

COQUITLAM TEACHERS' ASSOCIATION

November 2, 2018 - No. 09

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President's Message

Bargaining Update

The BCTF held its Bargaining Conference last weekend and the purpose of that is to discuss objectives for the upcoming bargaining round. While what delegates discussed there and the decisions made are confidential at this time, it was a lively meeting with excellent discussion, motions and debate on the floor. Similarly, this weekend, the BCTF Representative Assembly will be dealing with some bargaining related matters as well. Shortly thereafter is the Federation Leadership Institute, which will provide training in many areas, but, includes bargaining training for local offers as well. Bargaining is an exciting time for everyone involved and we sincerely hope we can conclude a satisfactory contract by the expiry of this one in June.

Personal email address: Please make sure that the CTA has your **current** personal/non sd43 email address. We are ramping up for bargaining and want you to have access to all correspondence. Please send them to Kelly Stewart at kstewart@cta43.org.

Know an Ex-teacher?

The TRB has recently changed it's re-certification by-laws to make it easier to re-certify, no doubt in response to the teacher shortage that some of our adversaries in bargaining seem to think isn't real. The change allows for no re-education component and streamlines the process, if the person can show some evidence of a year's successful teaching practice within the last five years. Here is the full text of the change: (con't p.2)

(con't from p.1)

Revision to Bylaw – Certification Reinstatement

Earlier this year, a change that we made to Bylaw 2.D.10 Certification Reinstatement came into effect. This bylaw allows for the Director of Certification to reinstate the certificate of qualification of a former certificate holder if the person has satisfactory teaching experience of at least one school year on a full-time basis (or part-time equivalent), and the teaching experience(s) was in the last five years in a British Columbia public school; a Group 1, Group 2, or Group 4 British Columbia independent school; or an accredited First Nations school in British Columbia, and which is verified in writing by the employer. You may wish to share this update with your former colleagues who previously held a certificate of qualification and wish to return to teaching.

They can find out more under **Previously Certified Teachers** on the Teacher Regulation Branch website (<https://www.bcteacherregulation.ca/Teacher/PrevCertifiedTeachers.aspx>). We trust that this bylaw change will help to support the education system in a time of heightened need for additional BC certified educators.

CADS Problems

You may have noticed CADS was down last week and that led to multiple callout errors but another issue has emerged. Please check your sick leave bank or any leave you were replaced for and ensure the leave amount is the same as the amount of your actual absence. We have found instances where people were debited more than 1.0 for a 1.0 absence. HR wants to fix this problem but, they need to know the prevalence of it so they can repair this for individual members. **Contact Nadine Tambellini** at ntambellini@sd43.bc.ca.



Now that the Municipal Elections are past, we have a referendum on changing voting procedure in this province from the First-Past-the-Post system currently in place to a Proportional Representation model. Certainly, teachers vote so, the question is, how do teachers make an informed decision on this topic? Elections BC has a non-partisan explanation of the various systems at <https://elections.bc.ca/referendum/>.

There is also an interesting survey that helps you visualize what your ballot should look like based on your preferences. <http://referendumguide.ca/>

The Canadian Centre for Policy Alternatives presents arguments in favour of Pro Rep. Start here: <https://www.policyalternatives.ca/newsroom/updates/debunking-myths-about-proportional-representation>.

The opposite view can be found here: <https://nbcprorep.ca/>.

The BCTF and the CTA strongly support Proportional Representation for many reasons, such as Pro Rep could increase voter engagement, walk us away from the current practice of ½ the votes in an election in BC don't count for anything under FPTP and, the fact that governments that fail the popular vote can still win majority. Please read up and when your ballot arrives in the mail, select your choice and send it in. Tri-cities should receive ballots in early November. If you don't see something by about the 10th, contact **Elections BC** and request one at 1-800-661-8683.

CTA GENERAL MEETING

Wednesday, November 14, 2018
Winslow Gallery Room, 4:00 p.m.

