

COQUITLAM TEACHERS' ASSOCIATION

October 19, 2018 - No. 07

#208 - 2502 St. Johns Street, Port Moody, BC V3H 2B4 Ph: 604-936-9971 Fax: 604-936-7515

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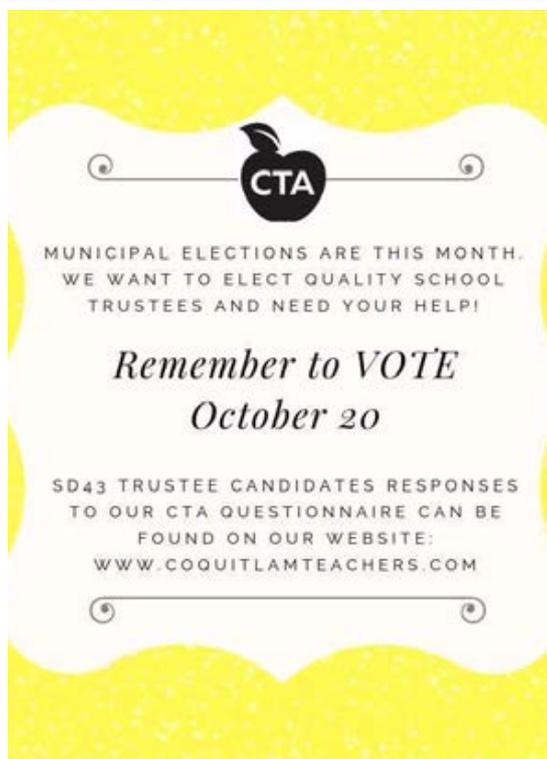
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President's Message

Election Day!

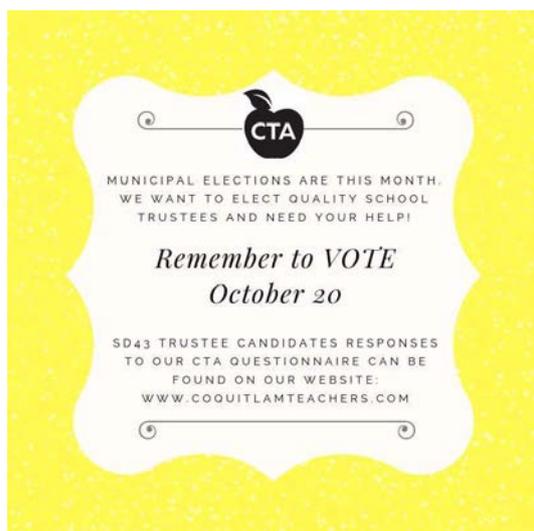
It's tomorrow, October 20th and this my final encouragement to get yourself, your family, your friends out to vote for our local leadership on City Council, Mayoralty and School Board. I was happy to cast my ballot at the advance polls available but, the day of days is now upon us. Take a friend, have a coffee and make a difference!

Chilliwack Arbitration Decision on Failure-to-Fill

It is being widely reported in the media that the BCTF won a major arbitration on the calling in of non-enrolling teachers (specifically Teacher-Librarians, in this case) to replace ill teachers. We have, of course, had many problems, particularly over the last two years, with teachers being called away from their duties to replace absent colleagues. Certain decisions by the Chilliwack School Board were questionable, and elements of Chilliwack's contract language are very strong and both helped the BCTF win this arbitration. The BCTF contends the decision is provincial in scope and that Chilliwack is just the example they used. This is a normal statement from the Union with provincial arbitrations. However, no two collective agreements are identical, arbitrations are subtle and complex and the BCTF and the CTA are analysing the decision to see what can be applied to the broader provincial and the specific Coquitlam context.

