



Coquitlam Teachers' Association News

208 - 2502 St. Johns St., Port Moody, B.C. V3H 2B4 Tel: (604) 936-9971 / Fax: (604) 936-7515

The CTA office is a scent free workplace.

Visit our Website at www.coquitlamteachers.com

Ken Christensen, President
Amanda Long, First Vice-President
Kara Obojski, Second Vice-President

November 10, 2017
No. 11



CTA Representative Assembly/CTA General Meeting

Wednesday, November 15, 2017 -- Winslow, Gallery Room 4:00 p.m. / 4:15 p.m.

Please visit the CTA website www.coquitlamteachers.com for the Agenda and other meeting documents.

Remedy

Thanks to all the Staff Reps out there for their tremendous work, in a very tight timeline, helping teachers get remedy forms filled in by the deadline. The provincial parties were changing things up until the last minute, which affected the rollout of training for administrators and the form. Despite these challenges, the reports from the field thus far are good and that the forms were filled in and submitted properly. Kudos again to all for taking on this new challenge.

In the future, the CTA recommends getting your forms in early. Now that it is clear what to do it's best to submit by mid-month. This provides some latitude for corrections needed and takes the month-end panic away.

The total number of teachers submitting for remedy across the district is sadly, despite best efforts, still too high, at approximately 700. We will continue to encourage the employer to push this number down going forward, through capital projects, new teacher hires and advocating for more funding.



Letter to Assistant Superintendents

The CTA recently prepared a letter to the Assistant Superintendents regarding the effect of no-fills for TTOC and EA callouts. It was made clear this directly impacts the working and learning conditions for staff and students and, potentially, puts the employer in non-compliance with the below-the-line staffing ratios in the contract. The CTA also reiterated its position that prep time lost to no-fills must be made up and that the administration in the building should be part of the strategy for covering teacher no-fills and prep redress. This problem will be a hallmark of the next few years as, people were driven away from this profession in droves, due to the actions of the previous government. It will take time for that supply-side problem to rectify itself; there simply are not that many non-practicing teachers out there to call upon.

Coquitlam Teachers' Association invites you to attend an Induction to welcome teachers new to the district and to induct teachers new to the profession into the BC Teachers' Federation.



Thursday, November 23, 2017, 3:30 p.m. – 5:30 p.m.
Milestones Bar & Grill, 2745 Barnet Hwy, Coquitlam, BC

ONLY new teachers hired from November 1st, 2016 to October 31st, 2017 will be inducted.
Please RSVP Pat (padolf@cta43.org) by Friday, November 17, 2017

New Teacher Training

Dates: Tuesday, November 21, 2017 **OR** Thursday, November 23, 2017
Times: 8:45 a.m. – 2:45 p.m.
Location: Winslow Centre – Gallery Room

This day workshop is for new teachers who have been teaching 3 years or less and is a **paid** day. Come and learn about:

- Professional Relationships
- Rights & Responsibilities
- Professional Learning and more

REGISTER NOW

Registration is on a first-come first-serve basis. To register please email Pat (padolf@cta43.org).

PD Power

“Grandma said when you come on something good, first thing to do is share it with whoever you can find; that way, the good spreads out where no telling it will go” - Little Tree (as quoted in *Reclaiming Youth at Risk* by Brendtro, Brokenleg & Van Bockern)

Thank you for all the ideas you have shared for our upcoming CTA PD Day on February 23rd! I am busy following up with your suggestions for presenters and will pass the information along to the PD Committee at our next meeting as we firm up plans for the day.

Over the next few weeks, I will be sharing highlights for our upcoming Day.

First up, we have invited **Dr. Martin Brokenleg** to start off our CTA PD Day with a short keynote. Dr. Brokenleg is co-author of the book *Reclaiming Youth at Risk: Our Hope for the Future*. He is also co-developer of the Circle of Courage model which looks at four human needs (significance, competency, power and virtue) in the context of raising our children. This nine minute video explains it well: https://www.youtube.com/watch?v=0PgrfCVct_A

For more information about Dr. Brokenleg, check out <http://martinbrokenleg.com/>

YOU WILL FIND MORE DETAILS AND HIGHLIGHTS IN THE NEXT PD POWER.

PD Connections is Back!

CTA and Learning Services are excited to announce our afterschool workshops are back! The purpose of our afterschool series is to introduce teachers to topics of interest, but more importantly, begin a conversation. First up in our 2017-18 line-up is *“WE Schools Professional Learning”* facilitated by **Maureen Dockendorf**, the new Director of Educational partnerships for WE Schools.

Date and Time: November 20, 2017 / 3:45 p.m. to 6:00 p.m.

Place: Gallery Room - Winslow Centre

Registration is on the district website:

<https://my43.sd43.bc.ca/departments/student-services/PD/registration/Lists/WE%20Schools%20Session/AllItems.aspx>

Social Justice Spotlight

Veterans’ Week begins on **November 5** and ends on **Remembrance Day** on **November 11**, with **National Aboriginal Veterans Day**, falling on **November 8**. The BCTF [Peace and Global Education web pages](#) provide suggestions for strategies to incorporate peace into the Remembrance Day activities in your classroom.



November

5-11:	Veteran's Week
11:	Remembrance Day
12-18:	BC Multiculturalism Week
20:	National Child Day
20:	Transgender Day of Remembrance
24:	Buy Nothing Day
25:	International Day for the Elimination of Violence Against Women—16 days of action begins



BC Multiculturalism Week, on **November 12–18**, provides an opportunity to go beyond a superficial examination of cultural differences by supporting the development of inclusive attitudes. Resources and lesson plans to address inclusion in your classroom can be found on the BCTF [Antiracism web pages](#). The [Multiculturalism Act](#) provides a point of departure for discussion with older students around British Columbia’s multiculturalism policy.

To teach about inclusion, it is important for teachers to develop an understanding of unconscious, or implicit bias. For more information on unconscious bias, ask the members of your local executive about what they learned at the recent fall zone meeting and visit the Implicit Bias section of the [Raising Awareness](#) and [Delving Deeper](#) pages of the BCTF [Equity and Inclusion webpages](#).

Resource Fair Share

For Early Career Teachers and TTOCs.

Date: Tuesday, November 28th

Time: 4:00 p.m. door prizes/speakers, Resource Fair 4:30 - 6:00 p.m.

Place: Gallery Room, Winslow Centre

Door prizes, snacks, and free resources! Please come and meet our Mentoring Support Teacher, Tamara Sengotta, District Principal, Jason Hewlett, and the CTA TTOC Committee. It’s a great opportunity to make new connections, ask questions, and shop for free resources. Light snacks and beverages will be supplied.

Accepting Resource Donations!

The TTOC Committee is looking for relevant, gently used, K-12 resources such as: novels, classroom décor, craft supplies, cds, kits, DVDs, toys, centre activities, and teacher guides. Please drop donations off at:

Date: Tuesday, November 28th

Time: 12:00 – 4:00 p.m. on Tuesday,

Location: Elm Room - Winslow Centre

Please contact Denise at dlumagbas@sd43.bc.ca for any assistance. Thank you for supporting our

Committee Appointment

Congratulations to the following CTA member who has agreed to donate voluntary time to serve colleagues on the following committee:

Social Justice Committee

➤ Ali Tootian (Gleneagle)

How your EFAP can help

✓ Confidential services

✓ Information to help with work and life

✓ Immediate assistance 24/7/365

To access EFAP services, just call

Morneau Shepell

1.844.880.9142 / TTY 1.877.338.0275

770 Corner

TTOC Committee

Date: Thursday, November 16, 2017

Time: 4:00 p.m.

Place: CTA Office