

# COQUITLAM TEACHERS' ASSOCIATION

May 4, 2018 - No.32

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## *President's Message*

Posting season approaches and there are a few things to know going into the season this year. Last year, due to a large influx of money from the Classroom Enhancement Fund and the requirement for best efforts under LOU #17, there were a lot of postings out. There was also a very high amount of competition, as teachers everywhere were seeing the first real opportunity to move into different positions, in the better part of twenty years. This year, that same funding source isn't quite there yet at this time. The District is still required to make best efforts and that's resulted in 35 additional teaching positions.

What has also happened two years running is a record high number of teachers converting to continuing contracts; when you combine that with no layoff, the teaching force is a little larger than it needs to be at this time. The effect of this on the posting process is that there will be higher than normal surplus numbers this year. An additional effect is, we can expect to see fewer postings this year than last, as many of the positions created by the CEF and restoration of our contract language are already in the system. Easing the strain slightly is, we have been receiving a higher than normal level of retirement announcements, which opens up continuing teaching jobs for postings. As a result, there are a number of factors that affect the quality and quantity of postings.

## **Grievance 408, Violence in Schools Result**

Disappointing to us is the employer's response to Grievance 408, which refers to increasing reports of violence in schools, directed at teachers. The employer reiterated all the supports it does provide, in some detail and the considerations it uses when determining where supports go in schools. With respect, if things were working as well as they should be, we wouldn't be seeing such a marked increase in the reports of violence from teachers. We are not satisfied with the response and will be pushing the grievance to Step 3.

## **Adult Education Efforts**

Adult Educators are an equity-seeking group within our bargaining unit and they do not enjoy the same rights as teachers in the K-12 system. Lately we have been able to make some progress with their issues and concerns. We were able to achieve equalized pay earlier this year, which addresses some of the feast or famine in their hourly wages. We have a meeting upcoming to make a proposal to the district to deal with the 11 month school year at CLOC and on Monday, Ken Christensen attended a meeting of all the Dorsey locals to discuss a submission to the Education Finance Review Panel and to tease out bargaining objectives for the BCTF Rep Assembly and Bargaining Conference.

We have a lot to do in bargaining for all our members and we are strongly committed to that work but, it isn't as widely known what conditions Adult Educators face in their workplace.

## **Posting Rounds Start May 24th**

Nadine Tambellini, District Principal, sent out an email Monday that outlined post & fill for the upcoming school year. Some highlights included:

- No layoff this school year.
- Staffing allotments going to schools this week
- First Round of Postings will be May 24th with subsequent rounds the following three Thursdays
- If you do not convert/roll over to continuing status until June 30, you will be a P4 until that time
- If you are without a position, but are a continuing teacher, you will be placed into a job over the summer
- If you do not have a placement by September you will be a permanent TTOC until placement occurs
- Applicants are looked at according to priority bands:

- P1 – teachers who have lost their position due to being declared surplus to need in a school
- P2 – Continuing status teacher, wanting a move into a position of equal fte  
Continuing status teacher, returning from leave  
Continuing status teacher, currently in a Temporary position
- P3 – part time Continuing teacher wanting to increase their contractual fte
- P4 – TTOC or external applicants

We encourage you to review the email Nadine sent out as it addresses several other questions you may have. As always, feel free to contact the CTA if you have additional questions.



**Congratulations to Dawn Jette (Irvine Elementary) who was appointed to the District Reporting Committee for New Elementary Schools at the May 2, 2018 Executive Committee Meeting.**

See our Committee Vacancies (p.7) for updated opportunities.

## CTA REPRESENTATIVE ASSEMBLY

**Wednesday, May 9, 2018**

**Winslow Centre – Gallery Room, 4:00 p.m.**

### Agenda

Recognition of First Nations Territory Greeting

1. Call to Order
2. President's Report
3. CTA Policy changes
4. Bargaining [In-Committee]
  - Provincial Bargaining Objectives
  - Ratification of Chief Negotiator
5. CTA Finance motion: hardware upgrades
6. Grievance Report [A. Gilligan]
7. School Concerns
8. Prize Draw
9. Adjournment

## TTOC EI SEMINAR Filling Up!!

The TTOC Committee is hosting a **BCTF Employment Insurance Seminar: Navigating the EI Claim Process for Teachers Teaching on Call.**

This seminar helps TTOCs understand the steps to follow in applying for, and obtaining, EI benefits. There are 30 participant spots open for this seminar.

