

# COQUITLAM TEACHERS' ASSOCIATION

April 20, 2018 - No.30

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Coquitlam  
Teachers'  
Association

## President's Message

### REMEDY UPDATE

The employer has provided us with some data on the use of Remedy and fulfillment and callbacks for the month of February. We are heartened to hear that most of the Remedy callouts in the last two weeks (30+) have been filled without callbacks. We are encouraging, again, people to make use of their remedy time to aid children in their classes. There are a number of ways to employ remedy that don't just mean the teacher being out of the class and prepping. Our discussions with the employer built in a lot of flexibility in how Remedy could be used. Here are a number of suggestions that might make Remedy more useful for you:

- Call in a TTOC to co-teach with you in class
- Call in a TTOC to work with small groups from your class
- Call in a TTOC to cover your class while you work with small groups from your class
- Arrange with a colleague to have a TTOC come in and cover their class / programs so they can co-teach or work with small groups from your class (Ex: Student Services teacher gets your TTOC and comes to work with you in your class or some students from your class)
- Arrange with colleagues to use remedy time to meet and collaborate together (Ex: floating TTOC so teachers can meet together)

We thank you for your commitment to aiding the students in your care and realize Remedy is an imperfect solution to Class Size and Composition problems.

**You will have received an email from Randy Manhas.** We have checked with the BCTF and been informed that the Federation has been involved in the development of the survey and the focus is on identifying barriers to keeping people, and trying to identify what brought people into teaching in the first place, what problems they identify around Recruitment/Retention. It is a VOLUNTARY survey and anonymous and the results will be reviewed by the BCTF in July.

Dear teacher,

As you are aware, teacher recruitment and retention challenges have affected many school districts in BC this year. To explore the underlying causes of the labour challenges, an anonymous provincial survey has been developed to hear directly from teachers in BC regarding their individual pathways into the profession, their districts, and their current roles. This information will inform strategies to improve teacher recruitment and retention in BC over the next few years.

The survey can be found here: <https://www.surveygizmo.com/s3/4309247/BCPSEA-Teacher-Survey>

This survey is part of a larger, comprehensive research study that is being led by a Labour Market Partnership steering committee including representatives from the BC School Trustees Association, the BC Teachers Federation, the BC School Superintendents' Association, the BC Association of School Business Officials, the First Nations Education Steering Committee, the Federation of Independent Schools Association, the Association of BC Deans of Education, the BC Public School Employers' Association, and the Ministry of Education.

The Labour Market Partnership steering committee is hopeful that as many teachers across the province complete this 8 minute survey by May 01, 2018 so that the confidential, anonymous data can be used in developing recruitment and retention strategies over the next few years.

If you have questions about this survey, please contact Jane Worton at Queenswood Consulting Group at [jworton@queenswoodconsulting.com](mailto:jworton@queenswoodconsulting.com).



## **BARGAINING**

Thank-you to all teachers who participated in the bargaining survey over the last two weeks. We will be compiling the information and share out findings in upcoming weeks. There will be future opportunities to provide input and feedback on bargaining as we near contract negotiations next school year. In the meantime, thank-you to our Negotiations Committee, Executive Committee, LSA Chairs and Committee Chairs who will be coming in next week to work with survey results and contract language in preparation for bargaining.

## CTA REPRESENTATIVE ASSEMBLY

Wednesday, May 9, 2018  
Winslow Centre – Gallery Room, 4:00 p.m.

### Agenda

Recognition of First Nations Territory Greeting

1. Call to Order
2. President's Report
3. CTA Policy changes
4. Bargaining [In-Committee]
5. CTA Finance motion: hardware upgrades
6. Grievance Report [A. Gilligan]
7. School Concerns
8. Prize Draw
9. Adjournment

## TTOC INFORMATION

The TTOC Committee is hosting a **BCTF Employment Insurance Seminar: Navigating the EI Claim Process for Teachers Teaching on Call.**

This seminar helps TTOCs understand the steps to follow in applying for, and obtaining, EI benefits. There are 30 participant spots open for this seminar.

**Where: Winslow Gallery Room, 4-6pm**  
**Date: Thursday, May 17th**  
**RSVP: Secure your spot by emailing Geoffrey at [gkehrig@sd43.bc.ca](mailto:gkehrig@sd43.bc.ca)**



## ELECTION OF THE 2018-19 CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions for 2018-19 will be filled at the CTA Year End General Meeting on Wednesday May 16, 2018.

- President
- 1st Vice-President
- 2nd Vice-President
- Local Reps to the BCTF (2)
- Members-at-Large (5-6)

Those interested in running for any of these positions should go to [www.coquitlamteachers.com](http://www.coquitlamteachers.com) for a CV form. The deadline for receipt of the CV form into the CTA office is **Monday April 30, 2018 at 4:00 pm.**

**Met the deadline?** Candidates will have a write-up in the Year End General bulletin.  
**Missed the deadline?** Candidates can be nominated from the floor of the May 16th Year End General Meeting.

