

COQUITLAM TEACHERS' ASSOCIATION

April 13, 2018 - No.29

#208 - 2502 St. Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

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Coquitlam
Teachers'
Association

President's Message

Some Good News about Remedy

The employer confirmed for us yesterday, upon inquiry, that, every request for Remedy in the last two weeks was dispatched and filled. We certainly hope this is true and, if it is, it looks like we are past the worst of the cold and flu season. Please use the remedy time you've accumulated to support the students in your classrooms.

Classroom Assessment Based Upon Teacher Judgment

The annual request from the employer for teachers to fill out these forms has come from the employer. This affects teachers K-9. The employer relies heavily on these documents for programming, reporting, measuring student success and determining where students are at with their learning. Filling in these forms is completely voluntary and the CTA appreciates that the employer moved away from relying on more troubled metrics like the FSA and PISA tests, per past Union requests. The employer is asking Principals to allocate some time at their staff meeting or collab time for this. As has been said, it is completely voluntary. We have repeatedly asked and been repeatedly assured that the district will not use this data for any other purpose than the ones described above. We will remain vigilant about that, of course.

CTA UPDATES

SD43 BUDGET

Here are some highlights of the proposed budget for 2018-19 before the Board right now.

-Budget is balanced.

-No layoffs for this year. Of course, we applaud this decision but, this is a challenge, given the number of new teachers in the system, a record number of conversions to continuing contracts and predicted reductions in student population. However, a layoff would be incredibly destructive and we would lose all the ground we have gained from working with the employer on recruitment and retention in the last two years.

-30 classrooms opening in the fall under best efforts, with 35 teachers hired to fill these positions and deal with the prep time allocation. These teachers will be funded through the Classroom Enhancement Fund but, the monies for that won't arrive for several months and it's up to the sitting government on how much money shows up. However, not planning for this and staffing it for the upcoming year would be very disruptive to the system and would not meet the expectations of the MOA under best efforts.

-16 teachers added under the proposed budget

-Predicted declining enrollment of 133 students, system-wide. These numbers are very uncertain at this point as no one can actually predict who will show in September.

Our view here is that it is not a bad-news budget but, there remains a disconnect between the budget and the system it serves. The system remains grossly underfunded, there is severe strain on many teachers, particularly non-enrolling support teachers, for example. A lot of the problems are challenges to be addressed in bargaining starting next year but, it is imperative the Board hear these challenges and understand how imperative it is to improve working and learning conditions.

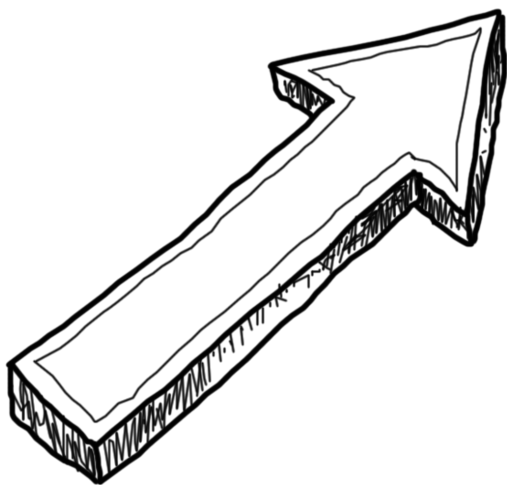
The CTA will be presenting next Tuesday and the school board budget meeting, 6:30 at Winslow Gym. Please come out and see the budget process in action. This meeting is the last opportunity for the Union and the public to make presentations as the budget will be finalized and go before the Board for a vote at the next meeting on the following Tuesday.

Recent Grievances

The CTA has filed two grievances recently on classroom conditions. One was on violence in schools and was triggered by multiple reports of teachers being kicked, hit, pushed, yelled at, etc. This is a problem across the system, not localized to a couple schools. The CTA asked for relief in terms of more school-level support teachers, more district support service staffing, such as CAST, IST, etc., a three working day hold on mid-year cross boundary transfers to allow the school to find out a bit more about the student, research and implementation of early identification and intervention tools and a clearly defined information-sharing protocol for all school staff for student with behaviour challenges, including such things as triggers, warning signs and appropriate responses.

The other grievance filed is a non-enrolling ratios grievance. We believe that, because of the extensive TTOC shortages and, the consequent pulling of non-enrolling teachers into classrooms to replace missing teachers, that the employer is not fulfilling the contractual ratios returned to us under the Supreme Court decision. This grievance has been filed but not presented yet.