Jackson Arbitration on Semester Two Remedy, 2017-18

The BCTF also won at arbitration, a decision on the Semester Two remedy from 2017-18, with enforceability going forward. High school teachers will recall that the employer used a 22-day Flex model at the start of Semester Two, similar to what they did with Flex in September. This was ruled by Arbitrator Jackson to be an error on the part of the employer. The CTA foresaw that a decision might favour us and launched a local grievance on the matter, placing it in abeyance pending a provincial decision. This means the arbitration decision will have force and effect locally, without argument. Part of Jackson's reasoning was that classes for Semester Two were already planned in September so, there was no basis for a second Flex period. The BCTF and the CTA, as well as BCPSEA and the School District are analyzing the result to see how resolution can be practically implemented, given that the period in dispute is past and the Arbitrator makes no specific recommendations on that point.



The municipal elections have arrived. General election day is October 20. In several communities across BC, local teachers' associations are encouraging teachers to vote for specific school trustee candidates:

<https://www.bctf.ca/2018TrusteeElections/>

These lists were made by locals according to their own democratic structures. In other communities, labour councils have identified candidates teachers can consider supporting.

Our students need trustees who will be advocates for public education, promote safe and inclusive schools, and work with teachers in a collaborative manner. Please check to see if your community has a list of endorsed candidates. Take a screen grab, jot the names down, or print out the relevant page from the PDF, and take the list to the polling station with you.

2018 Referendum: Voting Systems Proportional Representation



From **October 22 to November 30, 2018**, British Columbians will be voting on a new electoral system for our province. Elections BC is now mailing out to all households in the province a guide about the referendum, including information about the ballot and the models being proposed by government. If you haven't received yours already, you will soon.

Proportional representation presents a sea change in policy around elections over the first-past-the-post system we currently have in practice. In order to make an informed decision around Prop Rep, here are some resources that outline the choices for how Prop Rep would play out in BC:

The BC office of the Canadian Centre for Policy Alternatives has made available a great collection of resources (including several short essays, some fact sheets, and a video by Seth Klein) on their Electoral Reform webpage here. <https://www.policynote.ca/pr4bc/>

Elections BC also has helpful information describing each of the models on their webpage here. <https://elections.bc.ca/referendum/voting-systems/voting-systems/>

There is also an **Elections BC** playlist on YouTube with a few short videos explaining the three models here. https://www.youtube.com/watch?v=GQG_1bbsgPE&list=PL1iTdMxpTA-o-gi8oAuB8dwnTjvJLTWXw

The CBC has three-minute video quickly summarizing the three proposed models here. <https://www.cbc.ca/news/canada/british-columbia/pr-electoral-reform-questions-1.4746929>

Enhancing Teacher Professionalism

BCTF ProD News

Professionalism in Practice

October 17, 2018

Welcome Back!

Welcome to the new school year. Fall is a busy period for everyone, and it's also the time to think about planning your professional development (PD) choices for the coming year. Here are some selected PD opportunities for you to consider.

UBC Master of Educational Technology (MET)

Create rich and engaging learning environments using educational technology.

Apply by: November 6, 2018
Begins: January 2019
Delivery: 100% online

Not ready to commit to the MET master's program? Don't worry! There are also two online certificates, both of which can later transition into the MET master's degree.

- Graduate Certificate in Technology-Based Distributed Learning (TBDL)
- Graduate Certificate in Technology-Based Learning for Schools (TBSL).

Visit the [UBC MET website](#) for more information.



Part-time Masters Cohorts at UBC



[MEd in Curriculum Studies – Health, Outdoor, and Physical Experiential Education](#)
Integrating three streams of study into the classroom: Health, Outdoor, and Physical Education.

Apply by: February 28, 2019
Begins: July 2019
Delivery: Face-to-face, Lower Mainland
Learn more: An [online information session](#) is being held on October 15, from 4:00–5:30 p.m.

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MEd in Educational Studies – Education for Sustainability

Engage in real-world projects centred in questions of learning and scholarship.
Apply by: March 29, 2019
Begins: August 2019
Delivery: Face-to-face, UBC and CityStudio Vancouver.

MEd in Educational Studies – Early Childhood Education

Issues in early childhood research, theory, and practice.
Apply By: January 31, 2019
Begins: September 2019.