**Where: Winslow Gallery Room, 4-6pm**

**Date: Thursday, May 17th**

**RSVP: Secure your spot by emailing Geoffrey at [gkehrig@sd43.bc.ca](mailto:gkehrig@sd43.bc.ca)**



## ELECTION OF THE 2018-19 CTA EXECUTIVE COMMITTEE

**WHO'S RUNNING?** The following people have submitted their CVs to the CTA office and have placed their names in the running for the CTA Executive Committee for 2018-19. The positions will be filled at the CTA Year End General Meeting on Wednesday, May, 16, 2018.

- President - Ken Christensen (CTA)
- 1st Vice-President - Amanda Long (CTA)
- 2nd Vice-President - Kara Obojski (CTA)
- Local Reps to the BCTF (2)
  - Sandra Cowan (Seaview)
  - Andy Gilligan (CTA)
- Members-at-Large (6 Vacancies)
  - Haymen Leong (PMSS)

**Missed the deadline? Candidates can be nominated from the floor of the May 16th Year End General Meeting.**

WEDNESDAY, MAY 16, 2018

**CTA Year End Meeting**

All teachers encouraged to attend!

**Winslow Gymnasium**  
**4pm**

ELECTIONS - COMMITTEE REPORTS  
MARC AWARDS - BARGAINING UPDATES  
POLICY & PROCEDURES - PRIZES  
LOCAL ISSUES

## Further improvements to the New Teachers' Pension Plan

The Teachers' Pension Plan (TPP) started a new era on January 1, 2018. This New Plan is a modernization of the TPP that increases the lifetime pension and brings equity for all plan members regardless of working as a TTOC, part-time, or full-time teacher. Based on actuarial information from the Teachers' Pension Plan that indicates a surplus, the Plan Partners (BCTF and provincial government) have decided to implement a series of further improvements.

Although the surplus and improvements are pending formal confirmation with pension authorities in late August 2018, Partners have made the decision that the BCTF inform all Plan Members. The information was presented at the March 2018 Annual General Meeting and shared with other representative organizations (British Columbia Retired Teachers' Association (BCRTA), BC School Superintendents' Association (BCSSA), BC Principals and Vice-Principals' Association (BCPVPA), Plan Employer Partner, and the Teachers' Pension Board of Trustees (TPBT).

**<https://tpp.pensionsbc.ca/web/teachers/board-communicue-march-19-2018>**, and here: **<http://bctf.ca/SalaryAndBenefits.aspx?id=4780>**.

Starting May 2018, there will be eight regional Pension Outreach sessions explaining in detail, these further improvement. Each session starts at 4:00 p.m. (unless otherwise noted) and is an hour long. The locations and dates are as follows:

May 7: Victoria, Richmond Elementary School—Gym 2780—Richmond Road

May 8: Dawson Creek, Dawson Creek Sec. Central Campus—Coyote Café 10701—10th Street

May 15: Cranbrook, College of the Rockies —room 250—2700 College Way

May 16: Prince George, Prince George Secondary—Vanier Hall\*\*—2901 Griffiths Ave.

May 23: Kelowna, Hollywood Road Education Centre —Gym—1040 Hollywood Road

May 28: Langley, Langley Fine Arts School—Chief Sepass Theatreg096—Trattle Street

June 11: Burnaby, Burnaby Central Secondary School—room A206—6011 Deer Lake Pkwy

June 12: Smithers, Smithers Secondary School—Della Herman Theatre—4408 Third Ave

\*\*session to start at 5:00 p.m. to 6:00 p.m.