BARGAINING SURVEY



The bargaining survey went out to all members by email on Monday.

Please complete this survey before **Wednesday April 18th** if you haven't already. Our negotiations committee will be meeting to review responses and develop bargaining objectives. Please remind colleagues to complete the survey as well.

ELECTION OF THE 2018-19 CTA EXECUTIVE COMMITTEE

The following CTA Executive Committee positions for 2018-19 will be filled at the CTA Year End General Meeting on Wednesday May 16, 2018.

- President
- 1st Vice-President
- 2nd Vice-President
- Local Reps to the BCTF (2)
- Members-at-Large (5-6)

Those interested in running for any of these positions should go to www.coquitlamteachers.com for a CV form. The deadline for receipt of the CV form into the CTA office is **Monday April 30, 2018 at 4:00 pm.**

Met the deadline? Candidates will have a write-up in the Year End General bulletin.

Missed the deadline? Candidates can be nominated from the floor of the May 16th Year End General Meeting.



Upcoming PD opportunities:

April 20th District Focus Day (at Como Lake Middle and Winslow Centre)

There are a wide variety of workshops to choose from including many facilitated by our own members including: Alison Stuart & Lindsay Martin, Greg Miyanaga, Cathy Jefferson & Gabrielle Licsko, Jennifer Whiffin, Paula Foster, Deb Vanderwood, Dale Shea, Shane Kennedy & Holly Stibbs, Anna Lenarczyk & Lynda Swain, Riley McMitchell and Stacey Wade, Rosalita Faccone, Deanne Hughes, Tera Rodgers & Sherry Gill. Thank you so much for supporting professional learning opportunities for colleagues!

To see all the session descriptions go to:

<https://my43.sd43.bc.ca/departments/studentservices/ProD/SessionDescriptionApr2018.pdf>

To register:

<https://my43.sd43.bc.ca/departments/studentservices/ProD/FocusDay.aspx>

May 5th IOP 2018 Conference Theme: Leading Our Own Learning (UBC)

The IOP conference stresses dialogue among participants; presentations are intended to provoke and inform discussion. The final session of the conference will include large-group facilitated discussions on the most prominent conference sub-themes as identified by the presenters and participants.

For more information go to: <http://iop.educ.ubc.ca/>


ACE 2018 May 17th and 18th

Adult Centred Education Annual Conference in Coquitlam with keynote presenter Margaret Trudeau. Early bird rates are available until April 22nd.

For more details, go to <http://www.aceconference.net/index.html>

-Holly

In some parts of the world, students are going to school every day. It's their normal life. But in other parts of the world, we are starving for education...it's like a precious gift. It's like a diamond. - Malala Yousafzai



2018 School Field Trip Programs

Serving schools since 1987


The Rocky Point Sailing Association offers a variety of field trips for grades 4 - 12. The program challenges students to work as a team using problem solving skills in a dynamic, inclusive and safe environment while learning the basics of sailing or paddling.

May 7 to June 28, 2018. Subject to availability			
Sail Only	\$30.00/Student 2 days \$55/Student	Grade 4+ Min. 22, Max. 30 Students	9:00am-2:45pm
Sail & Canoe	\$30.00/Student	Grade 5-7 Min. 22, Max. 30 Students	9:00am-2:45pm
Sail & Kayak*	\$40.00/Student	2 days - Grade 6+ Min. 24, Max. 48 Students	9:00am-2:45pm
Dragon Boat	\$20.00/Student	Grade 8+ Min. 16, Max. 24 Students	9:00-11:30am or 12:30-2:00pm

*In partnership with Rocky Point Kayak

Booking Contacts:
Shawn Christie, Program Coordinator: shawnc100@gmail.com
(604-469-0514-C, 604-469-0514-H)

Alternates:
James Anderson: info@rpsa.ca
Sail Director: info@rpsa.ca or 604-931-3734
Address: OMBH, 2715 Esplanade Street, Port Moody, BC, V3H3P4



Check out rpsa.ca/school_programs for more info including: class info, registration and waiver forms



EDUCATIONAL MARKETPLACE

Create Imagine Explore
Play Wonder

Educational Resources and Services for Children of All Ages
Curriculum Presentations & Performances

TRADEX - Abbotsford, BC
Saturday, April 14, 2018
9:00 am – 5:00 pm

Shop and Browse at a Wide Variety of Exhibits

Books & Publishers, Teaching Resources & Programs, Teaching Supplies & Materials, Fine Arts, Math, Science, Physical Education, Health & Nutrition, Community Resources Programs, Women's Clothing & Accessories & Specialty Associations