Reconciliation through Indigenous Education



Engage with Indigenous-knowledge keepers, educational leaders, and resources to enhance your understanding of practices that advance reconciliation.

This course will help you envision how Indigenous histories, perspectives, world views, and approaches to learning can be made part of the work we do in classrooms, organizations, communities, and our everyday experiences in ways that are thoughtful and respectful. In this course, reconciliation emphasizes changing institutional structures, practices, and policies, as well as personal and professional ideologies to create environments that are committed to strengthening our relationships with Indigenous peoples.

- Register online by October 23
- Cost: Free to audit, \$50 for a verified certificate.

Teach Mental Health: Mental Health Literacy for the Classroom

Mental illness most often begins in adolescence, yet the people who work with teenagers on a daily basis are often unprepared to recognize and understand mental illness.



Teacher education programs rarely address mental health literacy, resulting in teacher candidates who are at a disadvantage when they enter the workforce. Teachmentalhealth.org was developed to address this need.

This free, online, modular-based resource was developed for teachers. It is available to be used as a cohesive whole or subdivided and incorporated into existing courses. It can be presented face-to-face or entirely online, and be instructor-led or student-driven. Teachers and other educators who are currently in schools are also invited to take the course.

Learn more by visiting [www.teachmentalhealth.org](#).

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Quebec Institute

French language immersion in the heart of Québec City! Don't miss this three-week immersion program for French language teachers.



Apply By: May 3, 2019
Registration: Opens October 19
Dates: July 1–19, 2019
Location: Québec City

Bursary for BC Teachers

Historically, BC teachers have been eligible for a Canadian Heritage Bursary that covers up to half of the program cost if they speak French as an additional language or will be involved in the teaching or supervision of French programs. We anticipate the bursary will be confirmed in January.

[Click here to register.](#)

Humanitarian Education Workshop

The Canadian Red Cross is hosting Exploring Humanitarian Law (EHL): Two-day Educator Training in Vancouver (Burnaby) on November 24–25, 2018.

Learn to implement practical activities dealing with global conflict such as refugees, child soldiers, gender-based violence and attacks on civilians using an easy-to-use, adaptable toolkit aimed at students 13–18 years of age.



This training will be of interest to teachers of Social Studies, Asian Studies, 20th Century History, Social Justice, Genocide Studies, and Law.

Training includes instruction from the National Senior Legal Advisor of the Canadian Red Cross, a representative of the Office of the Judge Advocate General of the Canadian Armed Forces, and teachers currently using the EHL curriculum in their classrooms. Participants will receive an EHL toolkit, a Canada and Conflict toolkit, curriculum maps, and a certificate upon completion.

Registration is free. More information is available [here](#).

Empowering the autonomous professional

Henry Lee
Assistant Director
Professional and Social Issues Division
British Columbia Teachers' Federation
100-550 West 6th Avenue
Vancouver, BC V5Z 4P2
604-871-1849
hlee@bctf.ca
10760

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The PD Committee met Tuesday, October 16th after school and are pleased to report that plans for our February 22nd, 2019 CTA PD Day are under way!

"All work and no play... Creating Balance"

To help us create an awesome day filled with a variety of professional development opportunities, we need your ideas and suggestions.



Have you attended a recent workshop (perhaps on the PSA October Day) where you thought:
"Hey, we need to bring this person to our district!"
"I really want to see this person again!"
"Does this presenter do other workshops as well?"

Perhaps you were unable to attend the workshop you wanted and heard it was really awesome. Maybe you're thinking "I really need a workshop on _____!" OR "There's never any workshops about my subject area."

We are looking for:

- Names of possible presenters
- Any contact information you have for the presenter (email, organization, school district)
- Subject areas or topics you would like to see included this year



Please take a moment to email your ideas to hstibbs@cta43.org



Just a friendly reminder...

