*In-Committee*] A. Long, Bargaining Chairperson
 - Provincial Bargaining Update
 - Local Bargaining Update
6. Labour Relations Report [A. Gilligan, Labour Relations Officer/*In-Committee*]
7. School Concerns
8. Prize Draw
9. Adjournment

***IMPORTANT BARGAINING UPDATES WILL BE GIVEN. Please ensure at least 1 (one) Rep per school is in attendance!**



NEWS RELEASE

****For immediate release****

April 30, 2019

Labour Code changes help restore fairness and balance

Proposed revisions to the *BC Labour Code* will help restore much-needed fairness at unionized worksites across the province.

"British Columbia remains a low-wage province, and precarious work is on the rise. The best antidote to economic inequality is greater union density," says BC Federation of Labour President Laird Cronk. Fewer unions means lower pay for everybody.

[Click here to read on our website.](#)

ELECTION OF THE 2019-2020 CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions will be filled at the CTA Year End General Meeting on **Wednesday, May 15, 2019.**

- PRESIDENT

- 1st VICE-PRESIDENT

- 2nd VICE-PRESIDENT

- Local Reps to the BCTF (2)

- Members-at-Large (5-6)

Missed the Deadline? Candidates can be nominated from the floor of the May 15th Year End General Meeting.

CONGRATULATIONS!

CONGRATULATIONS to Victoria Duncan (Seaview) who was appointed to Local Returning Officer at the May 1st Executive Committee meeting.

From District Occupational Health and Safety

It is important to always report any injuries, violent incidents or near misses in the workplace! Documentation is key and in cases that involve WorkSafe you will require the reports filled out in a timely fashion. Please see your site based Healthy & Safety person if you have questions about this process, or give us a call at the CTA and we would be happy to assist.

PowerSchool is the new(er) program teachers can access to file reports on workplace injuries, violent incidents and near misses. Here are instructions on how to access these important reports:

A) To Report a Workplace Injury / Violent Incident with an Injury

If injury requires First Aid:

1. First Aid attendant provides treatment and submits their First Aid report (for treatment provided only)
2. Injured worker completes their report of injury through the TASK sent to their district email with submission of First Aid report, **MUST COMPLETE** this step *select the Violent Incident check box if it applies

If injury requires **NO** First Aid:

1. Injured worker informs supervisor/administrator
2. Injured worker makes their own report of injury through my43 (go to your my43 -> myInfo -> myForms -> look for the "Injury Reporting" link under the OHS Folder)
3. First Aid attendant is not involved *select the Violent Incident check box if it applies

B) To Report a Violent Incident – No Injury

- Make your report via the form in the OHS Folder (go to your my43 -> myInfo -> myForms -> look for the "Violent Incident" link under the OHS Folder)
- Inform your Supervisor/Administrator and participate in the investigation

C) To Report a Near Miss

- Make your report via the form in the OHS Folder (go to your my43 -> myInfo -> myForms -> look for the "Near Miss" link under the OHS Folder)
- Inform your Supervisor/Administrator and participate in the investigation

TTOC WORKSHOP OPPORTUNITY!

Employment Insurance: Navigating the EI Claim Process

This seminar helps TTOCs understand the steps to follow in applying for, and obtaining, EI benefits.

When: Thursday, May 16, 2019

Where: Gallery Room, Winslow Centre

Time: 4 – 6pm

RSVP: Pat at padolf@cta43.org by Monday, May 13, 2019

An Evening in Langley with Adrian Dix

Come join the
Langley BCNDP and
Adrian Dix for an
evening in Langley.

Light appetizers will
be served and there
will be a cash bar.



When: Saturday, May 11th, 2019 from 7PM - 9PM

Where: Langley Senior Resources Society
20605 51B Ave, Langley, BC V3A 9H1

Tickets: \$100 available at <https://www.bcndp.ca/events/evening-langley-adrian-dix> or call Kate at 604-862-3625.



Click on image for this issue.

COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a **curriculum vitae form** and submit it to the CTA Office (padolf@cta43.org) by: **Monday, May 27, 2019.**

If you have questions, call the CTA Office at 604-936-9971.

CTA PD Committee

- 1 elementary rep

CTA Teachers Teaching on Call Committee

- 4 members-at-large

CTA Policies & Procedures Committee

- 2 members-at-large

CTA Committee of Action on Social Justice (CASJ)

- 2 Secondary reps, 2 Middle reps, 2 Elementary reps

District Student Services Advisory Committee

- 2 CTA reps

District French Advisory Committee

- 3 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Technology Advisory Committee

- 1 CTA rep

District Student Wellness & Safety Committee

- 2 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

New Westminster & District Labour Council

- 5 CTA reps



Opportunities for Members: BCTF advisory committees

The BCTF has several advisory committees that meet throughout the year to discuss current topics affecting teachers, make recommendations to the BCTF Executive Committee, design resources, and plan training events. They are an important part of the Federation's overall engagement with members and cover such topics as bargaining, pensions, health and safety, and social justice. Learn more about the various committees and **apply online by May 24, 2019.**



UPCOMING EVENTS: submit your details to kstewart@cta43.org for posting.

MAY

- CTA Executive Committee Wednesday, **May 1**
- CTA Representative Assembly Winslow Gallery Wednesday, **May 8**
- CTA Year End Meeting (Elections) Winslow GYM Wednesday, **May 15**
- Victoria Day Stat Monday, **May 20**
- CTA Old/New Executive Committee Wednesday, **May 29**
- BCTF Representative Assembly Fri -Sat, **May 31 & June 1**

JUNE

- CTA Old/New Executive Committee Wednesday, **June 5**
- CTA Old/New Executive Committee Wednesday, **June 12**
- School Year Ends – Administrative Day Friday, **June 28**

CMTA - Around the District

- District Elementary Honour Choir at Cape Horn Elementary - **April 26**
- District Junior Jazz Band Day at Maillard Middle School – **May 1**
- Music Monday – National event – **May 6**
- Elementary Choral Jamboree at Aspenwood Elementary – **May 8**
- Beginning Band Day at Moody Middle School – **May 10**
- Rock the Fox at Terry Fox Secondary – **May 14, 15, 16**
- Big Band Night at Heritage Woods Secondary - **May 31**

May

- 3: World Press Freedom Day
- 5: International Family Equality Day
- 11: World Fair Trade Day
- 15: International Day of Families
- 17: International Day Against Homophobia and Transphobia
- 21–25: Aboriginal Awareness Week

Asian Heritage Month

June

- 1: Injured Workers' Day
- 2–8: Canadian Environment Week
- 5: World Environment Day
- 9: Canadian Rivers Day
- 12: World Day Against Child Labour
- 20: World Refugee Day
- 21: National Indigenous Peoples' Day
- 27: Canadian Multiculturalism Day

Aboriginal History Month

LGBTQ Pride Month

*Back issues of the previous school year CTA Newsletters can be found on our website.



[/CTA43](https://www.facebook.com/cta43)



[@CTA43](https://twitter.com/cta43)

The CTA can be found on Facebook and Twitter. You can also email us or check out the website

www.coquitlamteachers.com

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