Recorder: K. Roberts

Chairperson: D. Malakoff/S. Cowan

Agenda

Recognition of First Nations Greeting

1. Call to order
 - Adoption of the agenda
 - Adoption of the minutes of the Annual General Meeting held October 3, 2018
2. Presentation of Roy Krutow Scholarships (2 @ \$1250)
3. Adjournment [4:15 pm]

CTA REPRESENTATIVE ASSEMBLY

Wednesday, November 14, 2018
Winslow – Gallery Room, 4:15 p.m.

Recorder: K. Roberts

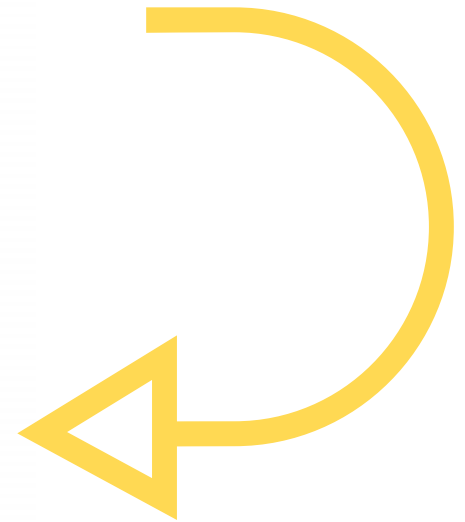
Chairs: D. Malakoff/S. Cowan

Agenda

1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the Representative Assembly held September 26, 2018
2. Ratification of Committee Appointments
3. Bargaining [*In-Committee*] [*A. Long*]
 - BCTF Bargaining Conference – October 26 & 27, 2018
 - Local Bargaining Objectives
4. President's Report
5. BCTF Fall Rep Assembly Update [Nov 2 & 3, 2018] [*A. Gilligan & K. Obojski*]
6. CTA Resolutions to the BCTF AGM 2019
7. Committee Reports
8. School Concerns
9. Prize Draw
10. Adjournment [5:45 pm]



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November

- 5–11: Veteran's Week
- 11: Remembrance Day
- 11–17: BC Multiculturalism Week
- 20: National Child Day
- 20: Transgender Day of Remembrance
- 23: Buy Nothing Day
- 25: International Day for the Elimination of Violence Against Women—16 days of action begins



Antipoverty Month

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One of the main goals of the BCTF is to promote the continuous career long, professional growth of our members. At the local level, professional development is governed by our collective agreement and CTA policies. PD Assistance, LSAs and CTA Day are just three ways professional learning is supported in policy by CTA.

PD Assistance is provided through the CTA/School Board joint fund and is intended to defray costs of those attending professional development activities, workshops and conferences. Approvals and allocations are governed by the CTA/CSB in-service policy and rulings.

<http://www.coquitlamteachers.com/professional-development/cta-pro-d-assistance/>

Have you ever wondered how the PD Committee decides on presenters for our CTA Day? We rely on input from members! **Fill in our quick survey** to help us gather information about possible presenters:
<https://www.surveymonkey.com/r/CTAPDDay>

A **Learning Specialist Associations** or **LSA** is a group of teachers interested in promotion and advocacy of professional development in the specialist area. This year, we have 11 LSAs working to bring meaningful professional development opportunities to teachers in a variety of ways.

If you are passionate about teaching and learning, and looking for a group of teachers to make sense of the new curriculum through rich discussions and practical ideas, consider joining an LSA.

<http://www.coquitlamteachers.com/professional-development/lisa-info/>



Ignite43 is back! Our next Ignite43 event **"Creating Balance"** is set for Wednesday, November 28th, 2018 from 5:30 p.m. to 8:30 p.m. at Samz Pub in Port Coquitlam. Our line-up of presenters is fantastic.

\$20 TO REGISTER, email pd@cta43.org Along with an amazing list of presenters, your ticket includes an appetizer, entrée, and dessert.

