

COQUITLAM TEACHERS' ASSOCIATION

April 6, 2018 - No.28

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President's Message

Welcome back everyone! We hope you had a restful Spring Break and are ready for the very quick-moving downhill run to year end. Lots to do and little time to do it. A few things came to light during the break or are standard things to inform you of at this time. We will speak to them here under separate headings.

PENSION PLAN CHANGES

At the AGM, we were informed about many positive changes to the pension plan and communication has already gone out to members from the pension Plan Board of Trustees outlining these in more detail. Here are a few highlights:

- Increase in the accrual rate from 1.85 to 1.90. These means a greater pension value overall and quicker acceleration that maximum value.
- Default form of Pension to be Single-Life, guaranteed 10 years. This means the maintenance of the pension for your beneficiary if you pass away before the expiry of the 10 years. The current default is Single-Life, with no guarantee so, your beneficiary gets nothing if you perish, unless you opt for one of the guaranteed options, which reduces your pension payout in order to provide that guarantee.
- Improved cost of living adjustment by .05% from you and .05% from the employer. This means a greater ability to meet inflationary pressures in the most expensive place to live in Canada.

We advise anyone looking for more information to visit the Teacher's Pension Plan Website:
www.tpp.pensionsbc.ca

CTA UPDATES

BUDGET PROCESSES

We are coming back right into the heart of budget season, which drives staffing and many other organizational decisions. As such, the CTA will be presenting to the Board, as we always do and we continue to encourage other interest groups within the CTA to consider making a presentation to the Trustees as well. The CTA asks that you let us know if you are planning a presentation and that we also appreciate seeing these presentations before they go forward, so we can help or consult on messaging, as appropriate.

Here is the timeline for the budget process this year:

Stakeholder information and consultation events take place from April 10 - 24, 2018 as outlined below.

• **Regular Public Meeting - Presentation of 2018-2019 Preliminary Budget**

Tuesday, April 10, 2018, 7 p.m.

Winslow Centre Gymnasium, 1100 Winslow Avenue, Coquitlam, BC

The Preliminary Budget will be presented at this Regular Public Board Meeting with an opportunity to ask questions.

• **Special Public Meeting - Stakeholder Feedback Presentations**

Tuesday, April 17, 2018, 6:30 p.m.

Winslow Centre Gymnasium, 1100 Winslow Avenue, Coquitlam, BC

This will be an opportunity for stakeholders to provide feedback to the Board of Education on specific aspects of the budget.

If you or your group would like to make a presentation, please refer to the [Guidelines for Stakeholder Feedback](#) and submit the information through this online process before 9 a.m. on Thursday, April 12, 2018. If you have any questions or need assistance please contact the Office of the Secretary-Treasurer at 604-939-9201 or email AWalsh@sd43.bc.ca.

• **Regular Public Board Meeting - Final Budget Presentation and Board Approval**

Tuesday, April 24, 2018, 7 p.m.

Winslow Centre Gymnasium, 1100 Winslow Avenue, Coquitlam, BC

The annual budget will be presented to the Board of Education for approval. This final budget would incorporate changes requested by the Board based on stakeholder input.



On Saturday April 21st the Coquitlam-Port Coquitlam NDP will be hosting **Jagmeet Singh** at the Bennett Craft and Kitchen (formerly The Burke) for our first fundraiser of 2018!

This is a great opportunity to meet Jagmeet and support your local campaign going into next year's federal election.

The \$75 early bird rate only lasts one week and demand to meet Jagmeet is high. Space is limited and tickets have already started selling. 100% of the proceeds go directly to the local NDP campaign in Coquitlam-Port Coquitlam.



Purchase your ticket online here.

CTA UPDATES

POST & FILL

In Coquitlam our post & fill is done by priority bands, not seniority. The Collective Agreement language is under Article E.21 and worth reading before May postings come up. It is important to understand the post and fill process before postings go out in May so that you can understand why you may or may not be selected for positions. The board must fill vacant positions in priority order:

First Priority

Teachers designated for priority transfers because of school reorganization or declining enrolment.