Live Presentations Throughout The Day

10:00	CWILL: BC Children's Writers and Illustrators
10:30	Carol Johns: Connecting Parents and Kindergarten
11:15	Ian Johnstone: Children's Singer and Song Writer
12:00	Jump Math: Mental Math Strategies and Games
1:00	Teddy Anderson: International Hoop Dancer
1:45	Box Cars and One Eyed Jacks: Math Games Using Dice
2:30	DANCEPLY: Dancing with Life
3:00	Janine Fraser: Core Competencies: The Revised BC Curriculum
3:45	Melanie Ray: Storyteller
4:15	Joanna Larson: Building Students' Resilience

Admission
\$10 for Ages 12 and Up
Free for Children Under the Age of 12
Parking \$6.00 / Food Vendors Onsite



This Event is Open to Educators, Families, and General Public
Sponsored by the BC Primary Teachers' Association / Contact trish-hands@hotmail.com

TTOC CORNER

TTOC EI Workshop

Date: Thursday May 17, 2018

Time: 4:00 - 6:00 pm

Place: Winslow Gallery Room

Join us to learn about employment insurance. Are you eligible? How do you apply? What about keeping your claim open? All questions will be answered at this meeting.



EMPLOYEE & FAMILY ASSISTANCE PROGRAM (EFAP)

*Confidential

*Information to help with work & life

*Immediate assistance 24/7/365

Morneau Shepell

1.844.880.9142

www.workhealthlife.com

The BCTF regularly posts Opportunities for Members including awards, grants and scholarships, committee and facilitator postings and other unique opportunities just for BCTF members. You can see these by logging into the BCTF portal and clicking "Opportunities for Members" <https://bctf.ca/OpportunitiesForMembers.aspx?id=5490>

Right now there are a number of postings for BCTF Committees including:

- Aboriginal Education Advisory Committee
- Adult Education Advisory Committee
- Advisory Committee on French Programs and Services
- Le Comité consultatif des Programmes et services français
- Committee for Action on Social Justice
- Finance Committee
- Health and Safety Advisory Committee
- Income Security Committee
- Pensions Committee
- Professional Issues Advisory Committee
- Teacher Magazine Advisory Board
- Teachers Teaching On Call Advisory Committee
- W.R. Long International Solidarity Fund
- Working and Learning Conditions / Bargaining Advisory Committee

*You can submit a cv by filling it out on the portal.

bctf.ca/opportunities/BCTFCommittees.aspx

Details attached to the postings online and the deadline is May 31, 2018 for these committee postings.

Day of Mourning BC Schools Project



WHAT IS THE FORMAT FOR COMMEMORATION IN SCHOOLS?

Recognize Day of Mourning at your school (April 27, 2018)

It is easy to observe Day of Mourning for your students through basic announcements or larger school participation. Here are some ideas that you can incorporate into your learning plans and schedules in April.

Announcements

School observes National Day of Mourning through a school-wide or classroom announcement followed by a moment of silence. Script is provided.

Additional activities

- Student announcement for the 5 days leading up to Day of Mourning (script provided)
- Day of Mourning posters for display (available in English and French)
- *Alive After 5* booklets and wallet cards
- Student Day of Mourning postcards (English and French available) and decals
- Day of Mourning safety lesson sequence for teacher-led discussion that includes a scenario with questions, suggested responses and discussion and handout for students.

USEFUL WEBSITE REFERENCES

- "Resources For Young Workers By Group—Educators," (Worksafe BC) <http://www2.worksafebc.com/Topics/YoungWorker/Resources-Educators.asp>
- *Workers Mourning Day Act*, S.C. 1991 c.15, Assented to 1991-02-01 <http://laws-lois.justice.gc.ca/eng/acts/W-11.5/page-1.html>

Help make sure that every young worker comes home safe by joining the "Count My School In" Campaign starting Monday, January 27, 2018

Project details and sign-up information can be found at: labourheritagecentre.ca/DOMschoolsproject

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Day of Mourning BC Schools Project



PROJECT DESCRIPTION-2018 (April 27, 2018)

Note: Given that April 28 falls on a Saturday, schools will be honouring the National Day of Mourning on Friday, April 27, 2018.

The Day of Mourning (DOM) was officially recognized in 1991 when Parliament passed the *Mourning Act*. Now endorsed by government, labour and employers, the day commemorates those workers who were killed or injured on the job. The goal: education of our youth on workplace safety to help reduce young worker injuries and fatalities.

