

# COQUITLAM TEACHERS' ASSOCIATION

October 26, 2018 - No. 08

#208 - 2502 St. Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

## Inside This Issue...

---

P.2 - 2018 REFERENDUM INFO

---

P.3 - MEETINGS NOVEMBER 14

---

P.4 - PD POWER - SURVEY

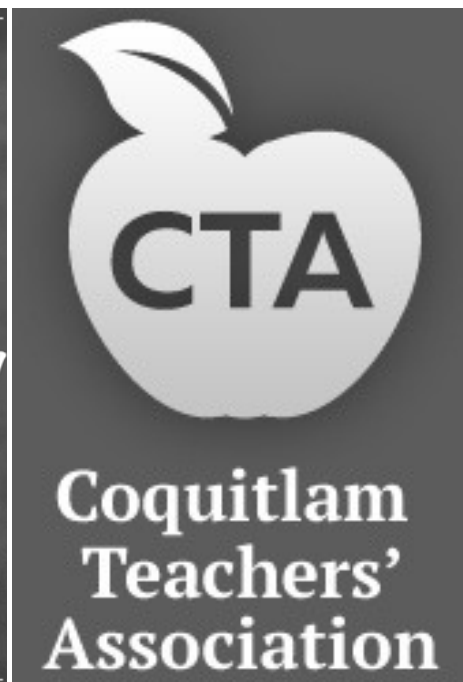
---

P.5 - WANTED: DISTRICT COMMITTEE

---

P.6 - MEMORIUM/UPCOMING EVENTS

---



## *President's Message*

### **Remedy**

Remedy accumulation has already started for this year and, a year's practice by the employer will allow teachers to access this time months earlier than last year. We feel it is imperative for people to know some unique ways and means of using Remedy time to help the kids in the classes generating Remedy.

Last year, the employer struggled to meet Remedy requests, due to a terrible cold and flu season and consequent TTOC shortages. This year begins in better shape, in that there will likely be less Remedy overall, due to the ongoing requirement for best efforts for compliance and the fact the district has hired more TTOCs than before. This doesn't mean there won't be shortages but, the district is better positioned this year than last. We have heard from many that time out of the classroom isn't all that valuable, especially if you plan for it and no one shows up. What we can suggest is that you don't actually need to leave your classroom to access Remedy minutes. Call in a TTOC to work with a small group while you take the class, or vice versa, add another set of eyeballs to a class trip, release your SS teacher to do some assessments, etc. These are low vulnerability if there is a no-show and a tangible benefit to the class if they do.

As a Shop teacher, I struggled at first with how to utilize extra staff that didn't have shop training, then I realized I could assign them to supervise kids engaged in a low-risk activity and it freed me to watch more closely the kids using the band saw. The position of the CTA this year is exactly the same as it has been previously; please utilize the Remedy time to support the kids in classes that generate Remedy.

# CTA UPDATES



Now that the Municipal Elections are past, we have a referendum on changing voting procedure in this province from the First-Past-the-Post system currently in place to a Proportional Representation model. Certainly, teachers vote so, the question is, how do teachers make an informed decision on this topic? Elections BC has a non-partisan explanation of the various systems at <https://elections.bc.ca/referendum/>.

There is also an interesting survey that helps you visualize what your ballot should look like based on your preferences. <http://referendumguide.ca/>

The Canadian Centre for Policy Alternatives presents arguments in favour of Pro Rep. Start here: <https://www.policyalternatives.ca/newsroom/updates/debunking-myths-about-proportional-representation>.

The opposite view can be found here: <https://nbcprorep.ca/>.

The BCTF and the CTA strongly support Proportional Representation for many reasons, such as Pro Rep could increase voter engagement, walk us away from the current practice of ½ the votes in an election in BC don't count for anything under FPTP and, the fact that governments that fail the popular vote can still win majority. Please read up and when your ballot arrives in the mail, select your choice and send it in. Tri-cities should receive ballots in early November. If you don't see something by about the 10th, contact **Elections BC** and request one at 1-800-661-8683.



## How to make sure your PD form is processed without delay:

Send in a receipt and conference report within 30 days of your event (**in this case, before Nov. 19th**)

Even if you already submitted a receipt you **MUST** send one with your conference report to ensure processing.

Attachments can be sent one of three ways:

**1. Email to pd@cta43.org** - emails sent directly from school printers or other 'noreply' addresses are NOT accepted. Email from your sd43 or personal email only. No jpeg files please send in PDF format whenever possible.

**\*\*Please note:** confirmation of receipt will NOT be sent. If you require this please use the read receipt option before sending your email.

**2. School Mail** - Because district mail can take 2 weeks to get to CTA, make sure you are paying attention to dates - late submissions will be denied

**3. Directly to CTA Office** - as long as the office is open we will make sure your attachments are complete. Please slide forms under the door if you've missed our office hours.

**If you send attachments via email DO NOT send again in the mailbag**

## CTA GENERAL MEETING

Wednesday, November 14, 2018  
Winslow Gallery Room, 4:00 p.m.