This could be surplus situations or school closures.

Second Priority

Teachers returning from a leave of absence; teachers on the recall list pursuant to Article C.20.4; teachers on continuing appointment applying on a posting as per Article E.21.1.d

This is for teachers coming back from a leave, wanting to move to a new school or position or on the recall/layoff list when applicable.

Third Priority

Part-Time continuing contract teachers who apply for a posted position which would increase the time of their appointment.

This is for teachers with less than a 1.0 FTE who want to increase their time. For example a .6 FTE teacher who posts on a 1.0.

Fourth Priority

Teachers who hold a temporary appointment; teachers who are on the district teacher-teaching-on-call list; other applicants for the bargaining unit; and external applicants.

This means outside applicants, TTOC, temporary teachers who haven't converted to continuing status yet fall into the fourth priority band.

What does this mean?

Someone in a lower priority band may not be selected if there is a qualified person in a higher priority band. For example a P2 (Priority 2) applicants who is qualified would need to be selected over a P3 (Priority 3) applicant and an administrator may not look in lower priority bands unless there is no one qualified in a higher priority band.

"Necessary Qualifications" is also good language to review. The district looks at education (academic training or training related to the teaching position) or relevant teaching and work experience and/or evidence of the successful application of instructional skills. They may also consider PD, in-service or pre-service training. An applicant must meet the qualifications to be considered for the position.

Process in a nutshell:

- Positions posted on MY43
- Apply using 'Job Shop' for positions which you are qualified for an interested in
- Posting closes
- Administrators interview a minimum of three applicants (often more)
- Administrators make recommendation to HR
- HR offers the position to the successful applicant
- Applicant has 24 hours to accept an offer made by HR

CTA REPRESENTATIVE ASSEMBLY

Wednesday, April 11, 2018
Winslow Gallery Room, 4:00 p.m.

Agenda

Recognition of First Nations Greeting

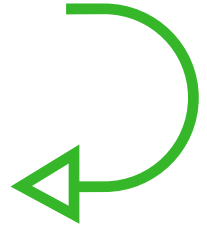
1. Call to Order
 - Adoption of the agenda
 - Adoption of the minutes of the Representative Assembly held January 17, 2018
2. Ratification of Committee Appointments
3. Adjournment [4:10 pm]

CTA GENERAL MEETING

Wednesday, April 11, 2018
Winslow Gallery Room, 4:10 p.m.

Agenda

1. Call to order
2. President's Report
3. SD43 Budget 2018-19
4. BCTF AGM 2018
5. Committee Reports
6. School Concerns
7. Prize Draw
8. Adjournment [5:45 pm]



PROFESSIONAL DEVELOPMENT CHAIR 2018-19

The CTA Professional Development Chair position is filled on an annual basis. As such, the CTA is seeking members interested in the position of Professional Development Chair for 2018-19. Release time for this position is currently 0.4 and the responsibilities include (but are not limited to):

- chairing the PD Committee, the CTA PD Day Committee and LSA Council
- planning, developing, organizing and implementing professional development activities for the CTA Professional Development Day
- processing applications for PD assistance and course fee assistance
- maintaining a liaison between the CTA and the BCTF in matters of Professional Development

The successful candidate will have a sound knowledge of and be highly committed to, professional development; will be well organized and will support a collaborative and collegial office atmosphere.

Interested members should go to our website for a curriculum vitae form, which must be submitted to the CTA by Wednesday, April 11, 2018 4:00 p.m.

LABOUR RELATIONS OFFICER 2018-19

The CTA Labour Relations Officer position is filled on annual basis. As such, the CTA is seeking members interested in the position of Labour Relations Officer for 2018-19. Release time for this position is 1.0 and the responsibilities include (but are not limited to):

- Dealing with members' problems and inquiries
- Researching, preparing and presenting grievances
- Collaborating with the Table Officers
- Maintaining confidentiality

The successful candidate will have excellent presentation skills and the ability to deal effectively with confrontation and stressful situations.

Interested members should go to our website for a curriculum vitae form, which must be submitted to the CTA by Wednesday, April 11, 2018 4:00 p.m.



