

COQUITLAM TEACHERS' ASSOCIATION

September 7, 2018 - No. 01

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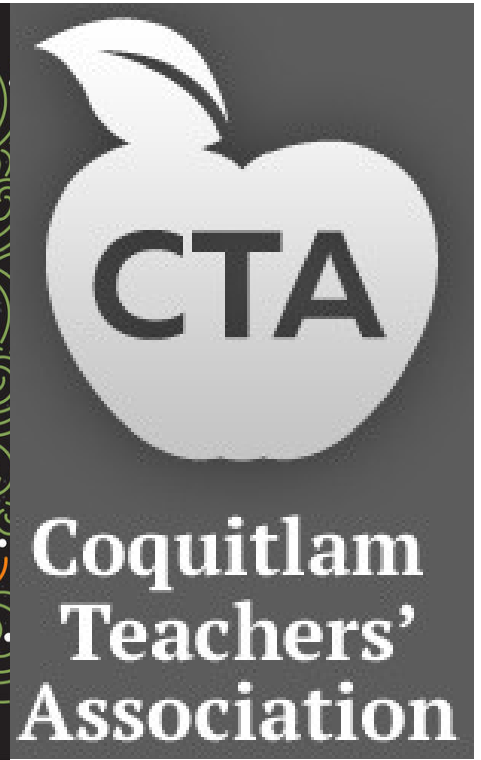
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President's Message

Welcome Back!

A hearty welcome back to all teachers. We hope that the summer was restful. We certainly have a busy year ahead. We have the continuing enforcement of the restored language, the ongoing issues with report cards, the new curriculum, municipal elections, early FSA testing and now we are facing down a bargaining year as well.

The CTA will be working with our members on these issues in many different ways, like early Staff Rep training, BCTF Bargaining Conference attendance, surveying members and anything else we can think of to engage and interest members in these many projects.

Currently, for example, many of you are going through reorganizations and flex language in the first month. If there are things that don't seem to line up with best efforts from the employer, we certainly want to hear about that.

Again, welcome back and say hi to the kids for us, we sure miss 'em!

BCTF's TERI MOORING to attend the CTA AGM October 3rd!



Add to your Calendar!

CTA AGM Agenda

Wednesday, October 3rd @Winslow Gym

1. Call to Order
2. BCTF 1st Vice President, Teri Mooring
3. President's Report
4. Election of BCFED Convention Delegates
5. Financial Reports
6. BCTF Rep Assembly (Nov.2-3) CTA Resolutions
7. Other Business
8. Prize Draws (must be in attendance)
9. Adjournment

CTA REP ASSEMBLY Agenda

Wednesday, September 26 @Winslow Gallery Room

1. Call to Order
2. President's Report
3. Ratification of Committee Appointments
4. CTA Budget 2018-19
5. School Concerns
6. Prize Draw
7. Adjournment



WANTED: CTA Delegates to BC Federation of Labour Convention

The 58th BC Federation of Labour Convention will be held November 26-30. As in the past, the CTA is sending three (3) delegates to the convention. The CTA covers the costs of attending the convention (leave, meals, mileage, registration) but does not cover hotel costs, given that the convention is held in Vancouver.

Dates: Monday, November 26 to Friday, November 30, 2018

Location: Vancouver Convention Centre

Teachers interested in attending the BC Federation of Labour Convention as delegates should fill out a CV, (<http://www.coquitlamteachers.com/wp-content/uploads/2016/02/CV-1.pdf>) which is due in the CTA office by Monday, September 24, 2018. Delegates to the convention will be acclaimed or elected at the upcoming CTA General Meeting on Wednesday, October 3, 2018.



BCTF has a variety of openings on their **advisory committees** that you may be interested in applying for including:

- Committee for Action on Social Justice of Women Action Group
- Finance Committee
- Income Security Committee
- Teacher Magazine Advisory Board
- Teachers Teaching on Call Advisory Committee
- Working and Learning Conditions/Bargaining Advisory Committee

Deadline to Apply is Sept. 12 - More details are available at <https://www.bctf.ca/opportunities/BCTFCommittees.aspx>



Congratulations to the SD43 teachers who are **finalists** for the Premier's Awards for Excellence in Education. Good luck to:
Sean Robinson, Riverside Secondary - Technology and Innovation Award
Ryan Cho, Terry Fox Secondary - Social Equity Award



ORANGE SHIRT DAY

Saturday, September 30, 2017

A day to listen, learn, and celebrate Aboriginal culture

Why Orange Shirts?

Orange Shirt Day is a legacy of the St. Joseph Mission (SJM) residential school commemoration event held in Williams Lake, BC, Canada, in May 2013. It grew out of [Phyllis' story](#) of having her shiny new orange shirt taken away on her first day of school at the Mission, and it has become an opportunity to keep the discussion on all aspects of residential schools happening annually. Hear Phyllis' story [here](#). (3 minute video).

The date was chosen because it is the time of year in which children were taken from their homes to residential schools, and because it is an opportunity to set the stage for anti-racism and anti-bullying policies for the coming school year. It also gives teachers time to plan events that will include children, as we want to ensure that we are passing the story and learning on to the next generations.

[Orange Shirt Day](#) is also an opportunity for First Nations, local governments, schools and communities to come together in the spirit of reconciliation and hope for generations of children to come.

