



# Coquitlam Teachers' Association News

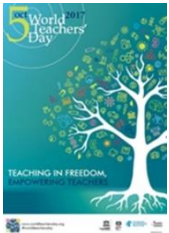
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The CTA office is a scent free workplace.

Visit our Website at [www.coquitlamteachers.com](http://www.coquitlamteachers.com)

Ken Christensen, President  
Amanda Long, First Vice-President  
Kara Obojski, Second Vice-President

October 6, 2017  
No. 6



## Happy World Teachers' Day!

World Teachers' Day was October 5<sup>th</sup>, 2017. The theme this year is teaching for the 21<sup>st</sup> Century. It is an honour to work with so many professional colleagues in support of children and public education. The day gives an opportunity to reflect on all we've accomplished and all that is still left to do, to make the world a better, safer and kinder place through our efforts.

## Budget 2017/18

At the recent General Meeting, the CTA budget was ratified. The total operating budget is \$1,107,942.28. The annual fee for members is \$580.02/year. This represents a small fee increase of \$2.02 per member, per month. This increase is to help, primarily, with a little more released officer support (.2 FTE) and to pay for increased PD reimbursements. Both of these items and the budget overall, were passed by the Executive Committee and the Rep Assembly. We have a lot of new members needing additional support and the complexity of the work we are undertaking has increased dramatically. PD reimbursements are money directly back to teachers via yellow form applications. We are always extremely mindful of who pays for the services the CTA offers and we will give you the best value for your money we can.

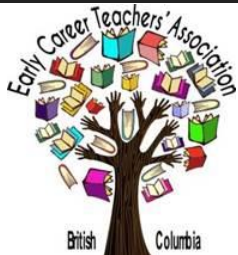
## Transfer of Sick Days and Experience Credit Problems?

If you are a new teacher coming to Coquitlam this year, first, welcome aboard and second, if you are encountering problems transferring sick leave days or experience credit over to Coquitlam, the CTA wants to hear from you. Please send your concerns to Kelly at [Kroberts@cta43.org](mailto:Kroberts@cta43.org).

## Fee Recalculation

You will notice a line on your next pay stub recalculating the CTA fee for September. We need to retroactively collect the changed fee for September, since the budget has been ratified. You will see this on your statement as "CTA fee adjustment September". CE teachers will see it as "CTA Fee adjustment Jul-Sept."

## Welcome New Teachers to the CTA



New Teachers to the CTA should stay tuned for upcoming opportunities in November including the BCTF induction ceremony and New Teacher training presented by the CTA and the BCTF in late November. Details coming soon.

In the meantime you can check out the BC Early Career Teachers PSA for access to resources, support networks and professional development opportunities specifically for new teachers and TTOC. For more information on how to join visit the website: [www.bcecta.ca](http://www.bcecta.ca)

## Select Standing Committee on Education Finance Letter

The CTA signed, in cooperation with the Employer, CUPE, CPVPA and DPAC, a letter outlining the excellent work done in this district by all partner groups and outlining the need for more funding. This letter will be presented to the Select Standing Committee on Education Finance on October 6<sup>th</sup>, 2017 by Board Chair Kerri Palmer Isaak. We all hope this letter results in a recognition of the great work we do here in Coquitlam and more resources to allow us to do it.

## Canuck Teacher Appreciation

The Vancouver Canucks are offering members, friends and families of the CTA an exclusive offer to our Home Opener against the Edmonton Oilers and other games!

**Game 1:** Edmonton Oilers Home Opener - Saturday, October 7<sup>th</sup> at 7:00 PM.  
Cost – Lower Bowl \$134, Upper Bowl \$77/\$119

To purchase tickets please email [Mischa.Smolkin@canucks.com](mailto:Mischa.Smolkin@canucks.com) or call 604-899-7708

## WANTED: District Design Committee for New Elementary Schools (7 CTA Members)

The District Design Committee will work with the Architect and Facilities Personnel to provide feedback on designing new elementary schools in School District #43. The time commitment will be approximately 2-3 meetings per month from 3:30 – 5:30 p.m. over a period of 3-4 months during the fall of 2017 and early 2018. There will be documents and drawings to review between meeting. Please go to our website for a curriculum vitae [click here](#) and submit it to the CTA Office.

