

# COQUITLAM TEACHERS' ASSOCIATION

June 22, 2018 - No.39

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## *President's Message*

### **Best Efforts, 2018-19**

The CTA met with the employer on June 21, to inquire as to the status of their "Best Efforts" to bring schools and classes into compliance with the Collective Agreement. This is an ongoing requirement under the MOA.

Previously the district announced it was hiring 35 teachers and opening 30 new classrooms across the District to address best efforts. In addition to this, they have placed 19 portable classrooms in various sites and undertaken 11 room conversions in schools to make space. Previous to that work they did a full comprehensive space review of all schools in the District. They have developed a better working relationship with the Municipalities, which has helped to expedite the permitting process. Space doesn't permit a full list and description of everything undertaken but, every job was listed and described for us in the meeting.

We are still curious as to organizations and situations that teachers are encountering out there. If you are encountering a situation of classes being built out of compliance with the Collective Agreement, please call us and we can discuss it with you and bring that to the larger employer's attention.

## TTOC Experience Credit Transfer June 30th Deadline

Have you recently converted to a continuing status teacher and have TTOC experience credit? Teachers often make the choice to transfer TTOC experience credit to their contract experience credit bank to increase their pay scale when they stop working as a TTOC. Teachers have two "banks" of experience credit that count towards salary increments. One is for every day working as a TTOC you get one day in your TTOC bank. The other is for every day working on contract, you get one day in your contract bank. Once you no longer TTOC those TTOC days sit in the bank unless you request a transfer. This can happen twice a year and the next deadline is approaching.

If you are no longer working as a TTOC and would like to transfer your TTOC experience credit to your continuing teacher experience credit bank, the form is available on the SD43 website: log into Mysd43, click on Forms, and click on Human Resources to find the form LOU 16(c) June 30th. This form is due by June 30th, 2018. For the purpose of transfer, 17 FTE days of TTOC experience credit will be converted to one month of experience credit in your continuing teacher bank. The transfer will become effective as of August 31st. Please phone or email the office if you have any questions.



## SUMMER BENEFITS

Continuing teachers are triple deducted for their benefits on their June paycheque for coverage in July, August and September (you always pay for benefits a month in advance).

Teachers with continuing status as of June 30 should be triple deducted for benefits since they are converting to continuing status by the end of this school year. If you are not triple deducted on your final pay June 30 and believe you should have been, you can contact [benefits@sd43.bc.ca](mailto:benefits@sd43.bc.ca) to inquire.

Those who are in temporary contracts and will not convert this school year should be single deducted for July benefits and should be contacted by the district prior to July 31, 2018 with an option to sign up for summer benefits (August and September) as a TTOC.

Those who post into a contract starting in September will be deducted in September for October benefits and so on and so forth moving forward.

Your June 30 pay stub will indicate your deductions and therefore your coverage for the summer months. The district and CTA offices are open in July should you have any questions about this process.

## STAFF REP/PD REP NAMES FOR 2018/19

School staffs should be selecting their Staff Reps/PD Reps for the upcoming 2018/19 school year. In order to plan for Training Sessions we will need the names and member counts **as soon as possible**. Staff Rep/PD Rep names can be forwarded to the CTA office by emailing [kroberts@cta43.org](mailto:kroberts@cta43.org). Thank you!



## CTA RETIREMENT RECEPTION

The annual CTA/CPVPA Fall Retirement Reception celebrating Coquitlam's retiring teachers and administrators will be held on:

**Date:** Thursday, September 13, 2018

**Time:** 4:00 - 6:00 pm

**Place:** Poco Inn & Suites (PoCo Room)

# CTA UPDATES

## NEW TEACHER RESOURCE FAIR

A huge thank you to all who came out and made our resource fair on June 7th a success! Coquitlam teachers never disappoint when it comes to generosity and our new teachers went home with boxes upon boxes of resources. Various CTA and district speakers came to support and share information for our new teachers. A special thank you goes out to our TTOC Committee comprising of our chair, Geoffrey Kehrig, and members Denise Lumagbas and Kristina Cikes as well as Crystal Bjerke, chair of the Early Career Teachers' LSA for cohosting and making this event possible. Our TTOC Committee is in need of more members to help run events such as these. If you are interested please fill out and submit a committee CV found on the CTA portal or drop by the CTA office to pick one up. It's a wonderful way to meet more colleagues, learn about contractual rights and responsibilities, and to have fun.