I'm not going to school just for the academics. I wanted to share ideas, to be around people who are passionate about learning.
- Emma Watson

Ignite43 is back! Our third Ignite event is set for Thursday, May 17th, 2018 from 5:30 p.m. to 8:30 p.m. Our line-up of presenters is looking amazing! Please watch for more details about location, cost and how to register for this fun evening. For those of you wondering what an Ignite event is, here's the scoop: An "Ignite" is a PD evening event hosted at a local venue with amazing presenters, lively conversation and great food.

Presenters are given 5 minutes to present their idea, with a maximum 20 slides rotating automatically every 15 seconds. The intention is to spark or 'ignite' an idea and allow time to discuss and share ideas between presentations.

-Holly

10 Things Teachers Want for Professional Development

-
- 1 Teachers want a voice and a choice in the P.D. offered.
 - 2 Teachers want P.D. that is relevant for their students.
 - 3 Teachers want P.D. that they can use right away.
 - 4 Teachers want P.D. that is conducted by professionals with classroom experience.
 - 5 Teachers want P.D. that is innovative and creative.
 - 6 Teachers want P.D. that makes them better teachers.
 - 7 Teachers want P.D. that is practical, not theoretical.
 - 8 Teachers want P.D. that allows them to collaborate and speak honestly.
 - 9 Teachers want P.D. that will be relevant for a long time.
 - 10 Teachers want admin to attend and to participate in the P.D. sessions. @sylviaaduckworth

ADULT CENTRED EDUCATION CONFERENCE
MAY 17 & 18, 2018 COQUITLAM, B.C.
WWW.ACECONFERENCE.NET

ACE 2018

Join us for an engaging two-day conference focused on instruction for adult learners in a range of educational settings.

MARGARET TRUDEAU – KEYNOTE SPEAKER – CELEBRATED CANADIAN / MENTAL HEALTH ADVOCATE



Margaret Trudeau is a Canadian icon, celebrated both for her role in the public eye and as a respected mental-health issues advocate. From becoming a prime minister's wife at a young age, to the loss of both her son and her former husband, to living with bi-polar disorder, Margaret tirelessly shares her personal stories to remind others of the importance of nurturing the body, mind, and spirit. Margaret is the author of four books, including her bestselling title, *Changing My Mind*, which charts her life's ups and downs, and her latest title, *The Time of Your Life*, which offers women an inspirational and practical approach to creating a healthy, happy, secure and satisfying future. Margaret sits on the Executive Advisory Board of the UBC Mental Health Institute as a community advocate, and she is the former Honorary President of WaterAid, a charitable Canadian non-governmental agency that is dedicated to helping poor communities in developing countries build sustainable water-supply and sanitation services. She is also the proud mother to Prime Minister Justin Trudeau.

DR. DARREN LUND, PH.D.



Darren Lund is a Professor in the Werklund School of Education at the University of Calgary, where his research examines social justice activism in schools, communities, and professional education programs. Darren was a high school teacher for 16 years, and formed the award-winning *Students and Teachers Opposing Prejudice (STOP)* program.

DR. BONNY NORTON, FRES



Bonny Norton is a Professor and Distinguished University Scholar in the Department of Language and Literacy Education, UBC. Her primary research interests are identity and language learning, critical literacy, and international development. Recent publications include a 2017 special issue on language teacher identity and a 2013 second edition of *Identity and Language Learning (Multilingual Matters)*.

NATHAN HALL



Nathan Hall is a teacher trainer and EAP faculty member at Douglas College in New Westminster, B.C. He is also a Community Coordinator for Tutala and is Social Media Chair for BC TEAL. He is interested in pedagogically sound uses of technology in language teaching.