Recorder: K. Roberts

Chairperson: D. Malakoff/S. Cowan

### Agenda

Recognition of First Nations Greeting

1. Call to order
  - Adoption of the agenda
  - Adoption of the minutes of the Annual General Meeting held October 3, 2018
2. Presentation of Roy Krutow Scholarships (2 @ \$1250)
3. CTA Policies & Procedures changes
4. Adjournment [4:15 pm]



## CTA REPRESENTATIVE ASSEMBLY

Wednesday, November 14, 2018  
Winslow – Gallery Room, 4:15 p.m.

Recorder: K. Roberts

Chairs: D. Malakoff/S. Cowan

### Agenda

1. Call to Order
  - Adoption of the agenda
  - Adoption of the minutes of the Representative Assembly held September 26, 2018
2. Ratification of Committee Appointments
3. Bargaining [*In-Committee*] [*A. Long*]
  - BCTF Bargaining Conference – October 26 & 27, 2018
  - Local Bargaining Objectives
4. President's Report
5. BCTF Fall Rep Assembly Update [Nov 2 & 3, 2018] [*A. Gilligan & K. Obojski*]
6. CTA Resolutions to the BCTF AGM 2019
7. Committee Reports
8. School Concerns
9. Prize Draw
10. Adjournment [5:45 pm]



File:x:\cta\minutes - agendas\agendas\2018-19\ragmanov1418

**Opportunities for Members:** Teaching exchanges in Australia or Europe!

Teachers in other countries are looking to exchange with teachers in BC. These include Denmark, Germany, Australia, and Switzerland—as well other Canadian provinces. You exchange teaching jobs and accommodation, but are paid by and remain an employee of your BC district. Exchanges are co-ordinated by the Canadian Education Exchange Foundation.

For more information visit [www.ceef.ca](http://www.ceef.ca) or write to [teachers@ceef.ca](mailto:teachers@ceef.ca).



**EMPLOYEE & FAMILY ASSISTANCE PROGRAM  
(EFAP)**

\*Confidential

\*Information to help with work & life

\*Immediate assistance 24/7/365

**1.844.880.9142**

[www.workhealthlife.com](http://www.workhealthlife.com)

Morneau Shepell



**Ignite43 is back!** Our next Ignite43 event "**Creating Balance**" is set for Wednesday, November 28th, 2018 from 5:30 p.m. to 8:30 p.m. at Samz Pub in Port Coquitlam. Our line-up of presenters is fantastic.

**\$20 TO REGISTER, EMAIL [pd@cta43.org](mailto:pd@cta43.org)**

Along with an amazing list of presenters, your ticket includes an appetizer, entrée, and dessert.

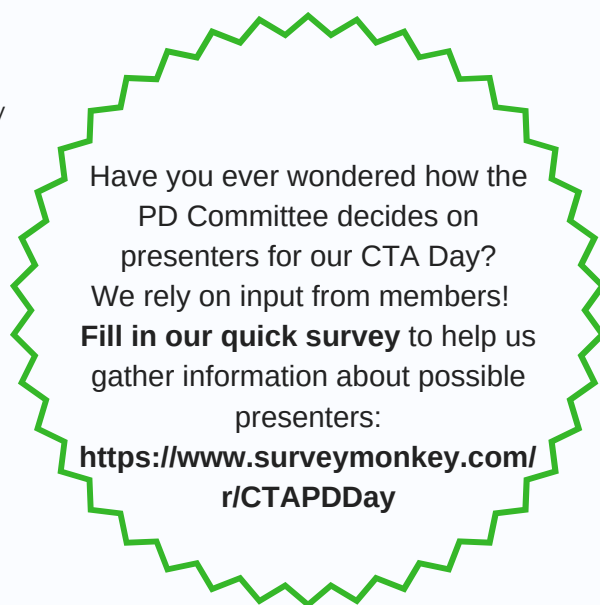
We are thrilled to announce our list of presenters: **Bill Adair** (Pinetree Secondary), **Dario Demetlika** (James Park), **James Gill** (Meadowbrook), **David Grender** (Eagle Mountain), **Bryan Jackson** (SFU), **Kelsey Keller** (Learning Services), **Amanda Long** (CTA), **Andrea Maerkl** (Seaview), **Luke Modder** (Heritage Woods Secondary), **Ian Robertson** (Learning Services), **Wendy Yu** (Panorama Heights), **Giovanni Zenone** (Pinetree Secondary). A special thank you to our emcee, **Craig Mah** (Walton) and host, **Jacqueline Favelle** (Mountain View).



