



COQUITLAM TEACHERS' ASSOCIATION NEWS

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The CTA office is a scent free workplace. Visit our Website at www.coquitlamteachers.com

Ken Christensen, President
Amanda Long, First Vice-President
Kara Obojski, Second Vice-President

December 15, 2017
No. 16

CTA Representative Assembly/General Meeting

Wednesday, January 17, 2018
Winslow – Gallery Room, 4:00 pm

Rep Assembly Agenda

1. Call to Order
2. Ratification of Committee Appointments
3. Adjournment (4:10 p.m.)

General Meeting Agenda

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| 1. Call to Order | 5. Committee Reports |
| 2. TIMED ITEM: 4:15 p.m.
CTA Delegates to the 2018 BCTF AGM | 6. School Concerns |
| 3. G. Hansman, BCTF President | 7. Prize Draws |
| 4. President's Report | 8. Adjournment (5:45 p.m.) |



Remedy

Teachers can now, as per an email from Randy Manhas, Director of Human Resources, access your remedy minutes to call in a TTOC for any one of the three choices available:

- Additional prep time
- Co-teaching with another teacher
- Student Service support

It takes 140 remedy minutes to call in a TTOC for the minimum callout of .4. If you have more, you can call in a TTOC for longer periods.

What we want to know is if there is a pattern developing in schools of the denial of the TTOC callout or redirection of a TTOC called out for remedy to other duties, due to TTOC shortage. Teachers don't need to prep for prep but, please give some guidance to the replacing TTOC about what you'd like to see happen or what is ongoing in the classroom at that time, as a courtesy to them.

Remedy Data

We have received October's remedy data from the employer, 729 submissions for remedy were made. There is a very broad range of time allocated. Most of it is in small chunks, point-somethings and such, which we would expect but there are definitely some classes out there generating a lot of remedy time. This is disturbing, of course, after all the best efforts last year but, is not entirely unexpected. As before, we recommend teachers take advantage of the remedy time to aid the kids in class generating it.



Injured at Work?

We feel some review of processes involved when you are injured at work is warranted, as we come up to slip and fall season, which is the principle cause of injury to teachers.

If you are injured at work, report to the First Aid Attendant in the building, as soon as is practicable. This is very important as that report can constitute a report to the employer if needed.

Fill in the Worksafe 6a form, which is the official report to the employer of the injury, also as soon as is practicable. This begins the process of a Worksafe claim associated with this injury. Even if you think you'll be fine, do this, because you don't know how things will go. We have seen small cuts turn into septicaemia, for example.

Go to your physician and seek advice on your condition and any need for time off to recover. Get a medical note certifying the need for time off, if required, and submit that to the school board office, care of Juliette Fraser (jfraser@sd43.bc.ca).

If you are going to be off for an extended period, or feel you need to return more slowly, call the BCTF (604.871.2283) and ask to apply for Health and Wellness support. BCTF Health and Wellness designs return-to-work programs that have helped hundreds of teachers locally to sustainably return to as much work as their health allows.

If you are running short of sick days, before you get to 20 or so, call the BCTF and ask for the Income Security Division. Tell them that you would like to apply for the BCTF Salary Indemnity Plan. SIP is the best wage replacement program we know of. Call us here at the CTA or search the BCTF website for more information on this plan.

Above all, be careful and take care of yourself out there!

PD Power

**"To the world you may be one person; but to one person you may be the world."
— Dr. Seuss**

In my third year as PD Chair, I am even more aware that there is just a whole lot that quietly and efficiently gets done behind-the-scenes. With the October PSA day rush of yellow forms behind us, and the CTA PD Day approaching faster than I'd like, there is no doubt this is a team effort. With the holidays nearly here, I would like to extend a big thank you to our office staff at CTA. Kelly R., Pat, Heidi and Kelly S. patiently answer my questions, explain processes and point me in the right direction as we work together to provide support for professional learning in our district.



With gratitude,
Holly, PD Chair



Office Clean Up

Please note that the CTA office will be closed the afternoon of Wednesday, December 20th. We will resume business as usual Thursday (21st) morning.

Learn how to upgrade your position on salary scale

The [Teacher Qualification Service](#) (TQS) has updated some policies that may mean some members are eligible to upgrade their position on the salary scale. Alternatively, the changes may help other members choose to take additional studies to upgrade their TQS salary category. Any member who believes they qualify for an upgrade should contact the [TQS](#). Members can review the TQS [Category Requirements](#) page at any time to see the various pathways to salary upgrading.



How your EFAP can help

- ✓ Confidential services
- ✓ Information to help with work and life
- ✓ Immediate assistance 24/7/365

To access Employee Family Assistance Program services, just call

Morneau Shepell

1.844.880.9142 / TTY 1.877.338.0275



Wondering about Retirement Options? Read on!

BC Retired Teachers' Association and local Coquitlam Branch (CRTA) invite both retired and active teachers to test drive membership and associate membership for a year, for free! As a BCRTA member/ associate member, you will have access to a wide range of extended health plan benefits, travel insurance, consumer and travel discounts, and many retirement resources. You will be part of an organization that stands up for education, for seniors, and for pension rights. You will also find great opportunities for learning experiences and new personal connections. It only takes five minutes to join. Check us out at BCRTA.ca.



Updating NonSD43 Email Addresses

The CTA is collecting personal emails for the purpose of communicating union business such as bargaining, implementation work, strike support, etc. Due to District policy's and further to privacy regulations we would like to contact members regarding specific information through personal not employer-based email addresses.

We will not share your personal information with any third party.

Please complete the survey on our [website](#) or send your information directly to membership@cta43.org (First name, Last name, Employee number, nonSD43 email address).