The educational shift to focus on process rather than content not only important for our learners but by extension, also applies to our own models of professional learning. We need to ask: What does this shift mean for PD? How do we learn best as educators? Consider the implications of the following chart:

From <https://katiemartin.com/2018/04/22/do-we-really-need-pd/>

Viewing professional learning as a process means that we need time to acquire knowledge through shared experience. It is our collaborative discussions and work alongside others that allows us to hone our own practice. At the same time, models of collaboration can provide the necessary supports for our new colleagues. While we appreciate and value our professional days, workshops and conferences that spark ideas and help us frame our conversations, collaboration is the key to our growth as professionals.

-Holly

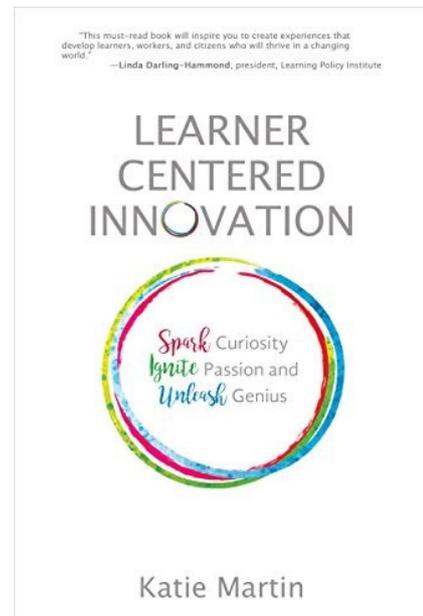
<b>Training: The action of teaching a person or animal a particular skill or type of behavior</b>	<b>Learning: The acquisition of knowledge of skills through experience, study, or by being taught</b>
Needs or focus externally designed	Individually or collectively determined based on goals or needs
Isolated events	Ongoing cycle of learning, application, and reflection
Implement new skills	Situated in teaching and learning context
Presentation by "experts"	Facilitated by reading, connecting, practicing, reflecting, and networking with colleagues and experts
Objective is a desired behavior of skill	Objective is improving practice
Transmission of knowledge of skills	Engage in activities that deepen knowledge, skills, and application of new learning



#IGNITE43 – Perspectives in Teaching and Learning in 2018  
 Thursday, May 17th  
 Samz Neighbourhood Pub  
 2342 Elgin Avenue, Port Coquitlam  
 5:30 p.m. – 8:30 p.m.

\$20 TO REGISTER, email: [pd@cta43.org](mailto:pd@cta43.org)

Along with an amazing list of presenters, your ticket includes an appetizer, entrée, and dessert.



IF WE WANT TO CHANGE HOW STUDENTS LEARN, WE MUST CHANGE HOW TEACHERS LEARN – KATIE MARTIN, LEARNER CENTERED INNOVATION, 2018

## MENTORING

### May 8th - Interview Tips and Tricks Workshop 3:45-7:00 pm – Dinner provided

In preparation for postings and interviews the Mentoring Team is offering a workshop to help you better understand the interview process, how to effectively answer questions and how to prepare for an interview.

**Looking for mentors** – Are you interested in joining the Mentoring Team and supporting our new colleagues? We are now accepting applications. You can put your name forward here:

<http://my43.sd43.bc.ca/departments/studentsservices/Mentoring/default.aspx>

Tamara Sengotta  
Mentoring Coordinator  
SD#43  
604-937-6381



**ACE 2018**  
ADULT CENTRED  
EDUCATION CONFERENCE  
MAY 17 & 18, 2018 COQUITLAM, B.C.  
WWW.ACECONFERENCE.NET

**Executive Plaza Hotel Vancouver, Coquitlam**  
405 North Road, Coquitlam, B.C. – Book before April 18 to get conference rate!