Coquitlam Continuing Education is proud to present:

An Evening with Margaret Trudeau

Coquitlam Continuing Education and the Tri-Cities Chamber of Commerce are proud to present: An Evening with Margaret Trudeau - Changing My Mind - Nov 19 6:00 PM

Sunny Fox Theatre 1200 Riverwood Gate Port Coquitlam, BC. Lobby Opens at 6:00 p.m., Theatre Doors Open at 6:30 p.m. Thanks to Phoenix Truck & Crane all attendees will receive a FREE copy of "Changing My Mind" by Margaret Trudeau. A book signing opportunity is available for certain seats. For more information: www.cca43.com or info@coquitlamteacher.com

<https://bit.ly/2POYAXK>

Or visit www.eventbrite.com and search for "Margaret Trudeau"

An inspiring look at mental health.



Promocode SD43TICKET



"Baby Boomer Retirement Planning: A Financial Plan to Ease Your Mind"

This workshop is intended for members who are beginning to plan for their retirement as well as members who continue to move closer to their final working days. The session will explore elements of members' pension income streams including CPP & OAS, the best wealth accumulation strategies for retirement income, the implications of different types of retirement savings relative to the tax consequences and the best solutions to transform accumulated wealth into a lifetime of income. This session will help members identify the financial situations, attitudes, and opportunities that will have a lasting impact on your quality of life in retirement. ***Sponsored by IG Wealth Management**

Please **pre-register** by emailing Kelly Stewart kstewart@cta43.org. There are 30 spots available. Another session will be held sometime in the Spring of 2019 and we will advertise again for that.

Date: November 20, 2018

Location: CTA Office

Time: 3:45 – 5:30 pm

COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, November 5, 2018.**

If you have questions, call the CTA Office at 604-936-9971.

New Westminster & District Labour Council

- 5 CTA reps

CTA PD Committee

- 1 elem. rep

CTA Teachers Teaching on Call Committee

- 7 members-at-large

CTA Policies & Procedures Committee

- 2 member-at-large

District Student Services Advisory Committee

- 2 CTA reps

District French Advisory Committee

- 2 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Technology Advisory Committee

- 4 CTA reps

District Student Wellness & Safety Committee

- 2 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep



WANTED: District Learning Resource Working Group (2 CTA members)

The District Learning Resource Working Group will work on revising Administrative Procedures 213 & 265 to ensure compliance with the new Ministry Policy for Learning Resources

<https://www2.gov.bc.ca/gov/content/education-training/administration/legislation-policy/public-schools/learning-resources>

This working group is project-specific and will help produce supporting materials to assist teachers. Release time will be provided as necessary. The working group will meet periodically between November and January. Ideally candidates should have familiarity with the use of a broad variety of learning resource categories, including books, textbooks, digital and physical manipulatives. Knowledge of ERAC offerings is also an asset. Please go to our website for a curriculum vitae <http://www.coquitlamteachers.com/wp-content/uploads/2016/02/eccv.pdf> and submit it to the CTA Office.



UPCOMING EVENTS: submit your details to kstewart@cta43.org for posting.

SHARON CASHORE: It is with sadness we share the news that Sharon Cashore died Friday, September 28, after being diagnosed with cancer in July. Sharon began her long career with the Coquitlam School District in 1974 and retired in 2000. A memorial service at St. Laurence Anglican Church, 825 St. Laurence St., Coquitlam, will be conducted by Rev. Jan Bihl, minister of Como Lake United Church, on **Saturday, November 3, at 2:00 p.m.** Donations may be made in memory of Sharon to the Learning Disabilities Association of BC.

NOVEMBER

BCTF Representative Assembly Fri-Sat, November 2 & 3
CTA Executive Committee Wednesday, November 7
Curriculum Implementation Day Friday, November 9
Remembrance Day Stat Monday, November 12
CTA Rep Assembly/General Meeting-Winslow Gallery Room Wednesday, Nov. 14
CTA Executive Committee Wednesday, November 21
New Teacher SURT Training Tues/Wed/Thur November 20/21/22
CTA New Teacher Induction Thursday, November 22
BC Federation of Labour Convention Mon-Fri, November 26-30

*Back issues of the previous school year CTA Newsletters can be found on our website.



/CTA43



@CTA43

The CTA can be found on Facebook and Twitter. You can also email us or check out the website

www.coquitlamteachers.com

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