## WHAT IS IGNITE?

The Ignite presentation format is a 5 minutes long presentation with 20 slides and with the slides advancing automatically every 15 seconds. It's the presentation equivalent of a haiku or sonnet that sparks or 'ignites' an idea and allows time to discuss further and continue the conversation long after the short presentation is complete. <http://www.ignitetalks.io/>

Holly Stibbs  
CTA PD Chairperson  
Coquitlam Teachers' Association  
[hstibbs@cta43.org](mailto:hstibbs@cta43.org)



## "Baby Boomer Retirement Planning: A Financial Plan to Ease Your Mind"

This workshop is intended for members who are beginning to plan for their retirement as well as members who continue to move closer to their final working days. The session will explore elements of members' pension income streams including CPP & OAS, the best wealth accumulation strategies for retirement income, the implications of different types of retirement savings relative to the tax consequences and the best solutions to transform accumulated wealth into a lifetime of income. This session will help members identify the financial situations, attitudes, and opportunities that will have a lasting impact on your quality of life in retirement. **\*Sponsored by IG Wealth Management**

Please **pre-register** by emailing Kelly Stewart [kstewart@cta43.org](mailto:kstewart@cta43.org)

**Date:** November 20, 2018

**Location:** CTA Office

**Time:** 3:45 – 5:30 pm

# COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, November 5, 2018.**

If you have questions, call the CTA Office at 604-936-9971.

## **New Westminster & District Labour Council**

- 5 CTA reps

## **CTA PD Committee**

- 1 elem. rep

## **CTA Teachers Teaching on Call Committee**

- 7 members-at-large

## **CTA Policies & Procedures Committee**

- 2 member-at-large

## **District Student Services Advisory Committee**

- 2 CTA reps

## **District French Advisory Committee**

- 2 CTA reps

## **District Student Achievement Advisory Committee**

- 4 CTA reps

## **District Review Panel Committee**

- 1 CTA rep

## **District Technology Advisory Committee**

- 4 CTA reps

## **District Student Wellness & Safety Committee**

- 2 CTA reps

## **District Aboriginal Ed Advisory Committee**

- 1 CTA rep



## **WANTED: District Learning Resource Working Group (2 CTA members)**

The District Learning Resource Working Group will work on revising Administrative Procedures 213 & 265 to ensure compliance with the new Ministry Policy for Learning Resources

<https://www2.gov.bc.ca/gov/content/education-training/administration/legislation-policy/public-schools/learning-resources>

This working group is project-specific and will help produce supporting materials to assist teachers. Release time will be provided as necessary. The working group will meet periodically between November and January. Ideally candidates should have familiarity with the use of a broad variety of learning resource categories, including books, textbooks, digital and physical manipulatives. Knowledge of ERAC offerings is also an asset. Please go to our website for a curriculum vitae <http://www.coquitlamteachers.com/wp-content/uploads/2016/02/eccv.pdf> and submit it to the CTA Office.





**UPCOMING EVENTS:** submit your details to [kstewart@cta43.org](mailto:kstewart@cta43.org) for posting.

---

**SHARON CASHORE:** It is with sadness we share the news that Sharon Cashore died Friday, September 28, after being diagnosed with cancer in July. Sharon began her long career with the Coquitlam School District in 1974 and retired in 2000. A memorial service at St. Laurence Anglican Church, 825 St. Laurence St., Coquitlam, will be conducted by Rev. Jan Bihl, minister of Como Lake United Church, on **Saturday, November 3, at 2:00 p.m.** Donations may be made in memory of Sharon to the Learning Disabilities Association of BC.

## NOVEMBER

BCTF Representative Assembly Fri-Sat, November 2 & 3  
CTA Executive Committee Wednesday, November 7  
Curriculum Implementation Day Friday, November 9  
Remembrance Day Stat Monday, November 12  
CTA Rep Assembly/General Meeting-Winslow Gallery Room Wednesday, Nov. 14  
CTA Executive Committee Wednesday, November 21  
New Teacher SURT Training Tues/Wed/Thur November 20/21/22  
CTA New Teacher Induction Thursday, November 22  
BC Federation of Labour Convention Mon-Fri, November 26-30

---

\*Back issues of the previous school year CTA Newsletters can be found on our website.



/CTA43



@CTA43

The CTA can be found on Facebook and Twitter. You can also email us or check out the website

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

## CTA Contacts:

[www.coquitlamteachers.com](http://www.coquitlamteachers.com)  
CTA Office: 604-936-9971

Ken Christensen, President  
[kchristensen@cta43.org](mailto:kchristensen@cta43.org)

Amanda Long, First Vice-President  
[along@cta43.org](mailto:along@cta43.org)

Kara Obojski, Second Vice-President  
[kobojski@cta43.org](mailto:kobojski@cta43.org)

Andy Gilligan, Labour Relations Officer  
[agilligan@cta43.org](mailto:agilligan@cta43.org)

Holly Stibbs, Pro-D Chair  
[hstibbs@cta43.org](mailto:hstibbs@cta43.org)

Kelly Roberts, Executive Coordinator  
[kroberts@cta43.org](mailto:kroberts@cta43.org)

Heidi Davis, Finance Administrator  
[hdavis@cta43.org](mailto:hdavis@cta43.org)

Pat Adolf, Administrative Associate  
[padolf@cta43.org](mailto:padolf@cta43.org)

Kelly Stewart, Office Clerk  
[kstewart@cta43.org](mailto:kstewart@cta43.org)