**THURSDAY, MAY 17, 2018**

- 1:00 p.m. Registration, Refreshments & Publishers' Showcase
- 1:40 p.m. Welcome & Opening Remarks
- 2:00 p.m. Session 1
- 3:15 p.m. Coffee/Tea Break / Publishers' Showcase
- 3:30 p.m. Concurrent Sessions A, B
- 4:45 p.m. Coffee/Tea Break / Student Art Exhibits
- 5:00 p.m. Panel Presentation & Discussion
- 6:00 p.m. Dinner (provided) with Live Music by *The Crayons* to follow

**Friday, May 18, 2018**

- 7:30 a.m. Continental Breakfast (provided)
- 8:25 a.m. Welcome
- 8:30 a.m. Keynote Address by **Margaret Trudeau**
- 9:40 a.m. Concurrent Sessions C, D & E
- 11:00 a.m. Break / Publisher's Showcase
- 11:15 a.m. Session 2
- 12:30 p.m. West Coast Buffet Lunch (provided)
- 1:30 p.m. 'Round the Room' Presentations
- 2:40 p.m. Closing Remarks & Prize Draws

**CONFERENCE RATES**

**Full Conference: \$349 EARLY BIRD RATE until April 22, 2018**  
\$399 as of April 23, 2018. Groups of more than 5? Please call 604.936.4261 to register.

**Friday Only: \$229 EARLY BIRD RATE until April 22, 2018**  
\$289 as of April 23, 2018. Groups of more than 5? Please call 604.936.4261 to register.

**STUDENT TEACHERS WELCOME!!!** **Keynote & Breakfast Only – \$99**  
\*Full Conference \$159 **Friday – Registration Opens April 23, 2018**  
\*Friday Only \$119

\*Valid Student ID is Required

**TO REGISTER**  
Visit [www.aceconference.net](http://www.aceconference.net) or call 604.936.4261  
We've included ALL meals, snacks and refreshments as part of our conference registration!  
FREE parking at the hotel for all participants!

 [www.aceconference.net](http://www.aceconference.net) 

**ACE 2018**  
ADULT CENTRED  
EDUCATION CONFERENCE  
MAY 17 & 18, 2018 COQUITLAM, B.C.  
WWW.ACECONFERENCE.NET

Join us for an engaging two-day conference focused on instruction for adult learners in a range of educational settings.

**MARGARET TRUDEAU – KEYNOTE SPEAKER – CELEBRATED CANADIAN / MENTAL HEALTH ADVOCATE**

Margaret Trudeau is a Canadian icon, celebrated both for her role in the public eye and as a respected mental-health issues advocate. From becoming a prime minister's wife at a young age, to the loss of both her son and her former husband, to living with bi-polar disorder, Margaret tirelessly shares her personal stories to remind others of the importance of nurturing the body, mind, and spirit. Margaret is the author of four books, including her bestselling title, *Changing My Mind*, which charts her life's ups and downs, and her latest title, *The Time of Your Life*, which offers women an inspirational and practical approach to creating a healthy, happy, secure and satisfying future. Margaret sits on the Executive Advisory Board of the UBC Mental Health Institute as a community advocate, and she is the former Honorary President of WaterAid, a charitable Canadian non-governmental agency that is dedicated to helping poor communities in developing countries build sustainable water-supply and sanitation services. She is also the proud mother to Prime Minister Justin Trudeau.

**DR. DARREN LUND, PH.D.**

Dr. Darren Lund is a Professor in the Werklund School of Education at the University of Calgary, where his research examines social justice activism in schools, communities, and professional education programs. Darren was a high school teacher for 16 years, and formed the award-winning Students and Teachers Opposing Prejudice (STOP) program.

**DR. BONNY NORTON, FRSC**

Bonny Norton is a Professor and Distinguished University Scholar in the Department of Language and Literacy Education, UBC. Her primary research interests are identity and language learning, critical literacy, and international development. Recent publications include a 2017 special issue on language teacher identity and a 2013 second edition of *Identity and Language Learning* (Multilingual Matters).

**NATHAN HALL**

Nathan Hall is a teacher trainer and EAP faculty member at Douglas College in New Westminster, B.C. He is also a Community Coordinator for Tutela and is Social Media Chair for BC TEAL. He is interested in pedagogically sound uses of technology in language teaching.