Aboriginal Peoples and Culture

The Canadian constitution recognizes three distinct groups of Aboriginal peoples, [First Nation](#), [Métis](#), and [Inuit](#) with unique histories, languages, cultural practices, and spiritual beliefs. More than 1.4 million people in Canada identify themselves as an Aboriginal person. Learn about the Aboriginal arts, history and heritage that are woven into the fabric of our country... [more](#)

See what people are doing to celebrate Orange Shirt Day:
<https://www.facebook.com/orangeshirtdayeverychildmatters>

Let's listen, learn, and celebrate Aboriginal culture together on **Orange Shirt Day**
Share your photos

Learn more: [Orange Shirt Day](#) • [Reconciliation of Canada](#) • [Gord Downey's Article Canadian History and the Indian Residential School System Video](#)

Looking for TTOC Committee Members!

If you are a TTOC and would like to get involved please consider applying to be a member on our TTOC committee. We plan special events such as resource fairs, co-plan with the mentoring network, organize TTOC workshops, discuss TTOC issues and the collective agreement.

If this sounds interesting to you, the CV application can be found online through our member portal at www.coquitlamteachers.com or please contact us at the office: 604-936-9971. We would love to have you!



WWW.COQUITLAMTEACHERS.COM

FIVE SIMPLE TRUTHS FOR STAFF REPS

1. The staff rep is the peer of the Principal in matters related to the interpretation and application of the Collective Agreement.
2. The rights and responsibilities of the staff are firmly grounded in the collective agreement, in statute, and in arbitration jurisprudence.
3. The Collective Agreement was not imposed by the union on the employer, but represents the mutually agreed-to-terms and conditions of employment for teachers in the district.
4. The union has a legal obligation to fairly represent members of the bargaining unit.
5. The grievance procedure represents the most appropriate and least disruptive way of resolving disputes between employees and employer.

Welcome back!

Professional learning is both an individual and collective endeavor, and as a result, takes many forms. Meaningful professional development needs to be relevant and autonomous but at the same time, there is a responsibility to the collective. The different ways we learn and come together are reflected in the variety of PD days we have throughout the year: school-based days (typically September, January and May/June), our provincial day (October PSA Day), our CTA day (February), and our district focus day (April).

With a new school year ahead of us, setting goals for our professional learning is an exciting part of the journey. Remember to check our CTA website for upcoming professional learning opportunities

<http://www.coquitlamteachers.com/professional-development/pro-d-resources/>

Take care,

Holly
Holly Stibbs, PD Chairperson

“IF THE PERSON YOU ARE TALKING TO DOESN'T APPEAR TO BE LISTENING, BE PATIENT. IT MAY SIMPLY BE THAT HE HAS A SMALL PIECE OF FLUFF IN HIS EAR.” — A.A. MILNE, WINNIE-THE-POOH



Quick Reminders:

- 1) Please make sure that your school has a PD Rep. Our first PD Training date is an after school information session on September 18th at the CTA office.
- 2) Conference reports and receipts for summer PD Assistance are due into CTA no later than 4:30 p.m. on Friday, September 28th. You can find the conference report forms under PD Assistance on the CTA website.

<http://www.coquitlamteachers.com/wp-content/uploads/2016/01/PD-Conference-Report.pdf>

Informational Session for New PD Reps:

September 18th –for all things PD including PD assistance (yellow forms and group applications), upcoming PD opportunities, booking workshops for your staff and more.

Summer PD Assistance Deadlines:

If you are seeking reimbursement for conferences or workshops you attended over the summer, here's what you need to know about deadlines.

Pre-Approval (summer deadlines): For conferences and workshops with start dates after July 13th, CTA accepts yellow form applications up until Friday, September 7, 2018 at 4:30 p.m.

Post-Conference (summer deadlines):

Receipts and conference reports must arrive to the CTA office on or before 4:30 p.m. on Friday, September 28, 2018 for ALL summer workshops. Remember: Receipts and conference reports can be scanned and forwarded to pd@cta43.org

COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, September 10, 2018.**



If you have questions, call the CTA Office at 604-936-9971.

New Westminster & District Labour Council

- 8 CTA reps

CTA PD Committee

- 1 elem. rep, 1 secondary reps

CTA Teachers Teaching on Call Committee

- 5 members-at-large

CTA Policies & Procedures Committee

- 1 member-at-large

District Student Services Advisory Committee

- 2 CTA reps

District French Advisory Committee

- 2 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Technology Advisory Committee

- 1 CTA reps

District Student Wellness & Safety Committee

- 3 CTA reps



UPCOMING EVENTS: submit your details to kstewart@cta43.org for posting.

SD43 ART TEACHERS SHOW THEIR STUFF

A new exhibit that opens next Friday, September 14th at Place des Arts aims to give students, their parents and the public a better understanding what School District 43 art teachers create outside of the classroom. <https://www.tricitynews.com/entertainment/sd43-art-teachers-show-their-stuff-1.23419256>

The list of teachers participating in the exhibition:

Tim Eccles
Sherida Charles
Kihoon Yoo
Olga Dodic
Andrew O'Neill
Robyn Croft
Karen Learmonth
Judi Gardner
Angela Stevens
Robert Morris
Sheri Tomkins
Wah Kee Ting
Charlotte Lightburn
Mary Otey
AJ Vittie

*Back issues of the previous school year CTA Newsletters can be found on our website.



/CTA43



@CTA43

The CTA can be found on Facebook and Twitter. You can also email us or check out the website

www.coquitlamteachers.com

CTA Contacts:

www.coquitlamteachers.com
CTA Office: 604-936-9971

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Heidi Davis, Finance Administrator
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