# PD Power

**"On of the beauties of teaching is there is no limit to one's growth as a teacher, just as there's no knowing beforehand how much your students can learn" - Herbert Kohl**

One of the main goals of the BCTF is to promote the continuous career long, professional growth of our members. At the local level, professional development is governed by our collective agreement and CTA policies. PD Assistance, LSAs and our CTA Day are three ways professional learning is supported in policy by CTA.

PD Assistance is provided through the CTA/School Board joint fund and is intended to defray costs of those attending professional development activities, workshops and conferences. Approvals and allocations are governed by the CTA/CSB in-service policy and rulings.

An LSA, or Learning Specialist Association is a group of teachers interested in promotion and advocacy of professional development in the specialist area. Last year, we had 12 LSAs working to bring meaningful professional development opportunities to teachers in a variety of ways.

**NOTE:** If you are passionate about teaching and learning, and looking for a group of teachers to make sense of the new curriculum through rich discussions and practical ideas, consider joining an LSA. LSAs do need to complete the required grant application by October 15th to receive funding from CTA. **Our first meeting for LSA reps is October 12th at 3:45 pm at the CTA Office. RSVP to Meggan Crawford ([mcrawford@sd43.org](mailto:mcrawford@sd43.org))**

Our CTA Day is held on the last Friday in February. This CTA/CSB sponsored Professional Development Day is a teacher planned and driven day bringing teachers from across the district, as well as outside districts, together for a day of learning, collaboration and professional growth. Planning for February 2018 is underway! There will be more information and details in upcoming newsletters and emails.

Join me here next week for PD Power to learn about some of the less formal ways CTA supports PD. See you then, Holly

## **BCTF Opportunities for Members—ERAC Learning Resource Evaluators**

The BCTF is seeking 44 active members to become learning resource evaluators to evaluate classroom resources for ERAC. Evaluations are shared with all educators and administrative staff through [ERACs Online Collection](#). ERAC is an association of BC public school districts, independent schools, and the Territory of the Yukon working together on the evaluation, selection, access, and deployment of digital and print learning resources. Learn more and apply [online](#). The application deadline has been extended to October 9, 2017.

## **Learning Specialist Associations**

If you are looking to share and collaborate with teachers in your specialty area, consider joining or starting a Local Specialist Association (LSA). An LSA is a group of teachers who are interested in the promotion and advocacy of professional development in their specialist area. Last year Coquitlam was home to a dozen LSAs who worked to bring meaningful Pro D opportunities to teachers in a variety of ways. Most LSAs are connected to a PSA (Provincial Specialist Association). To receive funding from the CTA, LSAs must complete the required grant application by **October 15th**.

For more information, contact **Meggan Crawford** ([mcrawford@sd43.bc.ca](mailto:mcrawford@sd43.bc.ca)).

### **How your EFAP can help**

- ✓ Confidential services
  - ✓ Information to help with work and life
  - ✓ Immediate assistance 24/7/365
- To access EFAP services, just call  
**Morneau Shepell**  
**1.844.880.9142/TTY 1.877.338.0275**

## **Committee Vacancies**

Teachers interested in the following [CTA committees](#) should go onto our website for a curriculum vitae and submit it to the CTA Office by **Monday, October 16, 2017**. If you have questions, call the **CTA Office** at 604-936-9971.

### **CTA Negotiations Committee**

- 3 members-at-large

### **CTA Multiculturalism & Anti-Racism Committee**

- 1 elem. rep, 1 middle rep, 1 sec. rep, 1 MAL

### **New Westminster & District Labour Council**

- 5 CTA reps

### **CTA Teachers Teaching on Call Committee**

- 5 members-at-large

### **CTA Policies & Procedures Committee**

- 1 member-at-large

### **CTA Social Justice Committee**

- 2 middle reps, 1 member at large rep

### **District Reporting Design Team (K-5) & (6-9)**

- 1 CTA member (K-5), 2 CTA members (6-9)

### **District Student Services Advisory Committee**

- 2 CTA reps

### **District French Advisory Committee**

- 4 CTA reps

### **District Student Achievement Advisory Committee**

- 3 CTA reps

### **District Review Panel Committee**

- 1 CTA rep

### **District Technology Advisory Committee**

- 3 CTA reps

### **District aSafe Schools Advisory Committee**

- 3 CTA reps

### **District Advisory Committee on Aboriginal Education**

- 1 CTA rep

### **Employee Assistance Program Review**

- 2 CTA reps

Join us!

## ***770 Corner***

### **TTOC Committee**

**Date:** Thursday, October 19, 2017

**Time:** 4:00 p.m.

**Place:** CTA Office