CTA is working collaboratively with partner groups to create PD opportunities for members. Check out these upcoming PD events:

## **PD Connections Series Workshop** (co-sponsored by CTA-PD & Learning Services)

"Focus & Attention- One of the domains of Executive Function" with Anna Lenarczyk (Inclusion Support Team/Self-Regulation) and Lynda Swain (OT/Self-Regulation)

Workshop description:

Both classroom and non-enrolling teachers are invited to join Anna and Lynda for this presentation which includes theory on different kinds of attention, practical strategies on how to teach students to ignore distraction, how to implement some environmental strategies and classroom routines to foster on-task behavior, and how to motivate students to do well at school.

This workshop is appropriate for elementary and middle school teachers.

**When: April 26, 2018**

**Where: Winslow Centre (Room 212)**

**Time: 3:45 – 5:45**

**To register:**

**<https://my43.sd43.bc.ca/departments/studentservices/PD/registration>**

*"The lightning spark of thought generated in the solitary mind awakens its likeness in another mind." --  
Thomas Carlyle*

**#IGNITE43 – Perspectives in Teaching and Learning in 2018**

**Thursday, May 17th**

**Samz Neighbourhood Pub**

**2342 Elgin Avenue, Port Coquitlam**

**5:30 p.m. – 8:30 p.m.**

**\$20 TO REGISTER, email: [pd@cta43.org](mailto:pd@cta43.org)**

IGNITE43 "Perspectives in Teaching and Learning" (with sponsorship from Continuing Education)

**Along with an amazing list of presenters, your ticket includes an appetizer, entrée, and dessert.**

We are thrilled to announce our list of presenters: Chuck Baker (Dr. Charles Best), Jeff Christensen (Eagle Mtn), Andrea Klockenbrink (Continuing Education), Charlotte Lightburn (Gleneagle), Erica McArthur (Riverside), Trish Quan (Kwayhquitlum), Dave Sands (SBO), Erin Stainsby-Anderson (Dr. Charles Best), Greg Sutherland (SFU), Ali Tootian (Gleneagle) and Stephen Whiffin (SBO) A special thank you to James Gill (Meadowbrook) who will join us as emcee.

## **WHAT IS IGNITE?**

The Ignite presentation format is a 5 minutes long presentation with 20 slides and with the slides advancing automatically every 15 seconds. It's the presentation equivalent of a haiku or sonnet that sparks or 'ignites' an idea and allows time to discuss further and continue the conversation long after the short presentation is complete. <http://www.ignitetalks.io/>

Holly Stibbs

## MENTORING

### May 8th - Interview Tips and Tricks Workshop 3:45-7:00 – Dinner provided

In preparation for postings and interviews the Mentoring Team is offering a workshop to help you better understand the interview process, how to effectively answer questions and how to prepare for an interview.

**Looking for mentors** – Are you interested in joining the Mentoring Team and supporting our new colleagues? We are now accepting applications. You can put your name forward here:

<http://my43.sd43.bc.ca/departments/studentservices/Mentoring/default.aspx>

Tamara Sengotta  
Mentoring Coordinator  
SD#43  
604-937-6381



## MULTICULTURAL and ANTI-RACISM COMMITTEE

### MARC Awards

Please take the time to nominate your colleague

This year many district staff expanded initiatives, programs and projects in the area of drawing awareness and problem-solving issues around multiculturalism and anti-racism. It is time to recognize those colleagues whose efforts made these programs and projects happen.

The CTA Multicultural and Anti-Racism Committee would like to extend an invitation to nominate your colleagues in recognition of their endeavors in the areas of Multiculturalism and Anti-Racism. Areas of contribution could include:

- Commitment to inform staff or other groups on multicultural or anti-racism issues (Pro-D workshops, learning teams, collaboration groups)
- Outreach
- Creation of lessons or units
- Recognition or celebration of LBGT or other under-recognized groups
- Refugee welcoming or transition events
- Residential schools reconciliation projects/initiatives
- Projects/lessons or initiatives that recognize the status of women and women's issues

Nominations will be accepted by email [tosbarnes@sd43.bc.ca](mailto:tosbarnes@sd43.bc.ca) and should include the following:

- Name of individual being nominated:
- Brief description of the work/project/initiative/contribution:
- School:

Dead-line for nominations is Monday, May 4 2018

# SOCIAL JUSTICE

By Karen Learmonth

The Cross Border Social Justice Conference BCTF was held on Saturday, April 7th from 8:30 to 4:30pm at Sullivan Heights Secondary in Surrey. Keynote speakers included Naomi Klein and Seth Klein, who spoke passionately about recent attacks on public education and how they became activists. They spoke about inclusion and social justice and were very inspiring.