**GARFIELD GINI-NEWMAN**

Garfield Gini-Newman explores how to teach through wonder-based learning while nurturing deep conceptual understanding and genuine competence. As an associate professor at OISE/University of Toronto and the senior national consultant with The Critical Thinking Consortium, Garfield has worked with thousands of teachers across grades and subjects, helping them to frame learning around engaging and provocative activities and authentic assessments.

Requests for Garfield's services have taken him from Asia to the Middle East, Europe, the Caribbean and across North America. His interest in effective teaching and learning has led him to actively explore the challenges and opportunities presented by teaching and learning in the digital age. In addition to his work at the University of Toronto and delivering workshops, Garfield has also authored several articles, chapters in books and seven textbooks and has taught in the faculties of education at York University and the University of British Columbia. His most recent book co-authored with Roland Case, *Creating Thinking Classrooms* has received widespread praise from leading educators across Canada and internationally.

**MICHAEL COLLINS & DR. JULIE CLAYTON**

Michael Collins is an inspired motivational speaker who has traveled extensively throughout the world, encouraging audiences toward positive life change. He brings his life-long training as a behaviour consultant, with 25 years of progressing experience in supporting individuals and families in managing and changing challenging behaviours. Using a person-centered approach, his work has been built upon empowering individuals to identify personal strengths and to utilize these to achieve a life vision.

Dr. Julie Clayton has been an adult educator and mental health practitioner for over 25 years. Having taught in numerous academic settings, she is very familiar with the challenges adult students face, particularly those who are trying to find their feet as students while adjusting to new cultural settings. Alongside her teaching and training role as a mental health first aid facilitator, she operates a private counselling practice in New Westminster, BC. She works with clients facing mental health challenges, with specialization in recovering from trauma and abuse.

 [www.aceconference.net](http://www.aceconference.net) 

# COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, May 28, 2018.**



If you have questions, call the CTA Office at 604-936-9971.

## **New Westminster & District Labour Council**

- 5 CTA reps

## **CTA Multiculturalism & Anti-Racism Committee**

- 1 elem. rep, 2 secondary reps, 1 MAL

## **CTA PD Committee**

- 1 elem. rep, 2 secondary reps

## **CTA Teachers Teaching on Call Committee**

- 5 members-at-large

## **CTA Policies & Procedures Committee**

- 1 member-at-large

## **CTA Social Justice Committee**

- 2 middle reps

## **District Student Services Advisory Committee**

- 2 CTA reps

## **District French Advisory Committee**

- 3 CTA reps

## **District Student Achievement Advisory Committee**

- 4 CTA reps

## **District Review Panel Committee**

- 1 CTA rep

## **District Technology Advisory Committee**

- 2 CTA reps

## **District Student Wellness & Safety Committee**

- 3 CTA reps

## **District Advisory Committee on Aboriginal Education**

- 1 CTA rep



## Upcoming Retirement Events

- **Sheila Kopf** from Coquitlam River Elementary School (CRE) is retiring. A retirement party in the library at CRE on Thursday, May 31st from 4 to 7 pm. If you would like to attend and help Sheila celebrate, please RSVP Verena von Unruh (vvonunruh@sd43.bc.ca) by May 17th. We are collecting \$25 per person or \$10 for gift only. 
- **Mike Cook** from Pinetree Secondary School is retiring. A celebration on Monday June 25th from 4 - 9:30 pm at Pinetree Sec. School Library. \$20 for food & gift. Please use this link to RSVP and pay: <https://sd43.schoolcashonline.com/Fee/Details/16781/108/False/True> 
- **Brenda Graham** from Westwood Elementary is retiring. A celebration on Friday, June 22 from 3:30 - 5:30 pm at Westwood Elementary gym. \$20 for food & gift (or \$10 for gift only). RSVP by June 1, 2018 to Carly Johnson (cjohnson@sd43.bc.ca)

## Contact Us...



/CTA43



@CTA43

The CTA can be found on Facebook and Twitter. You can also email us or check out the website  
[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

## CTA Contacts:

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