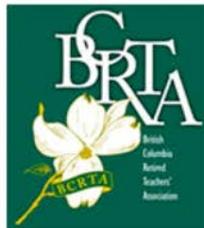
## Coquitlam Retired Teachers' Association

### Retiring in June?

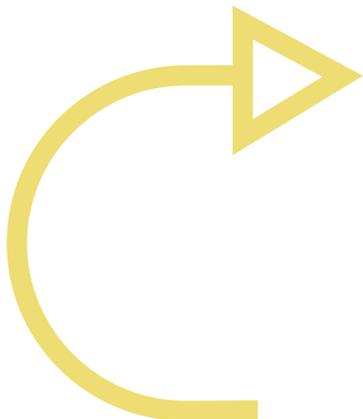
Congratulations on your impending retirement! The Coquitlam Retired Teachers' Association (CRTA) invites you to join us and the British Columbia Retired Teachers' Association (BCRTA). Membership is always voluntary and, in 2018-19, is free for your first year. Eight hundred retired teachers from Coquitlam along with fifteen thousand provincial members welcome you.

The early days of retirement are a time of transition. There is time to reflect on a job well done and to enjoy opportunities for personal growth and satisfaction. The CRTA and BCRTA are here to support you throughout your retirement years. We are a non-partisan association that offers many benefits to members such as:

- Social events and gatherings to help you keep in touch with friends and former colleagues who belong to CRTA/ BCRTA.
- CRTA Newsletters, *PostScript* Magazine and BCRTA Connections Newsletters.
- Regular pension and benefits information and updates.
- Extended health benefit packages.
- Travel insurance packages.
- Members' Advantage discount retail and travel offers.
- Home insurance.
- Information on important issues that affect retirees.
- Opportunities to serve on provincial committees that support public education, public health care and social justice issues that affect retired people.



Check us out at <https://bcrtc.ca/> and <https://bcrtc.ca/coquitlam/>.





Do you want to be more focused and present?  
Would you like to increase joy and reduce time pressure?



Join us for the CARE Program, a series of skill building sessions to develop your own resilience and emotional balance. Learn simple ways to infuse mindfulness into your everyday life.

CARE for Teachers is an evidenced-based program specifically created to support social & emotional wellness for teachers. We will focus on a mindfulness-based approach to enhancing well-being and self care.

Sponsored by SEL BC – a network of representatives from BC lower mainland school districts, universities and selected community organizations. [www.selbc.ca](http://www.selbc.ca)

**CARE TRAINING & REGISTRATION DETAILS**

Choose to attend the 21 hour workshop in April and May **OR** in August and September.

**April/May Session**  
Friday, April 20 - 4:30 - 8:00pm  
Saturday, April 21 - 9:30am - 3:30pm  
Friday, May 11 - 4:30 - 8:00pm  
Saturday, May 12 - 9:30am - 3:30pm

**OR**

**August/September Session**  
Wednesday, August 29 - 9:30am - 3:30pm  
Thursday, August 30 - 9:30am - 3:30pm  
Saturday, September 22 - 9:30am - 3:30pm



Both workshops will be hosted at the Coquitlam School District #43  
1100 Winslow Street, Coquitlam, BC

Cost \$250.00 per person (includes snacks, meals, workbooks, and certificate)

To register for a CARE workshop, please visit the SEL BC website at [www.selbc.ca](http://www.selbc.ca)

Questions? Interested in hosting a session in your area? Contact us at [selbc.network@gmail.com](mailto:selbc.network@gmail.com)



## Professional Learning Ideas for Summer Part 2: Watchables!

Thank you to everyone who shared their ideas for summer viewing! Below you will find links to different titles recommended by colleagues.

WATCHING GREAT PEOPLE DO  
WHAT YOU LOVE IS A GOOD  
WAY TO START LEARNING  
HOW TO DO IT YOURSELF.  
-AMY POEHLER



**Meggan Crawford** (Suwa'lkh and LSA Chair) suggests the Ted Talk with Chimamanda Ngozi Adichie who reminds us about "The Dangers of a Single Story" (2009).

[https://www.ted.com/talks/chimamanda\\_adichie\\_the\\_danger\\_of\\_a\\_single\\_story/up-next](https://www.ted.com/talks/chimamanda_adichie_the_danger_of_a_single_story/up-next)

**Rachel French** (Student Services) recommends "How to Make Stress Your Friend" (2013) with psychologist Kelly McGonigal who suggests that stress may only be bad for you if you believe that to be the case and introduces the unsung mechanism for stress reduction: reaching out to others.

