

COQUITLAM TEACHERS' ASSOCIATION

February 1, 2019 - No. 20

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Inside This Issue...

P.2 - CIVIX DEMOCRACY BOOTCAMP

P.3 - COLLECTIVE BARGAINING

P.4 - PD POWER

P.5 - COMMITTEE OPENINGS

P.6 - UPCOMING EVENTS



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President's Message

Remedy Requests

The CTA continues to encourage the use of Remedy time by teachers. Parent Teacher Conferences are coming up, Report Card time soon, Remedy time could be used to provide a little more release to work on preparation for these tasks. We are certainly aware that there have been callbacks of teachers asking for Remedy time, as we have received the data we asked for confirming that from the employer, covering the October to December period. Our basic advice, bar the above, is to use Remedy time as an assist to your classroom work, rather than a replacement, as that makes it less likely you'll have to rush back and teach a class you weren't expecting to teach. An additional set of eyes or a person working with individuals or groups may help you.

On a related note, we are hearing about the Remedy callbacks, naturally but, we would like to ask people who are successfully employing Remedy in their practice to tell us some of your stories as well. Please send your feedback to Kelly Roberts at Kroberts@cta43.org. We hope there are some success stories out there as well.

New Drinking and Driving Legislation

Some teachers have raised concerns with the broad and sweeping police powers recently granted in this area. This has raised for these teachers a concern about alcohol at staff functions in school or off site. The union feels the provision of alcohol at these functions is an unnecessary risk for teachers, given that teachers will have to find their way home afterwards. The sweeping new powers allow the police to breathalyze you at home (if they reasonably believe you were driving under the influence within two hours) and refusal to breathalyze at the roadside has significant legal consequences now. Some of these new changes will no doubt be challenged in court but, they both shift the burden of proof away from the Crown and onto the accused. This is a good discussion item for CDMC and we are encouraging those conversations to take place honestly and openly.

CIVIX Democracy Bootcamp 2019

CIVIX Democracy Bootcamp 2019 will engage 125 teachers from throughout British Columbia and will take place in Vancouver at the Morris J. Wosk Centre on Thursday, February 21, from 6:00 p.m. to 8:30 p.m., and on Friday, February 22, from 8:00 a.m. to 3:00 p.m. CIVIX will cover transportation costs (for teachers outside of Metro Vancouver), shared accommodation at the Delta Vancouver Suites (for teachers outside of the City of Vancouver), and meals at the event. CIVIX will also cover TTOC costs for those who need it. Priority will be given to teachers who have not attended a Democracy Bootcamp event previously and/or teachers who are new to Student Vote. To apply, click [here](#).



BCTF Seeds of Social Justice

The month of February is our time to Spotlight the many wonderful LGBTQ2S+ resources created by the BCTF Committee for Action on Social Justice (CASJ) and our Alliance partners. Inside this issue you will find resources, workshops, activities and opportunities for members. As always, please refer to the BCTF website for these and many more resources to help you in your classroom. We also had a late January mailout to every staff room and local office in the province. In that package were the following resources:

Day of Pink Poster

Updated Racism in Canada Timeline

Sexual Harassment in the Workplace brochure

Updated Gender Spectrum Booklet from Pride Education Network

Updated GSA Handbook for Secondary from Pride Education Network

2019 CampOUT information poster (also see Alliance partners section of SEEDS for timely dates)

This edition of Seeds of Social Justice provides resources to support teachers and students in contributing to a more inclusive society for LGBTQ2S+ people.



CTA UPDATES

Got questions about collective bargaining?

The BCTF's current collective agreement expires on June 30 of this year. That means the start of negotiations is just around the corner—likely later this month. Our bargaining team is in the office full time right now getting ready. In the latest edition of Teacher magazine, you'll find a short series of **five frequently asked questions** (and some short answers!) about what to expect as the process unfolds. You'll also find a thought-provoking article about the language we use to talk about special needs and disabilities as well as an update on changes to your pension plan contributions.



New BCTF campaign celebrates teachers

As part of the BCTF's ongoing public outreach efforts, the Federation has partnered with the Corus network of television including Global TV and radio stations CKNW, Rock 101, AM 730, etc., to celebrate teachers. Our members do so much to help kids every single day. You can help spread awareness of this campaign by sharing the video at CelebrateBCTeachers.com. Nominated colleagues to be featured on Global BC's morning news.

If you are a member of any credit union please email **Westminster Savings** CEO Gavin Toy and tell him that we expect better from a credit union!