WHY A SPECIAL DAY OF MOURNING PROJECT FOR SCHOOLS?

Many students and young people lack knowledge of the dangers of work and their rights as workers and as a consequence, are the most vulnerable group in the workforce as they are statistically more likely to suffer injury or death at the workplace.

- Workers in BC can enter the workplace as young as 12 years of age
- In BC, an average of 27 young workers have time-loss injuries every day.
- Every week, seven young workers are permanently disabled in BC.

This year, a partnership of the BC Federation of Labour, BC Labour Heritage Centre, BC Principals' and Vice-Principals' Association, BC School Trustees' Association, BC Teachers' Federation, CUPE BC and WorkSafe BC has taken an important step to actively encourage more schools to participate in the Day of Mourning.

Through a school event, a "teachable moment" can be created to honour the injured and fallen as well as to promote student awareness of their rights to a safe workplace. Our specific goal is to reduce the number of deaths and injuries amongst young workers.

WHAT RESOURCES ARE PROVIDED TO HELP?

An easy-to-introduce program has been created for secondary students to help schools achieve these objectives. The cost-free print or digital package includes: scripts, posters, student postcards, a video for students and a list of suggested student activities including student daily announcements, principle announcements, a moment of silence, and other curriculum.

Project details and sign-up information can be found at: labourheritagecentre.ca/DOMschoolsproject

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"We invite you and your colleagues to submit a proposal for a presentation, workshop, or sharing session at our PSA Day, to be held at Richmond Executive Inn, on Friday, October 19, 2018. Every year, our Conference Committee has the extremely difficult job of going through all the phenomenal options you provide us and trying to create a balanced, comprehensive program for our participants. If you know anyone else whom you think has experience, energy, growth, and wisdom to share, please encourage them to apply to present!"

 Teaching
  Engaging
  Growing
  Discussing
  Exploring

CALL FOR PRESENTERS
 • PROPOSALS DUE MAY 15 TH •
 Apply now! www.bcatml.org/workshop-proposals.html

 Traveling
  Connecting
  Sharing
  Networking
  Inspiring

Celebrating Languages Conference: Oct 19, 2018, Richmond Executive Inn

COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, April 16, 2018.**

If you have questions, call the CTA Office at 604-936-9971.

New Westminster & District Labour Council

- 5 CTA reps

CTA Multiculturalism & Anti-Racism Committee

- 1 elem. rep, 2 secondary reps, 1 MAL

CTA PD Committee

- 1 elem reps, 1 middle rep, 2 secondary reps

CTA Teachers Teaching on Call Committee

- 5 members-at-large

CTA Policies & Procedures Committee

- 1 member-at-large

CTA Social Justice Committee

- 2 middle reps

District Student Services Advisory Committee

- 2 CTA reps

District French Advisory Committee

- 3 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Technology Advisory Committee

- 2 CTA reps

District Student Wellness & Safety Committee

- 3 CTA reps

District Advisory Committee on Aboriginal Education

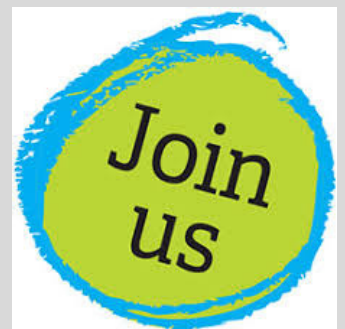
- 1 CTA rep

District Reporting Template Feedback & Review Team

- 1 CTA rep (Grades 6-8)

District Design Committee for New Elementary Schools

- 4 CTA reps



Some Upcoming Events

- Elementary Choral Jamboree at on May 9th
@ Aspenwood Elementary



Contact Us...



/CTA43



@CTA43

The CTA can be found on Facebook and Twitter. You can also email us or check out the website
www.coquitlamteachers.com

CTA Contacts:

www.coquitlamteachers.com
CTA Office: 604-936-9971

Ken Christensen, President
kchristensen@cta43.org

Amanda Long, First Vice-President
along@cta43.org

Kara Obojski, Second Vice-President
kobojski@cta43.org

Andy Gilligan, Labour Relations Officer
agilligan@cta43.org

Holly Stibbs, Pro-D Chair
hstibbs@cta43.org

Kelly Roberts, Executive Coordinator
kroberts@cta43.org

Heidi Davis, Finance Administrator
hdavis@cta43.org

Pat Adolf, Administrative Associate
padolf@cta43.org

Kelly Stewart, Office Clerk
kstewart@cta43.org