Yellow Forms: PD Assistance

To complete the process and receive reimbursement for PD Assistance on October 19th PSA Day, you need to submit a conference report and receipts before **November 19th**.

What are you waiting for? It's as easy as 1...2...3...

1. Print off and fill in a conference report
<<http://www.coquitlamteachers.com/wp-content/uploads/2016/01/PD-Conference-Report.pdf>>
2. Scan and email first to yourself for your records
3. Forward to pd@cta43.org



Ignite43 is back! Our next Ignite43 event "Creating Balance" is set for Wednesday, November 28th, 2018 from 5:30 p.m. to 8:30 p.m. at Samz Pub in Port Coquitlam. Our line-up of presenters is fantastic. Please watch for more details about cost and how to register for this fun evening.



COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, October 22, 2018.**



If you have questions, call the CTA Office at 604-936-9971.

New Westminster & District Labour Council

- 8 CTA reps

CTA PD Committee

- 1 elem. rep

CTA Teachers Teaching on Call Committee

- 5 members-at-large

CTA Policies & Procedures Committee

- 1 member-at-large

District Student Services Advisory Committee

- 2 CTA reps

District French Advisory Committee

- 2 CTA reps

District Student Achievement Advisory Committee

- 4 CTA reps

District Review Panel Committee

- 1 CTA rep

District Technology Advisory Committee

- 4 CTA reps

District Student Wellness & Safety Committee

- 2 CTA reps

District Aboriginal Ed Advisory Committee

- 1 CTA rep

WANTED: District Learning Resource Working Group (2 CTA members)

The District Learning Resource Working Group will work on revising Administrative Procedures 213 & 265 to ensure compliance with the new Ministry Policy for Learning Resources

<https://www2.gov.bc.ca/gov/content/education-training/administration/legislation-policy/public-schools/learning-resources>

This working group is project-specific and will help produce supporting materials to assist teachers. Release time will be provided as necessary. The working group will meet periodically between November and January. Ideally candidates should have familiarity with the use of a broad variety of learning resource categories, including books, textbooks, digital and physical manipulatives. Knowledge of ERAC offerings is also an asset. Please go to our website for a curriculum vitae <http://www.coquitlamteachers.com/wp-content/uploads/2016/02/eccv.pdf> and submit it to the CTA Office.



UPCOMING EVENTS: submit your details to kstewart@cta43.org for posting.

OCTOBER

Provincial PD Day (Provincial PSA Day) Friday, October 19

CTA Executive Committee Wednesday, October 24

NOVEMBER

BCTF Representative Assembly Fri-Sat, November 2 & 3

CTA Executive Committee Wednesday, November 7

Curriculum Implementation Day Friday, November 9

Remembrance Day Stat Monday, November 12

CTA Rep Assembly/General Meeting-Winslow Gallery Room Wednesday, Nov. 14

CTA Executive Committee Wednesday, November 21

New Teacher SURT Training Tues/Wed/Thur November 20/21/22

CTA New Teacher Induction Thursday, November 22

BC Federation of Labour Convention Mon-Fri, November 26-30

*Back issues of the previous school year CTA Newsletters can be found on our website.



[/CTA43](https://www.facebook.com/cta43)



[@CTA43](https://twitter.com/cta43)

The CTA can be found on Facebook and Twitter. You can also email us or check out the website

www.coquitlamteachers.com

CTA Contacts:

www.coquitlamteachers.com

CTA Office: 604-936-9971

Ken Christensen, President

kchristensen@cta43.org

Amanda Long, First Vice-President

along@cta43.org

Kara Obojski, Second Vice-President

kobojski@cta43.org

Andy Gilligan, Labour Relations Officer

agilligan@cta43.org

Holly Stibbs, Pro-D Chair

hstibbs@cta43.org

Kelly Roberts, Executive Coordinator

kroberts@cta43.org

Heidi Davis, Finance Administrator

hdavis@cta43.org

Pat Adolf, Administrative Associate

padolf@cta43.org

Kelly Stewart, Office Clerk

kstewart@cta43.org