GARFIELD GUN-NEWMAN



Garfield Gun-Newman explores how to teach through wonder-based learning while nurturing deep conceptual understanding and genuine competence. As an associate professor at OISE/University of Toronto and the senior national consultant with The Critical Thinking Consortium, Garfield has worked with thousands of teachers across grades and subjects, helping them to frame learning around engaging and provocative activities and authentic assessments. Requests for Garfield's services have taken him from Asia to the Middle East, Europe, the Caribbean and across North America. His interest in effective teaching and learning has led him to actively explore the challenges and opportunities presented by teaching and learning in the digital age. In addition to his work at the University of Toronto and delivering workshops, Garfield has also authored several articles, chapters in books and seven textbooks and has taught in the faculties of education at York University and the University of British Columbia. His most recent book co-authored with Roland Case, *Creating Thinking Classrooms* has received widespread praise from leading educators across Canada and internationally.

MICHAEL COLLINS & DR. JULIE CLAYTON



Michael Collins is an inspired motivational speaker who has traveled extensively throughout the world, encouraging audiences toward positive life change. He brings his life-long training as a behaviour consultant, with 25 years of progressing experience in supporting individuals and families in managing and changing challenging behaviours. Using a person-centered approach, his work has been built upon empowering individuals to identify personal strengths and to utilize these to achieve a life vision.

DR. JULIE CLAYTON



Dr. Julie Clayton has been an adult educator and mental health practitioner for over 25 years. Having taught in numerous academic settings, she is very familiar with the challenges adult students face, particularly those who are trying to find their feet as students while adjusting to new cultural settings. Alongside her teaching and training role as a mental health first aid facilitator, she operates a private counselling practice in New Westminster, B.C. She works with clients facing mental health challenges, with specialization in recovering from trauma and abuse.



www.aceconference.net



ADULT CENTRED EDUCATION CONFERENCE
MAY 17 & 18, 2018 COQUITLAM, B.C.
WWW.ACECONFERENCE.NET

ACE 2018


Executive Plaza Hotel Vancouver, Coquitlam
405 North Road, Coquitlam, B.C. – Book before April 18 to get conference rate!

THURSDAY, MAY 17, 2018

- 1:00 p.m. Registration, Refreshments & Publishers' Showcase
- 1:40 p.m. Welcome & Opening Remarks
- 2:00 p.m. Session 1
- 3:15 p.m. Coffee/Tea Break / Publishers' Showcase
- 3:30 p.m. Concurrent Sessions A, B
- 4:45 p.m. Coffee/Tea Break / Student Art Exhibits
- 5:00 p.m. Panel Presentation & Discussion
- 6:00 p.m. Dinner (provided) with Live Music by *The Crayons* to follow

Friday, May 18, 2018

- 7:30 a.m. Continental Breakfast (provided)
- 8:25 a.m. Welcome
- 8:30 a.m. Keynote Address by Margaret Trudeau
- 9:40 a.m. Concurrent Sessions C, D & E
- 11:00 a.m. Break / Publisher's Showcase
- 11:15 a.m. Session 2
- 12:30 p.m. West Coast Buffet Lunch (provided)
- 1:30 p.m. 'Round the Room' Presentations
- 2:40 p.m. Closing Remarks & Prize Draws



CONFERENCE RATES

Full Conference: \$349 **EARLY BIRD RATE** until April 22, 2018
\$399 as of April 23, 2018. Groups of more than 5? Please call 604.936.4261 to register.

Friday Only: \$229 **EARLY BIRD RATE** until April 22, 2018
\$289 as of April 23, 2018. Groups of more than 5? Please call 604.936.4261 to register.


STUDENT TEACHERS WELCOME!!! Keynote & Breakfast Only – \$99
*Full Conference \$159 Friday – Registration Opens April 23, 2018
*Friday Only \$119

*Valid Student ID is Required


TO REGISTER

Visit www.aceconference.net or call 604.936.4261

We've included ALL meals, snacks and refreshments as part of our conference registration!
FREE parking at the hotel for all participants!



www.aceconference.net



ELECTION OF THE 2018-19 CTA EXECUTIVE COMMITTEE



The following CTA Executive Committee positions for 2018-19 will be filled at the CTA Year End General Meeting on Wednesday May 16, 2018.