Workshops included exploring race and gender in the classroom, dealing with trauma and poverty in the classroom, as well as workshops related to particular classes like math, science and drama. Conversations were started on nurturing the ideals of inclusion and justice in the school system. There was also a free luncheon, a single day retreat following the conference, as well as a book signing by Naomi Klein.

Supporters included the BCTF, our own CTA, and the Surrey, Langley, and Delta Teachers Associations. Teachers from all over BC, Oregon and Washington came together in this first ever cross border conference and came away motivated to make a difference in the world!

Comments from attendees included, "Great presentations... very informative." "Loved the keynotes. My gender inclusivity in the school workshop was excellent!" "I can't wait to see the next event!"



## April

- 4: Refugee Rights Day
- 8–14: National Wildlife Week
- 10: Equal Pay Day
- 11: International Day of Pink
- 16–20: Prevention of Violence Against Women Week
- 22: Earth Day
- 27: Day of Silence (against LGBTQ name calling)
- 28: National Day of Mourning




## Day of Mourning BC Schools Project

### WHAT IS THE FORMAT FOR COMMEMORATION IN SCHOOLS?

#### Recognize Day of Mourning at your school (April 27, 2018)

It is easy to observe Day of Mourning for your students through basic announcements or larger school participation. Here are some ideas that you can incorporate into your learning plans and schedules in April.

#### Announcements

School observes National Day of Mourning through a school-wide or classroom announcement followed by a moment of silence. Script is provided.

#### Additional activities

- Student announcement for the 5 days leading up to Day of Mourning (script provided)
- Day of Mourning posters for display (available in English and French)
- *Alive After 5* booklets and wallet cards
- Student Day of Mourning postcards (English and French available) and decals
- Day of Mourning safety lesson sequence for teacher-led discussion that includes a scenario with questions, suggested responses and discussion and handout for students.

#### USEFUL WEBSITE REFERENCES

- "Resources For Young Workers By Group—Educators," (Worksafe BC) <http://www2.worksafebc.com/Topics/YoungWorker/Resources-Educators.asp>
- *Workers Mourning Day Act*, S.C. 1991 c.15, Assented to 1991-02-01 <http://laws-lois.justice.gc.ca/eng/acts/W-11.5/page-1.html>

*Help make sure that every young worker comes home safe by joining the "Count My School In" Campaign starting Monday, January 27, 2018*

Project details and sign-up information can be found at: [labourheritagecentre.ca/DOMschoolsproject](http://labourheritagecentre.ca/DOMschoolsproject)



# COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, April 30, 2018.**

If you have questions, call the CTA Office at 604-936-9971.



## **New Westminster & District Labour Council**

- 5 CTA reps

## **CTA Multiculturalism & Anti-Racism Committee**

- 1 elem. rep, 2 secondary reps, 1 MAL

## **CTA PD Committee**

- 1 elem. rep, 2 secondary reps

## **CTA Teachers Teaching on Call Committee**

- 5 members-at-large

## **CTA Policies & Procedures Committee**

- 1 member-at-large

## **CTA Social Justice Committee**

- 2 middle reps

## **District Student Services Advisory Committee**

- 2 CTA reps

## **District French Advisory Committee**

- 3 CTA reps

## **District Student Achievement Advisory Committee**

- 4 CTA reps

## **District Review Panel Committee**

- 1 CTA rep

## **District Technology Advisory Committee**

- 2 CTA reps

## **District Student Wellness & Safety Committee**

- 3 CTA reps

## **District Advisory Committee on Aboriginal Education**

- 1 CTA rep

## **District Design Committee for New Elementary Schools**

- 3 CTA reps



## Upcoming Retirement Events

- **Sheila Kopf** from Coquitlam River Elementary School (CRE) is retiring. A retirement party in the library at CRE on Thursday, May 31st from 4 to 7 pm. If you would like to attend and help Sheila celebrate, please RSVP Verena von Unruh (vvonunruh@sd43.bc.ca) by May 17th. We are collecting \$25 per person or \$10 per person, gift only.
- **Mike Cook** from Pinetree Secondary School is retiring. A celebration on Monday June 25th from 4 - 9:30 pm at Pinetree Sec. School Library. \$20 for food & gift. Please use this link to RSVP and pay:  
<https://sd43.schoolcashonline.com/Fee/Details/16781/108/False/True>

## Contact Us...



/CTA43



@CTA43

The CTA can be found on Facebook and Twitter. You can also email us or check out the website  
[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

## CTA Contacts:

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