[https://www.ted.com/talks/kelly\\_mcgonigal\\_how\\_to\\_make\\_stress\\_your\\_friend/up-next](https://www.ted.com/talks/kelly_mcgonigal_how_to_make_stress_your_friend/up-next)

**Mike Roest** (Heritage Woods Secondary and Tech Educators LSA) recommends author Will Richardson's Ted Talk "The Surprising Truth About Learning in Schools" (2017).

<http://www.tedxwestvancovered.com/talk/the-surprising-truth-about-learning-in-schools/>

**James Gill** (Meadowbrook) recommends watching Stuart Duncan's "How I use Minecraft to help kids with autism" (2018). Stuart started a Minecraft server for children with autism and their families called "Autcraft." [https://youtu.be/iclWth\\_VvBs](https://youtu.be/iclWth_VvBs)



## Previews/Trailers

**Indira Dhaliwal** (Hillcrest and Counselling LSA) suggests a good one for moms and daughters, "I Feel Pretty" with Amy Schumer (2018) <https://www.youtube.com/watch?v=cVx9EFK3DWE>

**Rick Botero** (Eagleridge and CUE43) suggests two movies on the Armenian genocide, with different historical perspectives, "The Promise" with Oscar Isaac, Charlotte Le Bon and Christian (2017) <http://www.thepromise.movie/> and "The Ottoman Lieutenant" with Ben Kingsley, Hera Hilmar and Josh Hartnett (2017) <https://www.youtube.com/watch?v=OggQhUsJATM>

**Marina Mehai** (Port Moody Secondary and Science Teachers LSA co-chair) suggests the documentary, "A Plastic Ocean" (2016) that follows researchers taking a closer look at the devastating impact of plastic on the earth's spheres. <https://www.youtube.com/watch?v=6zrn4-FfbXw>

**Rob Cowie** (Aboriginal Education Dept) highly recommends "Indian Horse" (2018) based on the book written by Canadian author Richard Wagamese. <http://www.indianhorse.ca/>

Earlier this year, **The Social Justice Committee** hosted a movie night for "Education, Inc" with Brian Malone (2015) which examines the for-profit motives often at play in the push for education reform <https://vimeo.com/157617318>

# COMMITTEE VACANCIES

Teachers interested in the following committees should go onto our website for a curriculum vitae form and submit it to the CTA Office by: **Monday, September 10, 2018.**



If you have questions, call the CTA Office at 604-936-9971.

## **New Westminster & District Labour Council**

- 2 CTA reps

## **CTA Multiculturalism & Anti-Racism Committee**

- 1 elem. rep, 2 secondary reps, 1 MAL

## **CTA PD Committee**

- 1 elem. rep, 1 secondary reps

## **CTA Teachers Teaching on Call Committee**

- 5 members-at-large

## **CTA Policies & Procedures Committee**

- 1 member-at-large

## **CTA Social Justice Committee**

- 2 middle reps

## **District Student Services Advisory Committee**

- 2 CTA reps

## **District French Advisory Committee**

- 2 CTA reps

## **District Student Achievement Advisory Committee**

- 4 CTA reps

## **District Review Panel Committee**

- 1 CTA rep

## **District Technology Advisory Committee**

- 1 CTA reps

## **District Student Wellness & Safety Committee**

- 3 CTA reps



**UPCOMING EVENTS:** submit your details to [kstewart@cta43.org](mailto:kstewart@cta43.org) for posting.

**This week,** CBC Radio is running a series called "Class Disrupted" about the various challenges and changes facing public education this past year.

As part of the series, they are covering the teacher shortage, SOGI 123, and curriculum changes.

You can listen to and share the following highlights:

BC Today's feature on the teacher shortage featuring interviews with Glen Hansman and Rob Fleming.

The Early Edition's reporting on teachers leaving Vancouver because of affordability issues and low starting wages.

You can also read the CBC's **online story** (<https://www.cbc.ca/news/canada/british-columbia/bc-teacher-shortage-vancouver-housing-students-school-short-staffed-1.4708831>) about the impact the teacher shortage is having on schools in Vancouver and across the province.

\*Back issues of the previous school year CTA Newsletters can be found on our website.



/CTA43



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The CTA can be found on Facebook and Twitter. You can also email us or check out the website  
[www.coquitlamteachers.com](http://www.coquitlamteachers.com)

## CTA Contacts:

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