- President
- 1st Vice-President
- 2nd Vice-President
- Local Reps to the BCTF (2)
- Members-at-Large (5-6)

Those interested in running for any of these positions should go to www.coquitlamteachers.com for a CV form. The deadline for receipt of the CV form into the CTA office is **Monday April 30, 2018 at 4:00 pm.**

Met the deadline? Candidates will have a write-up in the Year End General bulletin.
Missed the deadline? Candidates can be nominated from the floor of the May 16th Year End General Meeting.

EMPLOYEE & FAMILY ASSISTANCE PROGRAM (EFAP)

*Confidential

*Information to help with work & life

*Immediate assistance 24/7/365

Morneau Shepell

1.844.880.9142

www.workhealthlife.com



TTOC CORNER

TTOC Committee Meeting

Date: Thursday April 12, 2018

Time: 5:45 pm

Place: Winslow Gallery Room

TTOC EI Workshop

Date: Thursday May 17, 2018

Time: 4:00 - 6:00 pm

Place: Winslow Gallery Room

Join us to learn about employment insurance. Are you eligible? How do you apply? What about keeping your claim open? All questions will be answered at this meeting.





The BCTF AGM was held in Vancouver from Saturday, March 17 – Tuesday, March 20, 2018. Coquitlam sent five motions to the BCTF AGM and our delegates spoke passionately at the mic in support of those resolutions and others. In the end there was a lot of support to improve working conditions for adult educators, summer school teachers and those teaching online courses. There was also great support for mentorship programs, prep time replacement plans and ways to support primary teachers who do not often get supports due to lack of early testing and identification of students. Other topics discussed included violence in the workplace, equity in our union, leadership priorities, finances and fees, changes to constitutions and by-laws, health and safety of teachers and students, and much more. Conversations continued on social media under #BCTF2018.

Other highlights of the four day meeting included guest speakers Paul Faoro, President of CUPE-BC, Mark Ramsankar, President of Canadian Teachers' Federation, Irene Lanzinger, Past BCTF President and current President of BC Federation of Labour and Tanya Talaga, author of "Seven Fallen Feathers: Racism, Death and Hard Truths in a Northern City" The CTA has some autographed copies of this phenomenal book which will be given away at our upcoming CTA Meetings.

On the last day of the BCTF AGM BC Premiere John Horgan and Minister of Education Rob Fleming were in attendance and spoke to the delegates.

Overall it was a busy and productive few days of business with over 700 teachers from across B.C. coming together. The BCTF AGM happens every March and you can apply to be a delegate at our January CTA Meetings. You can access the minutes and key decisions from the 2018 BCTF AGM on the BCTF portal.



BCTF officers and executive Elected at 102nd AGM

BCTF President Glen Hansman (Vancouver Elementary) was re-elected for a third one-year term to lead the Federation in the important year leading up to the end of the current collective agreement. First Vice-President Teri Mooring (Quesnel) and Second Vice-President Clint Johnston (Chilliwack) were also re-elected to serve in their respective positions.

With the addition this year of two designated equity Member-at-Large positions, there are now 12 Executive Committee members. Elected in the new positions were Marjorie Dumont (Vancouver Elementary) for members identifying as Aboriginal, and Lizanne Foster (Surrey) for members identifying as racialized. Re-elected this year as Members-at-Large on the BCTF Executive Committee were Carole Gordon (Central Okanagan), Robin Toscza (Victoria), and Kip Wood (Nanaimo).

Executive Committee members serving the second year of two-year terms are Rory Brown (Vancouver Secondary), Rae Figursky (Burnaby), Shawn Gough (Vancouver Island North), and Jody Polukoshko (Vancouver Elementary).



Teaching



Engaging



Growing



Discussing



Exploring

CALL FOR PRESENTERS • PROPOSALS DUE MAY 15 TH •

Apply now! www.bcatml.org/workshop-proposals.html



Traveling



Connecting



Sharing



Networking



Inspiring

Celebrating Languages Conference: Oct 19, 2018, Richmond Executive Inn

"We invite you and your colleagues to submit a proposal for a presentation, workshop, or sharing session at our PSA Day, to be held at Richmond Executive Inn, on Friday, October 19, 2018. Every year, our Conference Committee has the extremely difficult job of going through all the phenomenal options you provide us and trying to create a balanced, comprehensive program for our participants. If you know anyone else whom you think has experience, energy, growth, and wisdom to share, please encourage them to apply to present!"