MoveUP workers at Westminster Savings Credit Union's Shaughnessy Station branch in Port Coquitlam, walked off the job on Tuesday, January 22, 2019 and set up a picket line.

The workers have been without a collective agreement for over two years and the employer has been unwilling to move off a proposal that will significantly impair these workers' retirement security and create inequity in the workplace.

You can help support these workers by telling Westminster Savings Credit Union that their workers deserve to be treated with respect and dignity.

Email gtoy@wscu.com or call 604-517-0100 and tell Westminster Savings CEO Gavin Toy to "treat workers fairly so they can go back to serving members." Please cc your email to Central One Credit Union CEO Mark Blucher (mark.blucher@central1.com) and Board Chair Bill Kiss (bill.kiss@central1.com).

The poster is for the "Teaching for Joy and Justice" conference. It features a yellow background with a blue diagonal banner in the top left corner that says "REGISTRATION NOW OPEN". At the top center is the logo for the "Surrey Teachers' Association" (three green mountains). Below the logo, it says "YOU ARE INVITED TO AN INSPIRING EVENT". The main title "TEACHING FOR JOY AND JUSTICE" is in large, bold, white letters. Underneath, it says "2ND CROSS BORDER SOCIAL JUSTICE CONFERENCE FOR BC, WASHINGTON & OREGON TEACHERS". There are two photos: one of Mercedes Martinez speaking into a microphone, and another of a group of people in formal attire. The text "MERCEDES MARTINEZ" is above the first photo, and "QUEER AS FUNK" is below the second. Below the photos, it says "SOCIAL JUSTICE WORKSHOPS, DELICIOUS MEAL, KEYNOTE AND PLAYNOTE!". The date and time are "SATURDAY, MARCH 2, 2019 • 12 PM - 8 PM". The location is "NORTH SURREY SECONDARY, 15945 96 AVENUE (CORNER OF 160 STREET), SURREY, BC". At the bottom, there is a blue button that says "CLICK HERE TO REGISTER" and a small logo of a hand with a pencil. The website "WWW.CROSSBORDERCONFERENCE.COM" is at the very bottom.

COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office (padolf@cta43.org) by: **Monday, February 11, 2019.**

If you have questions, call the CTA Office at 604-936-9971.

CTA PD Committee

- 1 elem. rep

CTA Teachers Teaching on Call Committee

- 6 members-at-large

CTA Policies & Procedures Committee

- 2 member-at-large

CTA Committee of Action on Social Justice (CASJ)

- 8 CTA reps

District Student Services Advisory Committee

- 2 CTA reps

District French Advisory Committee

- 3 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Technology Advisory Committee

- 4 CTA reps

District Student Wellness & Safety Committee

- 2 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

New Westminster & District Labour Council

- 5 CTA reps



NEW! School Moves Working Group - Members needed! - 3 CTA reps

This working group will have discussions with the school board to improve processes around school moves. Meetings TBD, but will likely be just a few in total.

Please go to our website for a curriculum vitae. <http://www.coquitlamteachers.com> and submit it to Pat Adolf, padolf@cta43.org ASAP.



UPCOMING EVENTS: submit your details to kstewart@cta43.org for posting.

Emerging Talent Art Show

From **January 19th-February 17th** artwork from some of district 43's talented art students is on display at **Evergreen Cultural Centre**. This free exhibition showcases the work of graduating students who are pursuing visual arts in a variety of ways, whether they hope to be a storyboard artist, fashion designer, 3D animator, or game designer. With pieces from five different high schools, the show brings together a diversity of individual expressions, but encourages the question of what greater meaning the pieces have when showcased together. Whether you are an artist yourself, or are new to gallery exhibits, the Emerging Talent Showcase is worth a visit! Evergreen Cultural Centre is located at 1205 Pinetree Way in Coquitlam and is open Wed-Sat 12pm-5pm and Sun 12pm-4pm.

FEBRUARY

BCTF Representative Assembly Fri-Sat, **February 1 & 2**
CTA Executive Committee Wednesday, **February 13**
School Not in Session Friday, **February 15**
BC Family Day Stat Monday, **February 18**
CTA Representative Assembly, Winslow Gallery Wednesday, **February 20**
CTA District PD Day Friday, **February 22**
CTA Executive Committee Wednesday, **February 27**
Staff Rep Training (Session 2) Tues-Thurs, **February 26, 27, 28**

*Back issues of the previous school year CTA Newsletters can be found on our website.



/CTA43



@CTA43

The CTA can be found on Facebook and Twitter. You can also email us or check out the website

www.coquitlamteachers.com

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