SOCIAL JUSTICE



April

- 4: Refugee Rights Day
- 8-14: National Wildlife Week
- 10: Equal Pay Day
- 11: International Day of Pink
- 16-20: Prevention of Violence Against Women Week
- 22: Earth Day
- 27: Day of Silence (against LGBTQ name calling)
- 28: National Day of Mourning



This weekend!!

Reclaiming Common Ground
A Cross Border Social Justice Conference
for BC, WA and OR Teachers

APRIL 7 8:30 AM - 4:30 PM - SULLIVAN HEIGHTS SECONDARY

WE ARE ALL HUMAN
END HATE CRIMES

Registration open now

crossborderconference.weebly.com



Keynote Speaker Naomi Klein

Naomi Klein is an award winning journalist, syndicated columnist and international bestselling author, known for her books, *No Logo*, *The Shock Doctrine*, and *This Changes Everything: Capitalism vs the Climate*. Her most recent book, *It is Not Enough: An Inside Trump's Shock Politics and Winning the World We Need* was a New York Times and international bestseller. She is the Senior Correspondent at *The Intercept*.



Keynote Speaker Seth Klein

Seth Klein is the British Columbia Director of the Canadian Centre for Policy Alternatives, a public policy research institute committed to social, economic and environmental justice (www.policyalternatives.ca). He has been a social activist for over 30 years.

Day of PINK
Celebrate Diversity

February 28, 2018
PINK Shirt Day

The original Pink Shirt Day was organized by David Shepherd and Travis Stone of Burnaby, B.C., after in 2007 fought and defeated 100 pink shirts after male Grade 9 student, Charles McKeown, was bullied for wearing a pink shirt during the first day of school.

April 11, 2018
International DAY of PINK

International Day of Pink is a day against homophobia, transphobia, and all forms of bullying. Celebrate diversity by wearing pink and challenge stereotypes with special activities on that day.

Be creative!
bit.ly/DayofPink • DayofPink.org

BC Teachers' Federation
Professional and Financial • 2018-2019



COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, April 16, 2018.**

If you have questions, call the CTA Office at 604-936-9971.

New Westminster & District Labour Council

- 5 CTA reps

CTA Multiculturalism & Anti-Racism Committee

- 1 elem. rep, 2 secondary reps, 1 MAL

CTA PD Committee

- 1 elem reps, 1 middle rep, 2 secondary reps

CTA Teachers Teaching on Call Committee

- 5 members-at-large

CTA Policies & Procedures Committee

- 1 member-at-large

CTA Social Justice Committee

- 2 middle reps

District Student Services Advisory Committee

- 2 CTA reps

District French Advisory Committee

- 3 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Technology Advisory Committee

- 2 CTA reps

District Student Wellness & Safety Committee

- 3 CTA reps

District Advisory Committee on Aboriginal Education

- 1 CTA rep

District Reporting Template Feedback & Review Team

- 1 CTA rep (Grades 6-8)

District Design Committee for New Elementary Schools

- 4 CTA reps



Some Upcoming Events

- Elementary Guitar and Ukulele Jamboree on April 11th
@ Roy Stibbs
- Elementary Choral Jamboree at on May 9th
@ Aspenwood Elementary



Contact Us...



/CTA43



@CTA43

The CTA can be found on Facebook and Twitter. You can also email us or check out the website
www.coquitlamteachers.com

CTA Contacts:

www.coquitlamteachers.com
CTA Office: 604-936-9971

Ken Christensen, President
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Amanda Long, First Vice-President
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Kara Obojski, Second Vice-President
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Andy Gilligan, Labour Relations Officer
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Holly Stibbs, Pro-D Chair
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Kelly Roberts, Executive Coordinator
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Heidi Davis, Finance Administrator
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Pat Adolf, Administrative Associate
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Kelly Stewart, Office Clerk
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